

# Leech Lake Band of Ojibwe

## Human Resources Division



Jim Allen  
Training Manager

Richard Jones, *Director*  
Tana Morgan, *Administrative Manager*

Kari Demo  
Employee Relations Manager

Dorothy Cyr  
Office Manager

### MEMORANDUM

TO: Division Directors  
Program Managers

FROM: Richard A. Jones, Jr., H.R. Director *Richard A. Jones, Jr.*

DATE: August 20, 2008

SUBJECT: LLBO Res. No. 2006-73 – Supporting the Honor Guard

CC: Randy Finn, Deputy Director

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The Leech Lake Human Resources is re-issuing Leech Lake Reservation Tribal Council Resolution No. 2006-73 that Updates Resolution No. 03-87 Authorizing Support For Employees Who Serve On The Leech Lake Honor Guard. The Leech Lake Tribal Council approved this resolution on February 14, 2008. The Honor Guard provides a military service for our veterans and proudly presents the colors for Leech Lake.

The resolution further states, "that the members of the Leech Lake Honor Guard, who are employed by the Leech Lake Band of Ojibwe, will be allowed the entire day of the ceremony off from their jobs, with full pay, in order to fulfill the responsibilities and duties of the Leech Lake Honor Guard. The foregoing resolution was duly adopted by a vote of 4 for and 0 against, at a special meeting of the Leech Lake Tribal Council.

I am reminding the Division Directors and Program Managers that employees serving on the Leech Lake Honor Guard have been allowed the entire day off with full pay by the Leech Lake Tribal Council. Therefore, the Leech Lake Honor Guard will not be required to use annual leave for ceremonial functions or Reservation Business Committee request for services. I am hoping this will clear up any confusion with the roll and function of the Leech Lake Honor Guard.

If you have any questions, please contact me at 3688. Your time and consideration on this matter is greatly appreciated.



# Leech Lake Band of Ojibwe

*Peter D. White, Chairman*

*Arthur "Archie" La Rose, Secretary/Treasurer*

District I Representative  
*Burton "Luke" Wilson*

District II Representative  
*Lyman L. Losh*

District III Representative  
*Richard Robinson, Jr.*

## LEECH LAKE TRIBAL COUNCIL RESOLUTION NO. 03-87

### SUPPORT FOR EMPLOYEES WHO SERVE ON THE LEECH LAKE HONOR GUARD


**WHEREAS**, the Leech Lake Tribal Council is the duly authorized and recognized governing body of the Leech Lake Band of Ojibwe; and


**WHEREAS**, the Leech Lake Honor Guard is the recognized Military Honor Guard which provides needed services for the Leech Lake Band, Veteran Military Band Members, and other veterans residing on the Leech Lake Reservation; and

**WHEREAS**, the Leech Lake Band is a proud employer of many Military Veterans and many of these veterans serve on the Honor Guard,

**NOW THEREFORE BE IT RESOLVED**, that the members of the Leech Lake Honor Guard, who are employed by the Leech Lake Band of Ojibwe, will be allowed the entire day of the ceremony off from their jobs, with full pay, in order to fulfill the responsibilities and duties of the Leech Lake Honor Guard.

**WE DO HEREBY CERTIFY**, that the foregoing resolution was duly presented and acted upon by a vote of 4 for 0 against at a Special meeting of the Leech Lake Tribal Council, a quorum being present, held on March 20, 2003 at Kego Lake Community Center.

  
Peter D. White, Chairman  
LEECH LAKE BAND OF OJIBWE

  
Arthur "Archie" Larose, Secretary/Treasurer  
LEECH LAKE BAND OF OJBWE