

# DEBAHJIMON



MARCH 2012

VOL. XXVII

NO. 9

FREE

## Kids Perch Jerk a Success

Since its inception in 2004 the Leech Lake Band of Ojibwe's annual ice fishing tournament for the area youth has been an event that has brought our kids together for a day of fun, games, prizes, food, and fishing. This year there were 582 kids registered for the day long tournament. There were bike give-aways 345 fishing poles given out, toys and door prizes offered, all in the name of doing something fun and positive for our children. Leech Lake would like to thank all of the vendors that participated as well as the great volunteers that drilled fishing holes, cooked, registered kids and helped out in many ways. Special thanks to Pat and Rhonda from Denny's Resort for all of the minnows, plowing, and sponsorship this couldn't have happened without them.



## Tribal member input sought on the Wolf Management Plan for the Leech Lake Reservation



The Easter Timber Wolf was recently removed from the Endangered Species List and its management returned to Tribes and the State of Minnesota. For this reason the Leech Lake Band's Division of Resources Management is in the process of developing a Management Plan for wolves on the Reservation. We are seeking input from Leech Lake Enrolled Band Members on this Plan. A copy of the draft plan is available on the Leech Lake Reservation Bands Web site at [www.llojibwe.org](http://www.llojibwe.org) or you can stop by the DRM for a copy. You can also request a copy be mailed to you by calling the DRM at 218-335-7400 during normal business hours. We will also be providing a standardized input form for your convenience. The Draft Plan is based upon previous input from Band Members, the Natural Resources Advisory Committee, and Tribal Council Resolution. We look forward to your comments on the Plan.

Input form on back page.

## \$500 reward for information on about stolen wild rice

Over the weekend of March 17-18 a large quantity of wild rice was stolen from the Leech Lake Band. A reward of \$500 is being offered for information that results in the recovery of the rice, the apprehension, and conviction of the person(s) involved in this theft. If you are aware of anyone who is trying to sell large quantities of rice or is in possession of white, 50-75 pound bags of rice you are encouraged to contact the Tribal Police Department at 218-335-8277. You can remain anonymous. Release prepared by: Department of Public Safety Division of Resources Management

### New Polling places in Cass Lake and Bemidji.

Cass Lake voters will vote at the Dikinaagan (Head Start) Building just north of Che-We Bemidji voters can now vote at the Bemidji City Hall 317 4th Street Bemidji MN

### Leech Lake TEP

LLBO Temporary Employment Program Offers lawn mowing and general lawn care services

### Leech Lake Tribal College Presidential Search

A search for a new President is under way more information on Page 13

**IS YOUR CHILD AT A HEALTHY WEIGHT?  
“5210” Lets learn about “0”**

Making small changes in our current lifestyle will help everyone to attain a healthier weight. It is as simple as “5-2-1-0”, which stands for:

- 5: Eat 5 or more servings of fruits and vegetables each day.
- 2: Limit TV and other screen time to no more than 2 hours a day.
- 1: Engage in 1 hour of physical activity each day.

**0: Limit sugar-sweetened beverages each day- none is best.**

This article highlights the **0: Limit sugar-sweetened beverages each day- none is best.** **Did you know?** Soda has no nutritional value and is high in sugar. Just twelve ounces of soda has 145 – 200 empty calories. Many sodas also contain caffeine, which kids do not need.

Energy drinks are NOT sports drinks and should never replace water during exercise.

**Water is fuel for your body:**

- Water is the most important nutrition for active people.
- Between 70 – 80 % of a child’s body is made up of water.
- When you exercise, you sweat and when you sweat you LOSE water and minerals-it is important to replace the water you lose when you sweat.
- Water is the #1 thirst quencher!

**Water – Keep it Handy, Keep it Cold:**

- Keep bottled water or a water bottle on hand.
- Add fresh lemon, lime, or orange wedges to water for some natural flavor.
- Fill a pitcher of water and keep it in the fridge.
- Drink water when you get thirsty. It’s the best choice.
- Cut back on sugar-sweetened drinks.
- Replace soda with water, instead of other sugar-sweetened beverages, such as juice and sport drinks.

**Milk – Encourage low fat milk instead of sugar-sweetened drinks.**

- Children ages 4 – 8 years old should be consuming three 8-ounce glasses of milk or other dairy each day.
- Children ages 9 – 18 years old should be consuming four and a half 8 ounce glasses of milk or other dairy each day.
- The recommendation is that children over the age of two drink low fat milk. Gradually make the change from whole milk to low fat milk.

**Remember** to be a good role model – grab a glass of water instead of soda.

If you have concerns about your child’s or teen’s weight status or want to make life-style changes to help your child and family, or to see a dietitian please call 335-4546. Rita Schuldt, RD, LD Dietitian, Health Division

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**PRIMARY ELECTION NOTICE**

A Primary Minnesota Chippewa Tribal Election of the LEECH LAKE Reservation Business Committee a/k/a Tribal Council will be held on April 3, 2012 to fill the following positions:

**ELECTION DATE: April 3, 2012**

**POLLING PLACES:**

**DISTRICT I:**

Inger – Community Center  
Ball Club – Community Center  
Squaw Lake – Community Center

**DISTRICT II:**

Bena – Community Center  
Sugar Point – Community Center  
Smokey Point/Kego Lake – Kego Lake Community Center

**DISTRICT III:**

Cass Lake – **Dikinaagan Center**  
Mission – Community Center  
Onigum– Community Center  
Cass River – Community Center  
Oak Point – Community Center

**\* GENERAL RESERVATION ELECTION BOARD**

Che-Wa-ka-E-Gon Complex  
6530 Hwy 2 NW Cass Lake, MN 56633  
\*\*\*ABSENTEE VOTING\*\*\*  
open saturday march 31st  
for absentee voting

**BEMIDJI VOTING PRECINCT**

Bemidji City Hall Council Chambers  
317 4<sup>th</sup> Street NW Bemidji, MN 56601

**LEECH LAKE TWIN CITIES VOTING PRECINCT**

Minneapolis American Indian Center  
1530 E. Franklin Minneapolis, MN

POLLS OPEN: 8:00 a.m.- 8:00 p.m.  
Attached is an excerpt from Revised Election Ordinance #10, which states the voting requirements.

Date: February 28, 2012

*Gary S. Frazer*  
**Gary S. Frazer, Executive Director**

**CANDIDATES FOR CHAIRMAN 4 Year Term**

Carri Jones  
Delmar L. Jones, III  
Arthur “Archie” LaRose  
Michael J. Bongo  
Sally Fineday  
Roger T. Aitken  
Veronica Veaux  
Enriqueta “Ketta” Flores  
Richard A. Schulman, Sr.  
Eugene “Gene” Rock  
William “Bill” Butcher

**CANDIDATES FOR DISTRICT III COMMITTEEMAN – 4 Year Term**

Eugene “Ribs” Whitebird  
Leroy Staples-Fairbanks, III  
Robert “Robbie” Budreau, Sr.  
Martin “Mutt” Robinson  
Cynthia Madigan  
Ron Hare  
Christopher D. Finn  
Michael Reyes  
Esther C. Humphrey  
John Johnson  
Skip Lyons

**Approved Forms of Voter Identification**

**Photo Identification:**

- (ID must be valid)
- Tribal ID with current address
- State ID with current address
- If Tribal or State ID has a former address, you may bring a recent utility bill to use with your ID
- Id issued by the U.S. government
- U.S. passport
- U.S. Armed forces ID
- Student ID
- Employee ID

**Non-photo Identification:**

- (ID must show name and current address of the voter)
- Current Utility Bill
- Current Bank Statement
- Current Paycheck
- Government Check

Utility bill must come from utility company, have your name, current address, and be due within 30 days of the election. Utility bills may be for electric, gas, water, solid waste, sewer, telephone, or cable TV.

**Big Winnie Store RV Park and Campground Presents Winnie Fest 2012!!!**

We are currently preparing for Winnie Fest 2012. We thank you with the sponsorship that helped us attain the success we had with Winnie Fest 2011 for Leech Lake Diabetes Awareness. With your help, we were able to provide Media, pamphlets, brochures, stage time and person to person dialogue to discuss the importance of Diabetes Awareness on the Leech Lake Reservation Bena area. Please look to Lakeland News in March to see video of last year.



We were also able to provide Basketballs, Scooters, Cage Ball, Kick Balls, Bases, Storage Cage and much more for the Community Center in Bena. Kids in the area now have a wide range of exercise equipment to utilize that they did not have before, and they are much appreciated by parents, teachers, and students.

We look forward to having you as a Sponsor once again for Winnie Fest 2012. We will be hosting a much larger venue this year, as we are hosting for the Leech Lake Homeless Shelter. As was the year before, 100 percent of all Raffle proceeds will be going to aid in the assistance of relief for this cause. We are asking that you sponsor us at Lefty’s Tent and Party Rentals. They are a Great Company and have a wide variety of Tent items that would help in the success of Winnie Fest 2012. We are asking for you to sponsor \$1500.00 which would take care of all Tent and Setup fees. We thank you once again, and look forward to your sponsorship. We look forward to seeing you. Big Winnie Store RV Park and Campground 1510 U.S. Hwy 2 N.E. Bena, MN 56626 (218)-665-2585

**Lawn Mowing & Yard Services**  
*Payroll Deduction for LLBO Employees*

**WHAT A GREAT IDEA!**  
Are you too busy to even mow your lawn?  
At work all day? Just want to relax when you get home?

**CONTACT TEP STAFF**  
**@ 335-3555 to schedule**

Let LLTEP mow your lawn for you and have the cost deducted out of your LLBO payroll check.

**LEECH LAKE TEP is located right off Hwy 2. 3 businesses down from Teals or right next to Bumper to Bumper/O’Reilly’s Auto.**

\$20 will take care of a small yard, \$40 for a medium lawn, \$60— on up for a large yard. Garbage pick up is separate.

**Deputy Director Leroy Fairbanks speaks at Cass Lake High School**



Earlier this year Deputy Director Leroy Fairbanks was asked to speak to social studies classes about Tribal issues at the Cass Lake Bena High School, and he was eager to oblige saying: “It’s great that our kids have an interest in how things work with our Reservation, and I am really honored to have been asked to talk with them about not only the structure of the Leech Lake Band, but also how the Band works with Cass County, the State of Minnesota and the Federal Government.”

The response from the kids was very positive as the questions were asked. The questions were positive, polite, curious and intuitive as they touched on everything from sovereignty and the Nelson Act, to the upcoming GOP caucuses. “It’s always great to see younger generations connect to subjects such as these. We need these age groups to become more involved with Tribal Government because the Leech Lake Band does have an effect on their lives, and all too often things happen on the Reservation without the knowledge of our younger ones, and usually without our leadership even asking the kids their opinions about issues we all face together,” said Fairbanks.

**DeBahJiMon**

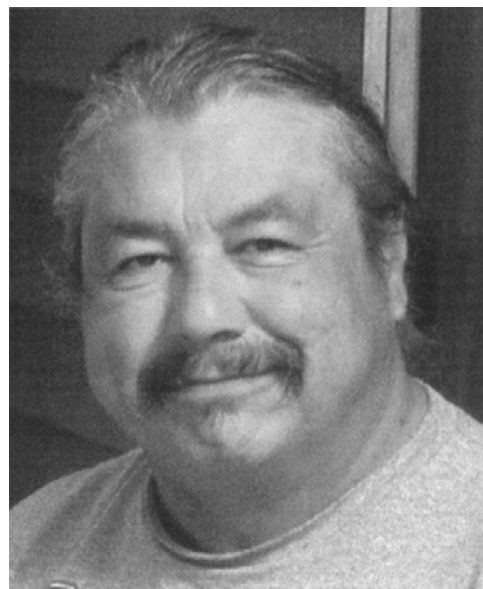
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4,300 published monthly.

- Arthur “Archie” LaRose** ..... Chairman
- Donald “Mick” Finn** ..... Secretary/Treasurer
- Robbie Howe-Bebeau**..... District I Representative
- Steve White** ..... District II Representative
- Eugene “Ribs” Whitebird** ..... District III Representative

- Chris Haugene**..... Managing Editor
- Ryan White** ..... Graphic Design

Phone: (218) 335-8225 • Fax: (218) 335-3660 • www.llojibwe.org

## Richard Schulman for Tribal Chairman



My name is Richard Schulman. I am running for Tribal Chairman because I strongly believe in one main principal that concerns our tribal government and has a direct affect on each of us as members of this reservation. That principal is the need for a system of checks and balances that is an absolute requirement in our government and, indeed, any government that wants to move forward and truly represent the will of the people. In short, our government, our Reservation Business Committee (RBC) has grown too powerful. We do not have any way to hold back the RBC once they decide to start spending your money.

When I first ran for office about sixteen years ago, I established a slogan "It's Your Money". Many people remember this. I was trying to tell the people then about the General Fund. The Reservation economy is divided into two parts, the Special Revenue and the General Fund. The Special Revenue is the grants and the contracts from federal, state and other sources. These monies are already earmarked for special purposes and it is the RBC's job to administer them. This is money for Headstart, Bug School, DRM, Police, Health division, WIC, Weatherization, etc. I call this the government's money. The General Fund, however, is a different matter because it is the people's money. This is money that we receive as part of sales tax agreements, fishing and hunting agreements and gaming profits. Lately it has come to include money received from the pipeline and powerline companies. This is over 25 million dollars per year. It has grown tenfold over the last twenty years and it has become the RBC's playground. This is why I believe that the people, not the RBC, must have final say over how this money is spent. It's your money.

If I am elected as your chairman, the first thing that I will do will be to seat a General Council that will be composed of one member from each Local Indian Council (LIC). The General Council will have the power to say no and to disallow any expenditure from the General Fund that has not been previously budgeted for. Should the need arise to fund some unforeseen circumstance; the RBC would be required to petition the General Council for permission to modify the general fund budget.

As your chairman, I would also initiate a 401K savings account for each one of our tribal members, especially for the children starting at birth. Every three months, the General Council would decide what percentage of our casino profits that could be apportioned and deposited in our individual accounts. These accounts, had they been established ten years ago when I first proposed them, would each have over \$4000 in value today. This needs to be done in order that every band member is acknowledged to be part of this great reservation. When we can all live and work together on an equal footing, without the divisiveness that is plaguing us now, we can look forward to establishing institutions and enterprises beyond gaming that will be ultimately successful.

I would be happy to visit with anyone to answer questions and/or discuss my views. Check me out on Facebook at "Vote Richard Schulman". My cell number is 218-760-1717. My e-mail is rschulman@arvig.net.

## Carri Jones for Chair "Join the Campaign for a Sustainable Future!"

Boozhoo everyone, it is an honor to speak to you through this special issue of the people's newspaper. I am not going to waste this opportunity highlighting the reservations deficits just so I can offer ill-conceived solutions. So I will take this opportunity to truly acknowledge the people of Leech Lake.

Election after election we hear how poor the reservation is or how bad it is to live here. We hear how one person will change circumstances created by centuries of oppression. We hear how Leech Lake needs a savior.

Like knights in shining armor candidates charge the communities wielding education and experience, proclaiming to have the best of both, and often forgetting that education and experience "defines not divines."

These candidates forget that we all face challenges in our daily lives, challenges that we meet with an inherent strength and resiliency as ojibwe people. No matter what challenges we face, from addiction to violence before we can heal we must endure. The people of Leech Lake have demonstrated our endurance throughout history and I believe no matter what challenges we face we will continue to meet them head on, both individually and collectively.

Leech Lake does not need a hero. We do need to be saved from ourselves. Each and every one of us possesses our own strengths and when combined with the strengths of others we can achieve anything we give our energy to. That is why if I am elected chairwoman I will insist that we stop emphasizing our weaknesses and pay more attention to our strengths as a community.

We are a strong a nation built on the foundations of family and friendship. We are a nation of scholars and entrepreneurs. We are not weak and we are not failing. The people's strength is evident within the younger generation as they unknowingly fulfill leadership roles within their communities.

Take a look around. Young people are taking initiative in the areas of business, government, and culture. Remember this is a generation wrote off as lost by those positioning themselves to be the savior. Sometimes we fall victim to circumstance and sometimes we just outright refuse to accept our responsibilities. No matter the circumstances there will always be elders who have endured similar situations. As long as we have their knowledge and continue to share it when it becomes ours, the people will never be lost.

Miigwich

For more information regarding my campaign visit my facebook or contact me at (218) 368- 7571 or P.O. Box 247 Cass Lake, MN 56633

## Micheal J. Bongo Candidacy for Chairman

Dear Fellow Band Members, Friends & Supporters: It is with great excitement and anticipation that I announce my candidacy for Chairman of the Leech Lake Reservation.

I believe that in order for the Leech Lake Reservation to be successful and move forward we must begin by electing individuals who are qualified, competent and possess the skills necessary to lead the Leech Lake Reservation progressively forward.

The Leech Lake Reservation has several serious infrastructural needs caused



## Micheal J. Bongo continued

by years of neglect. Our IHS hospital is the second oldest in the IHS inventory. Our children are going to school in a medal poll barn building, (Bug-O-Nay-Gee-Shig High School) Elderly Assisted Living facility for our elders, and a new government center. These four projects alone can and will employ Leech Lake Band members for years to come.

However our people need to understand that the United States Congress is not going to invest hundreds of millions of dollars into the Leech Lake Reservation when we have leaders who are not qualified to manage and lead. Our people also need to consider "who can best represent our people and the Leech Lake Reservation in the United States Congress and the Minnesota legislature?"

I am seeking the office of Chairman because I believe that I have the necessary leadership and management skills and experience to help move the Leech Lake Reservation forward and improve the quality of life for all of our people. I have several years of both successful management and lobbying experience and once elected I will lobby Congress hard and vigorously until we are successful in our efforts. Our children, our elders and our people deserve nothing less.

I also believe that our people want a tribal government that is going to be there for them in their times of need and hardship. I was always taught that a good Council member was elected to try and help his people and that a good leader took care of all of his people's needs before ever considering his own needs or that of his family. I have always prided myself in trying to help our Band members especially in times of need and hardship.

Over the course of the past twelve years the Leech Lake Reservation has been slowly mismanaged by numerous tribal councils to the point where time has begun to leave us behind. We need a Tribal Council that can work together, can compromise when need be and make good decisions that will benefit all people of the Leech Lake Reservation. However we need a good leader who has the skills and abilities to bring leadership, diplomacy and compromise to the difficult issues facing the Leech Lake Reservation. As I stated earlier I believe that I have the necessary skills and experience to help move the Reservation progressively forward and in the process help our people.

## William "Bill" Butcher for Chairman

A leader is okay with no followers. A leader is lead by his people. A leader is looking for opportunities and possibilities. A leader knows his people. A leader knows his past and knows his past is the present. Also, the present is the future. Today is a good day. A leader is patient. Sometimes the present is confusing for his people. In confusing times a leader needs the council of his people. Always he needs the help of Gizhemanido. Though humble, a leader has great pride in his people, that's why a leader is protective. A leader knows the enemy of his people. A leader not only stands up for his people, he fights to overcome adversity. A leader has courage. Living harmoniously requires intelligent negotiation. A leader takes care of himself to be useful to his people. Leech Lake Voters! Be a leader. Vote for someone who will represent all of us. We need to think ahead further than the next four years. We have a lot of enemies denying us our opportunities. We need to think and plan beyond a lifetime. We need to treat ourselves better. Vote better than you've voted before.



## Roger T. Aitken, Candidate for Chair



Boozhoo Anishinaabe, Mish Quah Nah Quad (Red Cloud) annishinaabe winikaazh; Mak Kwa indoodem (Bear Clan). My family is originally from Onigum, a community that I still call my home village. My formal education was completed at Walker high school, Haskell in Kansas and Bemidji State University. I am a US military veteran and an active member of the Leech Lake Legion & honor guard. I have always been successful at business and work due to a strong work ethic, planning, goal setting, honesty, professionalism and respect for the organizations and communities I have served.

If elected chairman, I would prioritize and promote the following key responsibilities:

Unify the Tribal Council: STOP THE IN-FIGHTING. Many of us have served on boards and clearly understand how important it is get along and work respectfully together.

Jobs: We must promote qualified Leech Lakers to all jobs, especially in management, and supervisory positions within our government and gaming industry.

Business & Industry: We must use our reservation tax incentives to attract outside businesses and industry to Leech Lake and forge partnerships that will assure us that good paying labor and management jobs go to tribal members. We must support existing tribal small business owners by giving them a fair chance to receive contracts for reservation building projects; also, we must encourage & provide greater opportunities for more individual members to go into small businesses; I would promote a separate independent Business & Economic development commission to lead, support and represent Leech Lake in business ventures on behalf of the Band.

Safe & Healthy Communities: Let us set plans & goals to improve our overall physical, mental and emotional health by reducing diabetes, high blood pressure and heart disease. We must all play a larger role in addressing the crime and violence in our communities and participate fully in the Area Drug & Gang Task Force activities.

Elder & Youth Services: We must seriously address our elder needs by establishing stronger home & health services; by building an elder health care facility that will serve their needs with honor and dignity - new nursing home and assisted living facility. Our young people need opportunities in education, intern and mentorship experiences; use our community centers & events that provide them with positive social and educational experiences.

Chemical Dependency: We must address this issue by providing stronger CD preventive education, healing programs, a new family CD facility on or near the reservation.

Twin Cities Membership: It is essential that we establish stronger communications and relationships with our twin cities tribal members. We must develop stronger ties that strengthen family & community.

Leech Lake has great potential and we all care deeply about the overall health and prosperity of our reservation. Please join my campaign for an honest change. As your chairman, I would lead with respect, honesty, professionalism and integrity. Miig gwech. Roger T. Aitken for Chairman (218) 760-0274. rtaitken@arvig.net.

## Arthur “Archie” LaRose Chairman

BOOZHOO to all band members



I want to thank the people for trusting me to hold the office of Chairman. As a grassroots reform candidate I never forgot who put me in office or where I came from. I have faith and trust in my people. I believe elected office and this election is about trust, honesty and experience. I have 10 years leadership experience in tribal government. I am a committed advocate for open and honest government and have worked toward that goal since the first day I was elected in 2002. I have also been dealing with issues of corruption and infighting. We have had issues with elected officials acting outside the scope of their authority including issuing loans and signing agreements without Tribal Council approval. I have faced political opposition in having to be elected to the Secretary Treasurer position three times 2002, 2005, and 2006. I was elected Chairman in April 2008 in an unprecedented Primary Election victory with over 55 percent of the vote. Being on the tribal council is not a one man job as it takes team work and good communication skills. It takes consensus on major issues and giving credit to the hard work of all involved.

We have lots of issues to address, including lack of land, housing, jobs, businesses, blood quantum and social issues, but if we are optimistic and work together we can overcome them.

Since 2008 I have worked with the Tribal Council to update and implement an updated Comprehensive Economic Development Strategy (CEDS), started initiatives such as a Temporary Employment Program, a strong focus on education, workforce development, gaming, local, state and federal issues. We keep a focus on the St. Regis Superfund Site, Nelson Act, Healthcare including a new Indian Hospital, a new High School for the Bugonaygeshig School, housing needs, land acquisition, treaty rights, and Native Nation Building.

I am a lifelong resident of the Leech Lake Reservation. My wife Tammy and I are the proud parents of four children and one grandchild. I am dedicated to my family and the band members. We all know having kids changes your perspective on life, and makes injustice and poverty intolerable. I see too many of our people struggle just to survive and too many kids give up on their dreams for a better future. I believe public service should be about the people so my goal on entering tribal politics was to improve the lives of my people and the reservation. I attend community events including all our pow-wows. I have been an Ojibwe Hymn Singer for the past 15 years and attend wakes and funerals to show my respect and to support the families. I will continue to be there for the people. I have accomplished most of the commitments I made and will continue working to make Leech Lake a better place for all of us. I humbly ask everyone for your support in this election.

Migwetch Arthur “Archie” LaRose Chairman

## Veronica Veaux Boozhoo, friends, family, and fellow Leech Lake Band of Ojibwe Members:

My name is Veronica Veaux. I’m a woman, I’m a mother, I’m a Native American, and above all, I am a Leech Lake Band of Ojibwe Member. What I believe in is our people, and for this election year, I’m asking YOU to believe in me.

Believe in me not because of the platform I’m running on. Believe in me not because of the credentials I’ve earned in academia. Believe in me because of who I am, what I stand for, and what I believe in, which is my people. My opponents will make their points concerning the problems we are facing on our reservation. The fact is this campaign is not about identifying these problems. Our people already know the problems that affect them because they are coping with those problems every day. This campaign is about finding the right Chairperson to take on those challenges and I believe I am that person.

My opponents will speak of change; they may even offer opinions on how they would do it. But every election year those changes never came and promises are left empty. When I look at the names of my opponents, there are commonalities, the majority if not all of my opponents have been involved in some aspect Tribal Government; they are the status quo, and perhaps exposed and influenced by the grout of politics. I am not influenced by politics and compared to my opponents; I am an outsider, a new voice of the people, the voice of change.

My opponents may see my lack of experience in politics as a negative, but I see it as the reason why I should be your chairperson because I am not affected by inner workings of politics. To be a chairperson, you must possess certain leadership traits, the main trait being morality; the ability to identify the rights and wrongs and the characteristics to stand against or for those ideals on the behalf of our people. Our government is broken due to the lack of moral leadership and inability to put our people first.

My grandfather, Bernard Rock and mother Bonnie, taught me to care about our resources, our family, our friends, and our people. They taught me to develop personal values and moral principle, to stand up for what we and our people believe in, the unity of our people not just for us, but for our children and future generations. These influences qualify me to be your chairperson.

I don’t see the Chairperson position as a job; I see an opportunity to serve our people, with the best intentions and wellbeing not just for the few, but the band as a whole. I humbly ask for your vote during the primary on April 3 and for your vote during the general election on June 12. Feel free to contact me at veaux.veronica@gmail.com, (218) 209-6192, or visit my website, www.vveaux.net. Miigwech.



## Delmar Jones III “Change Starts Here”

Hello, I am Delmar Jones III and I am proud to have this opportunity to serve Leech Lake as Chairman. As, a college graduate, I look forward to applying my education, youthful creativity and strong willed dedication to serving Leech Lake as a whole.

The platform on which I run is called; “Two Simple Changes”. The first change is the removal of a policy called, Employment At Will. This policy gives the Reservation Tribal Council the power to hire and fire anyone with no reason. This policy has been used and abused for decades and we have all been witness to its unholy use in politics. We have seen the mass firings following elections, it is time to end this shameful practice, once and for all. Employment At Will, gives the Tribal Council the power to decide who works, how much they get paid and how long they work. This policy has corrupted our employment, our politics and our leadership.

Employment At Will, allows the Tribal Council to appoint their friends and family members to high paying jobs that they have no idea how to do. This is why our divisions, programs, departments and service providing agencies suffer and struggle. This policy allows the Tribal Council to micro-manage and control everything. The removal of this policy will immediately return job security to Leech Lake. The days of living in fear, worrying about being fired for no reason or for not being in good with the Tribal Council will be over. We will have our voice back. It is easy to remove this policy it is a simple Tribal Council resolution and then Leech Lake will have to follow its policies once again. This means, Native Preference will be upheld, that your last name doesn’t matter and that you are provided an equal opportunity for work and advancement. It removes the politics from our employment.

The second change of my platform is the creation of a Grand Council. The Grand Council will provide a safe avenue for everyone to speak and be heard without fear of being fired or abused by the Tribal Council. The Grand Council should be made up of Local Indian Councils, an Elders Council, the public and personnel from key positions working for Leech Lake. The Grand Council returns the power to the people of Leech Lake, the way it should be. The Grand Council will hold the Reservation Tribal Council accountable, assign duties and monitor the progress and direction of Leech Lake. A Grand Council with a hundred people can make better decisions than two or three Tribal Council members.

Leech Lake can do better and we need to, if we plan on being here for our great grandchildren. We can stop the bleeding, correct the wrongs that have been done and we can do it together. Fair and equal treatment should not be a distant memory. Having a say in our future should not be limited to a handful of people. Leech Lake has serious problems and we need serious people to address them, we can no longer afford poor leadership and a voiceless people with more to lose than to gain. It is time for Leech Lake to stand up and say in one collective voice, that we can do better and we will.

I am not the candidate the Tribal Council wants. I think, I am the only candidate that plans on getting into office and giving all the power to the people. I will



hold myself and the Tribal Council accountable for our actions. I don’t want you to trust me; I want you to help me to create a better system of government that makes our elected officials responsible for their actions and to the people of Leech Lake. We have talented, educated, qualified, experienced, honest and hardworking Leech Laker’s and it is about time we start to embrace them rather than chasing them away. Together, we can do anything. So, on April 3rd and June 12th vote Delmar Jones III – Leech Lake Chairman.

“Change Starts Here” – Delmar Jones III

Thank you for your support.  
D.L. Jones III

## Eugene “Gene” Rock For Chairman

Hi, my name is Eugene Rock and would like to share with you, some of my ideas and concepts that would benefit the reservation as a whole should I get the opportunity to become your chairman. I decided to run because of the injustice and lack of efficiency in the use of our resources that I been witness to, that have effected our reservation and people negatively.

Back in the sixties and seventies, Leech Lake was considered a leader and innovator when it came to tribal issues, part of this was due to consultation and concern for all the people of Leech Lake. This idea has disappeared and is no longer evident in our reigning government.

For those of you that already know me, I practice what I preach and when I say, “I’m going to accomplish this, that’s what I do.” As your chairman, I’ll clean up the inappropriate expenditures and hold people accountable for any misdeeds. I will make the RTC a viable tool for all. This can be accomplished by listening to the people and the Local Indian Councils regarding their concerns.

We need honesty, accountability, and consultation to move forward. Part of my slogan is to turn the reservation upside down, shake out the loose parts and then turn it back, right side up. This is most evident, when someone applies for assistance, the process now takes a week because five signatures are required and its tough find five members or their assistants in the office at the same time. This lengthy process is obviously due to mistrust and inappropriate expenditures that have occurred.

Another example is how the RTC is using gaming funds to cover reservation expenses and issuing statements on how balanced the budget is. If one could put a number on this figure, and I’m using about 15 million per quarter, that’s 60 million annually. That equates out to 30,000-35,000 dollars, which could be used as a per cap. WHAT COULD WE ALL DO WITH THAT?

The main issue is accountability, if our resources are used more efficiently then we can prosper as a people. I have heard many good ideas along the campaign trail and many deserve a 2nd look. We need to take a look at our positions and enhance it. I have many ideas of my own that won’t require a load on our resources but will enhance our own economic development and recovery.

These include jobs, housing, that’s affordable, food outlets that are accessible and reasonable, opportunity for business ventures, Educational opportunities, plans for our elders(housing) and our youth, women resources that environment friendly and viable. Megwech. If you have any questions or ideas contact me at 218 556 8589 or Rockon1070@gmail.com

## Vote LeRoy Staples Fairbanks III for Leech Lake Band of Ojibwe District III Representative



Boozhoo, Waagosh indizhini-kaaz Makwa indoodem. My name is LeRoy Staples Fairbanks III, and I am pleased to announce my candidacy for the position of District III Representative for the Leech Lake Band of Ojibwe. I reside in the Mission area, north of Cass Lake MN, with my wife Becky and our three beautiful children. I have lived on the Leech Lake reservation for the past 19 years. My parents are Bonnie (Chad) Fairbanks-Stangel of Bena, MN and LeRoy Staples Jr of Cass Lake, MN.

I began working for Leech Lake over a decade ago with the Leech Lake Housing Authority. After being hired on at Human Services my interests focused on what I believe is one of our most concerning social problems: **alcohol and drug abuse**. I became a certified alcohol and drug counselor (CADC Level II) with the LLBO Human Services Division's Halfway House management team until I was offered the Deputy Director position two years ago.

I was also honored when I was elected to represent District III as one of two Commissioners on the Leech Lake Housing Authority's Board of Commissioners. My job experiences have taught me about the issues we face here at Leech Lake, and not just with the problems we face but also with the opportunities we have to make a better life for all of us.

Volunteering has also been a priority of mine for the past half-decade or so. I primarily work with our youth mostly through sports teams and various sporting events. Seeing our kids respond in a positive way is one of the most rewarding things I have ever been a part of, when it comes to my commitment to community involvement. I have seen a lot of kids start making better choices, gain confidence, and increase their sense of belonging.

We as a band face so many issues on a daily basis its difficult narrow down. We all know that our kids, elders, health care, housing, drugs and alcohol, education, and economic development are some of the more common issues we talk about. Then we have Enbridge, Power line, state gaming, Cobell settlement, blood quantum type issues that have come into focus. Now these are some very important issues to address and I as a band member want our Council to work to create an environment where the band can effectively and vigorously work toward positive solutions for our band members.

I work with the Council on a daily basis and I see firsthand how detrimental it can be to our progress to have the political infighting that we have had for so long. This is a very big reason why I chose to run for District III Representative. We as a band have the knowledge, experience and wisdom to put together strategies to get ourselves back to the prosperous nation we were, not so long ago. We don't need to reinvent the wheel, we just need leaders in place that are open for positive change and are determined to improve the quality of life for our people.

In closing I would like to say that we need to think about our future and critically think about what are the first steps to creating long term wellness on our reservation, and if elected to be your District III Representative **I will ensure that your voice will be heard as we move forward together.**

## Ron Hare for District III Representative

My Name is Ron Hare. I want to announce that I will be running for district III representative in april, 2012.

I am an enrolled member of the leech lake Indian Reservation. I have been an employee of the Leech Lake Band of Ojibwe Housing Authority for the past fifteen years, to January 13, 2012. I understand the need for housing for all Leech Lake enrollees.

It's nice to read articles that have been in the papers, ect . lately. I think that our representatives can see that changes have to be made if our reservation is to progress anywhere in the near future. Our council needs to continue to provide services to all our constituents ahead of everything else. We need to provide services to every enrollee that needs our assistance. I agree with the things that are needed. Continued education, housing, and better health care services are just a small part. The Bug-O-Nay-Shig School is in dire need of replacement. Like everything else on the Reservation we can't just keep on patching things up, we need to provide solutions that our people are in most need of. We need to start treating all enrollees equally. We need to represent all of our people. It would be my desire to treat all constituents in a fair and equal manner. If for any reason I am unable to assist you with your needs, I will take time to explain to you the reason.

This is why I will not make any promises just to get your vote. I think we all realize that the correct way to getting anything done fairly is to work together to reach a decision that is beneficial and productive to everyone in general and not just a certain few. If I am elected to the Council, I will work together with the other RTC members as a whole. And I look forward to being able to do this. I think we are all pretty much aware of the beneficial changes that are in the near future. I want you, as well as myself to be part of all the needed changes, and I will do my part in helping to make some of your wishes come true. Be a part of these changes by assisting your district representatives in meeting your needs.

I want to thank you for allowing me the opportunity to be part of the changes that are soon to come.

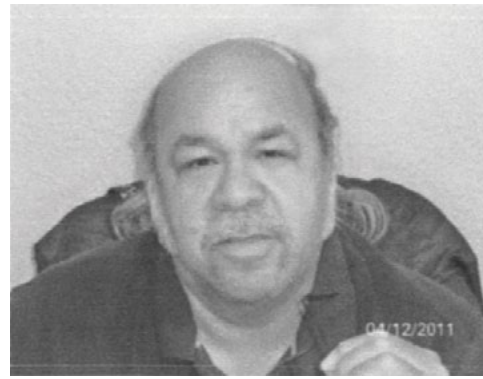
Thank you very much. Your vote for me is a vote for yourself.

## John Johnson for District III Representative

My name is John Johnson and I would like to thank everyone for taking the time out to read my article. I would like to let everyone know that as if I am elected I would be the best I can for you (the nation) as district three Representative, My main priority will lobby for and get business plans and proposals for the creation of new jobs and to be a productive and healthy nation. The past year I have been training for business management with the Gaming operations.

I am a very good communicator, well educated in business creation, very intensive and extensive researcher for business. I am determined to meet goals, well oriented in planning. I am very enthusiastic in negotiating.

I am smitten to the prospect to develop and support the evolution of leech



## John Johnson continued

lake citizens. I will exceed the opportunity that is projected of me. The livelihood to work with the leech lake members all of our nation.

I would like to say I will always be there at the office however there are duties that will project me not to always be there however I will always return calls no matter how minor they are and I will have my home phone available for people to call me and I will always pass on the knowledge I receive from the conventions and hearings and demonstrations that are a concern to all of us. I will always be honest and straight forward and if there is no funding available that I would readily assist out of pocket in desperate measures. I have always helped where I can even with my last dollar as long as I have my bills paid in full. I will help out all if it is needed and justifiable for my deep concern to assist, no matter the past relation and I would strive for more franchises and business to open in Cass lake and surrounding area for more jobs.

I would strive for apartment buildings to be built in numerous areas to assist with our homeless and needed proving factors if a citizen cannot maintain a house at the time. I will not demean our citizens for being human and for having a hard time.

We need to think of the future of our people and not the problems we have now we already have them solved. We can no longer stick with past or present it has not and will not stay working for us as a nation. It takes a strong community to build a strong nation so let us build our nation together for the best of our future. This will be our strong hold for us now and for our children.

## Vote Robert (Robbie) Budreau Sr. BOOZHONIIJIBIMAADAZIG (Hello My Fellow Human Beings)

INDIZHINAKAAZ ZHAGANAASHIIMONG IDASH ZHAAWINAGIIZHIG INDIGO OJIBWEMONGMAKWA INDOODEM-MIINAWAA GAA-ZAGASKWAAJIMEKAAG INDOONJIBAA MIINAWAA GAAOMISKWAAWAAKOKAAG INDAA.

(Robert (Robbie) Budreau Sr. is my English name but Zhaawina-giizhig is my spirit name- I am bear clan- and I'm from the Leech Lake Reservation and I live in Cass Lake, Mn..)

I am 56 years old and I was born and raised in Cass Lake. I have been with my wife Pamela Jacobs-Budreau for the past 28 years. Together we have five adult children, sixteen grandchildren, and one great-grandson.

Currently I am employed full time with Leech Lake Gaming as a Table Games Shift Supervisor. I am also a fulltime student at Leech Lake Tribal College where I am obtaining my A.A.S. Degree in Business Management. I will graduate in May of 2012 with this Degree.

Working, attending school, and campaigning full time is the kind of commitment and determination that the people of Leech Lake will get from me once you elect me to serve as your DISTRICT #3 Rep. here on Leech Lake.



I received my A.A. Degree in Liberal Education from Fond Du Lac tribal and Community College (FDLTCC) in December of 2010 with a 3.04 grade point average (GPA). While at FDLTCC I was treasurer of the Anishinaabe Student Congress (ASC) for two years. I was also a representative for FDLTCC to the National Indian Education Association (N.I.E.A.) and the American Indian Higher Education Consortium(A.I.H.E.C.) for one year respectively. Oh Yeah! I am the person that brings you "OJIBWE WORD AND PHRASE OF THE DAY" on FACEBOOK on most days of the week. And last, but not least I have been clean and sober for the past four years. None of this would have been possible without the grace of GIZHE-MANIDOO (god). I thank the creator everyday for the new sober life he has given me.

We as Leech Lakers are all aware of the many controversial issues that our people have to face everyday of our lives. Following are just a few of the main issues I believe that need to be put into place so that we may all fell proud again to be a member of the greatest nation on earth, the LEECH LAKE NATION.

ALCOHOL and Drugs: When elected I would immediately implement a random, mandatory , weekly urine analysis (UA) testing program for not only the five person R.B.C. but also all of the DIVISION DIRECTORS. After all it is these people that make major decisions for hundreds of people on a daily basis. Furthermore, I truly believe that if one of these people are under the influence of the MINDCHANGERS (alcohol and drugs) the whole upper-management team is out harmony, because these persons or person are not thinking with a clear mind or feeling with a good heart.

Our Elders: I will form an emergency team of four or five people with-in the housing authority to drop everything they are doing to assist our elders when they call for housing repairs. I'm sick and tired of watching our elders wait for weeks and even months for housing repairs. The same can also be accomplished at social services. I also believe an EMERGENCY LOAN PROGRAM can be put into place for our working elders, whereas they would be able to pay the loans back through a payroll deduction program. And, even our non-working elders who live on a fixed income should be able to borrow money in an emergency situation based on their monthly income.

Education: Seeing that "Ribs Whitebird and Archie LaRose's administration has pulled out over \$500,000.00 of annual funding from our tribal college I would work immediately on starting a MIDTERM GRADE INCENTIVE PROGRAM for our young adults that are attending, not only our tribal college, but any institution of higher education. The incentives would be based on a student's prior performance. FOR EXAMPLE: Let's say a student earns two "A's" and two "B's" after completing the fall semester, at midterm of the following spring semester (JUST AS AN EXAMPLE) the student would receive \$100.00 for each A and \$75.00 for each "B" that they have earned. The check would then be distributed at midterm, because this is when most students are hurting for financial aid. I strongly believe a program such as this can and will motivate our young people to excel in their college careers.

As I said earlier these are just a few of the major issues that we have to face everyday as a people. If you would like to sit down and discuss any other issues that may concern all of us, please feel free to contact me at E-MAIL- robudreau@lltc.edu or at budreau.robort@s.fdlcc.edu or by phone at (218) 491-4459 and of coarse on FACEBOOK-Robert Budreau Sr.

I look forward to meeting and talking with all of you. GIGAWAABAMIN NAAGAJ ( I will see you later). By this I mean, if we should never meet again here on the face of our mother earth, I will see you in the spirit world.

## Eugene “Ribs” Whitebird

### Leech Lake Band of Ojibwe District 3 Representative Seeks Re-Election

I was honored with the peoples trust when elected Leech Lake District 3 Representative in 2008. I have worked hard these last four years not only for my district but all our band members. In the last four years I have learned a lot, and working with the full council we have accomplished a lot. I am seeking reelection because I know we have much more we can accomplish. I look forward to meeting with the band members to talk about issues, their needs, accomplishments these last four years as well as what more we still have to do. We have had some political issues that have slowed us down because. I believe in open and honest Tribal Government so I will continue to fight to make our system work better for the people including creating needed reforms.

I have lobbied Congress for Federal funding for Leech Lake Band. That is one way we ensure Leech Lake receives its fair share of the resources. I will continue to fight for a new Bugonaygeshig High School which is in dire need of replacement; other areas of importance include our exercise of our treaty rights, jobs, educational opportunities. We have a young population and they want and need jobs and education. We started the Native Nation Building process and many reforms yet to get done. I will continue to fight for better healthcare for tribal members, including efforts to get a new Indian Health Service (IHS) facility to replace the outdated IHS facility in Cass Lake and will oppose any loss of services at Indian Health Service.

I also believe it is importance Leech Lake is represented at the table with National Organizations that protect and fight for Tribal Sovereignty. I have been involved with Nat'l Indian Gaming Association (NIGA), Minnesota Indian Gaming Association (MIGA), Midwest Alliance of Sovereign Tribes (MAST) and as the Midwest area Vice President of the National Congress of American Indians (NCAI). It is important we are outspoken on Indian Rights but also firmly grasp the issues and the impact for us represented by the work of these organizations. I serve also on the Indian Child Welfare Board, LLBO Tax Commission, MN Chipewewa Tribe Finance Committee, and Chairman of the Superfund Committee.

I look forward to this campaign and the opportunity to sit down with my constituents and talk about the issues; treaty rights, housing, economic development and jobs, education and education funding, healthcare, gaming, Nelson Act, Native Nation Building, youth services, and the future we want for Leech Lake. I am proud of my people, and have great faith in our young people. I believe working together we can create opportunity and move Leech Lake forward. I will continue to honor and maintain your trust, and to work hard for the people in District 3. I thank everyone for your support in the past and ask for your continued support in this election.



## Cindy Madigan

Boozhoo Indinawaymugenug!

My name is Cindy Madigan. I was born in Cass Lake and raised in Onigum. My Dad is the late Myron Ellis and my Mom is the late Linda Turney. My husband is Bryan Madigan, Sr. and our children are Kayla, Bryan Jr., Justyne, Jessica and Joseph.

My proposal to you is not full of promises. My proposal to you comes with several years of experience. I come to you with a track record of 15 years and the ability to “roll up my sleeves” and get things done for all Tribal members.

My life experiences include both on and off the reservation and include Tribal, Federal and State Government as well as direct services – all publicly serving Indian Country; I also have a bachelor’s degree. Having these experiences have greatly influenced my world view in Indian Country. Experience has provided me with established relationships and experiences that can leverage resources and more importantly, knowledge and experience of how to get something done and follow through. Many mention that we need an assisted living facility for our Elders but do they know how to accomplish that? Many mention that we need more for our youth – and we do. What about the parents – what about families? Currently, my job is developing a five-year project which focuses on underage substance use. This project will leverage much needed community-based resources for our Tribe. Because of my work experience and education, I have the ability and knowledge to re-structure and support what could be available in our communities of District III. We know that transportation, housing, education, unemployment, gangs and drugs are some of the challenges we face. We have identified these for years. How many of our leaders have come to the table with experience of how to actually address these issues? How many leaders have come to the table with experience in administering several million dollars in grant funds, writing successfully for grant funds, working in team environments and most importantly – utilizing these resources properly and what they are intended for?

One of the most important issues for our Tribe both on and off the reservation is communication. Currently, we have things in place but there is an immense need to expand on what we have and put something in place that will benefit everyone.

During the past few years, we have lost much of our sovereignty – our independence and power. Private entities such as Moondance and local, state and federal governments have taken advantage and benefited from our state of chaos.

It is crucial now more than ever, for us to move forward, be progressive and conduct business in a responsible and accountable manner. It is essential that our District III Representative can hit the ground running.

In closing, our Elders have made a path for us; our youth and young adults at times see no future and are looking at us for direction and security. What have we shown them? What do we want for them? Miigwetch!



## Martin “Mutt” Robinson

for District III Representative

My name is Martin “Mutt” Robinson and I am running for District III Representative for the Leech Lake Band of Ojibwe Tribal Council. I am asking for your vote in the Primary and General Elections of 2012.

Economic Development: Our casinos are one of the largest employers in our four-county area resulting in helping to pump millions of dollars into surrounding communities. We should benefit from economic growth – some type of manufacturing, area supply and demand, and more employment for our band members should be happening now. There are too many without jobs to help take care of families, and we should be looking at ways to help. Our reservation should grow, both in employment and economic development. Our future is dependent on what decisions we make today.

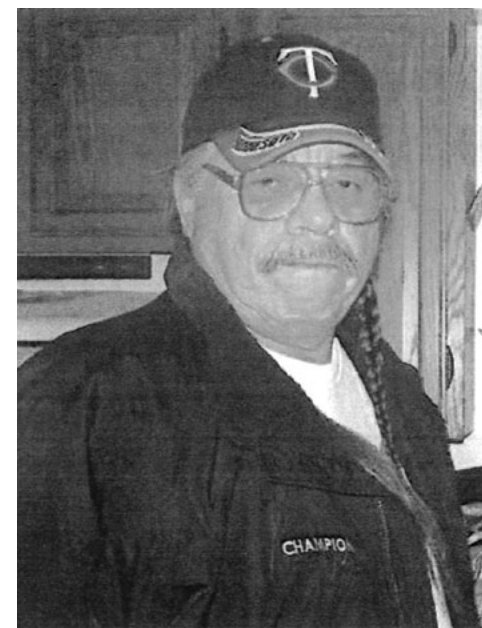
What about our reservation finances? I will work towards assuring that our finances are protected and that they are always working FOR us in investing our dollars in solid economic ventures and serving our band members for today AND tomorrow.

Homes and Safety for our Communities: We have a great need for more homes and residential facilities – our waiting list is long. Many on the list are young families. I will work to support efforts in finding financial resources and training of our band members to build good, solid homes. Safety and security of our housing areas is a serious issue and I will work with our LIC’s and Public Safety Department in making our homes and communities a good and safe place to live and raise our families. I fully support more assertive efforts in ridding our communities of alcohol and drug activities – our families deserve our total support in this effort.

Education and Health Care; We have great resources at LL, from head start, our public schools, the BugONayGEShig School, and our tribal College. They all need our support to grow and flourish as our children are our greatest and most precious resource. I support our tribal college in implementing courses in the health care fields and public safety and to actively recruit our band members, as it so apparent there are so few of us working in these areas.

I support giving our program and staff the tools and training required to meet program objectives with accountabilities and time frames. They are the backbone of our services to our people and many work very hard to complete their daily work. I would be willing to contribute a minimum of \$20,000 of my salary toward summer youth baseball and tee-ball.

We are a sovereign nation and must work with the city, county, state, and federal governments to assure that our rights and resources are protected. This is the responsibility of the leadership of our tribal council and I will place this as a priority – to work toward the best interest of our Band. I am asking for your vote in the primary and general elections of 2012. Miigwetch.



## Michael Reyes

for District III Representative

Hi my Name is Michael Reyes and I am running for District 3 Seat. I am 28 years old and have lived on the Leech Lake Reservation my whole. Most of my life I have lived in Cass Lake. The few other places I have lived, Onigum and Boy Lake. My Mother and Father are Mark and Jennie (Wind) Reyes, 2 brothers and sisters. (Mario, Mark, Candy, and Randi)

For Three years I worked in surveillance at the Northern lights Casino which I had many titles. (2002 to 2005) From (2006 to 2012) I have worked at the Leech Lake Tribal Police as a Dispatcher. The whole time I have had a job I still volunteer with youth Coaching and just helping out. While keeping a job and volunteer I also attended college in which I went for a few different two year degrees. This should show the people of Leech Lake that I am willing to put in the hours so that our people can be proud to say there a Leech Lake Band Member again.

Some of the things I am going to change right away is the pay a Tribal Council member should get. I would like to keep the same pay I am getting now as a dispatcher. I would change the way a district rep does their daily business I will not be sitting in the office but out in the community doing things getting involved. Them some of the things a person can change right off the back.

Things I would strongly fight for would be getting rid of the at will employment, all the people that where appointed have to apply for their jobs, and the voting age to be changed. (Lowered) Why lower the age? Simple cause then the people running would have to interact with the youth and that would lead to more people guiding our youth and helping them with achieving there goals. Which would in return help achieve a better future for our Anishanabe People.

When it comes time to Vote April vote for a person that is out in the community trying to make change before he/she is in office. Vote Michael Reyes a Voice for all Ages.



LEECH LAKE BAND OF OJIBWE

# QUARTERLY MEETING

Inger Community Center

FRIDAY, APRIL 6, 2012

10:00 A.M.

## Arthur LaRose Chairman's Report

Quarterly Meeting January 6, 2012  
Leech Lake Reservation



Boozhoo. I wish everyone the very best in this New Year. This New Year is a time to recommit ourselves as individuals and as a Band toward making this New Year a positive one for our people. We need to refocus our commitment toward positive changes and I ask the Council and the People to join me in working to make Leech Lake a better place for all of us.

We need the council to sit down and together continue the Native Nation Building process we started on back in 2008. We started down this path to get the Band prepared for the reforms that are so greatly needed. It was to lay the ground work to get checks and balances in place. The main goal was to work with the Band membership toward creating a legislative body as the third leg of our government; Executive, legislative, and judicial.

This process will also help us strengthen our own systems. We all know we have a substantial financial impact on surrounding counties and communities from our government and gaming spending. We pump millions of dollars a year just from our gaming operations alone into the surrounding economies. We sustain those communities with our resources better than we sustain ourselves. We need to stop the flow of our money straight off the reservation.

We cannot do that if we do not set our goals and work together to reach them. Working together we can create education opportunities, create more pro-

grams that help provide needed services, and help develop business opportunities that create jobs. We need to develop a Cooperative for discount food and gas for the Band membership.

We need a workforce center and we are looking at how it needs to be developed in partnership with our Tribal College. We need to set up our education and workforce development systems right. I ask the council to make sure we have a complete planning process in place and the support of all parties before we move forward with implementation. It is important that we train for jobs and opportunities that exist or can be created.

It is a simple fact that education is the key to fighting poverty and providing opportunity. The reality is our people are our greatest resource and we need to invest in them through education and workforce development. This will help create job and business opportunities on Leech Lake, and is the key to real Native Nation Building. This is critical because we have a young population in need of education, youth services, workforce development and they need jobs and opportunities.

In regard to education last year we signed a Joint Education Agreement with Red Lake and White Earth to work together to focus more efforts on our Education issues and Ojibwe language preservation. This year we will host the Tribal Education Summit here on Leech Lake on March 1-2.

We need to complete an education plan to identify and set the education priorities and goals of the Band, address our school dropout rates and identify funding needs. We need to invest more funding in scholarships and financial aid for our students. We need to set the goals to make these things happen.

We have made progress in many areas this last year including a New Ball Club Headstart Facility, New Inger Community Center, New Sugar Point Community Center. The Radio Station- KOJB 90.1FM "The Eagle" was finally completed and is broadcasting giving us a greater presence and voice in the region.

We completed Community Water Systems for Old Agency, Oak Point, Mission, Inger, Bena, Tract 33 - many of these projects were finally completed after being stalled for years, this improved the water quality, and provides safe clean

drinking water to these communities.

We completed a LLBO Secured Transaction Act so businesses are not afraid to invest within the Leech Lake Reservation. A Transit System was developed for the reservation to provide bus and van services for the Band members.

We also continue to protect our treaty rights guaranteed under the 1855 Treaty. We have with White Earth lobbied Congress and Department of Justice developed a 1855 Treaty Commission and drafted Conservation Codes for the Ceded territory. We will exercise our sovereignty and treaty rights to off-reservation hunting, fishing, gathering, and travel rights under the 1855 Treaty.

We again got the Tax Rebate out to the people. In these economic times this helps many families. I always believed that we can afford to share this with the Band membership.

We also continue efforts at recovering the 2.4 million of the band's funds released through an unauthorized loan. That loan has now moved into default and the legal department is exploring options to deal with it and with the Power line issue. In regard to the Nelson Act settlement we are still trying to get fair compensation as most of the damages occurred on Leech Lake. The St. Regis Superfund Site in Cass Lake continues to move forward toward a cleanup solution that is agreeable to the Band.

We continue to work on issues and services for our Elders, improved Healthcare for the Band, including the need for a new Indian Hospital and the fight to keep IHS from closing down some services. We will continue to work to get a new Bugonaygeshig High School, and our housing needs and land acquisition continue to be priorities.

These are tough times and many of our people are struggling. We continue to experience historically high unemployment and poverty rates that exceed anything experienced in mainstream society. So we must stay strong and not allow social problems to destroy us or politics to divide us. I want to remind everyone we need to work together and set a better future

for our children.

In closing, I ask the council and the people to work together so we will move forward and make Leech Lake a better place for all of us. We need to be unified and our primary goal simple: to make Leech Lake again an example of progressive, stable, open and honest tribal government.

*Miigwetch*

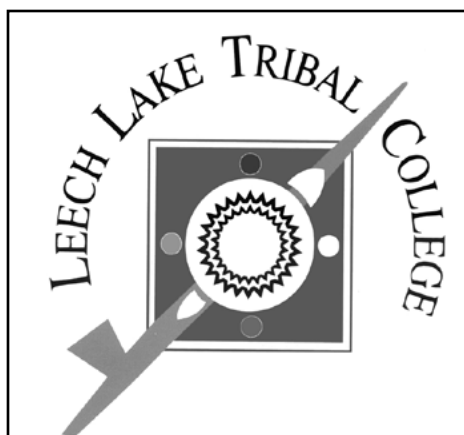
## Rep. McCollum Commends Leech Lake Band of Ojibwe District III Rep.

Washington, DC – During remarks delivered at the National Congress of American Indian's (NCAI) Tribal Nations Legislative Summit yesterday, Congresswoman Betty McCollum (DFL-St. Paul) thanks tribal leaders from across the U.S. for their efforts to lobby on behalf of tribal communities and families.

In attendance in his role as NCAI Midwest Vice-President Alternate was the Hon. Eugene "Ribs" Whitebird, District III Representative on the Leech Lake Reservation Business Committee. During her remarks to the national audience of tribal leaders, Rep. McCollum called Representative Whitebird a "distinguished leader, a dear friend, and a trusted mentor whose opinion I take to heart."

Congresswoman McCollum, a member of the Interior and Environment Appropriations Subcommittee which funds the Bureau of Indian Affairs, later thanked Representative Whitebird for his willingness to travel to Washington, DC to testify before the Interior Subcommittee later this month on March 27th and 28th when two days of public testimony from tribal leaders will take place.

"Ribs has testified in Congress before and he is a powerful voice for the Leech Lake Band of Ojibwe and all of Indian Country. He is always fighting for better education, more jobs and increased investment in the Leech Lake community," McCollum said.



## LEECH LAKE TRIBAL COLLEGE PRESIDENTIAL SEARCH OPEN UNTIL FILLED

### President Primary Responsibility:

The President of Leech Lake Tribal College will serve as the Chief Executive Officer of the College and provides leadership and direction for all College aspects. The President implements policies and procedures set forth by a sevenmember Board of Trustees, the governing body of the institution. The President will be entrusted to provide visionary educational leadership which fosters community both inside and outside the college, especially with tribal communities and institutions, but also with those entities that will enrich the college and its students.

### Minimum Qualifications:

Ph.D. or Ed.D. in Education or related field preferred an ABD will be considered, with 3-5 years demonstrated leadership and effective administrative experience in higher education required.

### How to Apply:

Submit the following documents: Letter of application, curriculum vitae, three professional references, official graduate transcript(s), and a personal education philosophy statement. Mail completed application materials to the address below and an electronic copy to [lltsearch@lltc.edu](mailto:lltsearch@lltc.edu)

Presidential Search Committee  
Leech Lake Tribal College  
P.O. Box 180 Cass Lake, MN 56633

Applicant screening will begin on April 1, 2012. Visit our website at [www.lltc.edu](http://www.lltc.edu) for more information.

## Obituaries

### Mary Jane Wilson - Dibikuk



Mary Jane Wilson - Dibikuk, 81, of Ball Club, Minn., died Tuesday, Oct. 11, 2011 at Deer River HealthCare Hospital.

She was born March 20, 1930 in Onigum, Minn., daughter of Leo Donnell Sr., and Agnes (Fairbanks) Donnell. She attended boarding schools in White Earth, Minn. and Wahpeton, N.D. After that she attended Jackson School near Winnie Dam and later in Deer River. She married James Wilson on Aug. 24, 1946. Together they had 10 children.

She was preceded in death by a son, Byron, parents, Leo and Agnes Donnell Sr.; and sisters, Ethel and June Tibbets. She is survived by husband James; sister Carol Benjamin; both Leo Donnell; children, Luke (Linda), James Jr. (Regina), Ronald (Sue), Daniel, Yvonne, Sharon (Robert), Judith (Bill Losh), Donald and Roseanne, 104 grandchildren and great grandchildren. Mary Jane loved being surrounded by all of her grandchildren and enjoyed getting gifts for their birthdays and holidays. She enjoyed ricing with James and was known for her good poling and pounding on the rice beds.

The funeral/memorial services

were held at the Ball Club Community Center Saturday, Oct. 15, 2011. The wake began on Friday, Oct. 14, also at the Ball Club Community Center. Interment will be at the Fairbanks Cemetery under the direction of the Carroll Funeral Home. Arrangements by Carroll Funeral Home, Deer River.

### PATRICIA LEE WIND



Patricia Lee Wind, 47, of St. Paul, Minnesota passed away Monday, March 5, 2012 at Regions Hospital in St. Paul.

Patty was born May 25, 1964 in Cass Lake, Minnesota to George Francis and Rosemarie (White) Wind. She attended school in Cass Lake, Walker, and the Remer/Longville area prior to moving to the twin cities. Throughout her life she enjoyed her times with family up north as well as the twin cities. She will be remembered for her love of photography, her laughter and bubbly personality.

Patty is survived by her children; Cassandra, Amani, Kamal, Annie, and Eddie, two grandchildren Bailey and Corbin, two sisters Ellie and Myrtle, and brother George F., and numerous nieces, nephews, cousins, aunts and uncles.

She was preceded in death by her parents, brother Dan and sister Mary.

The wake for Patty will begin Friday, March 9, 2012 at 6:00 P.M. at the Veterans Memorial Building, Cass Lake and continue until time of service which will be Sunday, March 11 at 11:00 A.M.

with Ted Clark, Jr as the officiant. Burial will be Sunday Noon at the Northern Gospel Mission Cemetery. The Dennis Funeral Home of Cass Lake assisted the family in making service arrangements. Share on-line condolences at [www.dennisfuneralhome.com](http://www.dennisfuneralhome.com)

### Thank You Notice

*Clement Nason Sr. family*

We the Clement Nason Sr. family would like to send out a warm heartfelt thank you to the following people; Joe Rubash N.P. and Matt Ross R.N. from the LL Diabetes Clinic, Dr. Goodall from DR Health Care Center, Carroll Funeral Home, Deer River Honor Guard, Ball Club Community Center and Richard Cutbank, Pastor of the Wildwood Gospel Church of Pennington for all their services they provided on the day of Clem's death and after.

Chi-Mii gwetch to Penny (Clem's sister) and Mike French, Bruce White and Drummers, for their spiritual guidance and knowledge to help send Clem on his four day journey to the spirit world.

A very special thank you to the following people who lent a hand in helping Clem's, two day service go by smoothly. These special people are; Nadine Bittner, Sandra Fairbanks and Wanda YoungRunningCrane for helping with all the food preparations, Robbie Howe with the Leech Lake Tribal Council for helping with Clem's funeral arrangements and Leech Lake Gaming for catering the meals. Ron Warner for setting up the services by Richard Cutbank, and music by singers Nancy White and Archie Larose of the Ojibwe Hymnal Singers.

To all of our family and friends we thank you for the cards, flowers, gifts, support and best of all the stories about how Clem touched your lives in some way.

We are all so grateful and thankful to have such supporting family and friends in our time of need.

Chi- Mii gwetch (Translated the BIGGEST thank you.)

Sincerely,  
Erika Nason and Children  
Written by: Patty Bittner



# Leech Lake Band of Ojibwe Tribal Court

6530 U. S. Highway 2 NW  
Cass Lake, MN 56633  
(218) 335-3682 • (218) 335-4418

Honorable Joseph Plumber, Chief Judge  
Honorable Korey Wawassuck, Associate Judge

## Traffic Division NOTICE OF INTENT TO PROCEED BY DEFAULT

YOU (THE DEFENDANTS LISTED BELOW) ARE HEREBY NOTIFIED that the Leech Lake Band of Ojibwe intends to proceed by default in the Leech Lake Tribal Courtroom located at the Facility Center, upper level, 16126 John Moose Drive NW, Cass Lake, MN, with regard to the alleged violation of the Leech Lake Traffic/Conservation Code, occurring within the boundaries of the Leech Lake Reservation.

Violation of this summons is subject to proceedings for contempt of court pursuant to Tribal Code, Title 1, Part VI. The Court may find you in contempt for failure to appear at a court hearing or for failure to follow court orders. /s/ Patricia Pizzala, Court Administrator.

### APPEARANCE DATE: April 17, 2012, at 2:00 p.m.

Defendant	Case No.	Charge	Date
Isham, Joseph Edward	TR-11-24	Owner permitting unlicensed Driver to drive	3/11/2011
Casey, Samantha E.	TR-11-39	No Driver's License	6/01/2011
Fairbanks, Mark Leo	TR-11-41	DAR/DAS	12/20/2010
Croaker, Clifford L.	TR-11-52	Failure to show proof of ins.	7/24/2010
Warner, Shelby Leigh	TR-11-81	Failure to use child restraint device	10/2/2011
Headbird, Peter Lee	TR-11-95	DAR/DAS	11/4/2011

### APPEARANCE DATE: April 17, 2012, at 3:00 p.m.

Defendant	Case No.	Charge	Date
Armstrong, Keith Allen	CN-11-27	Harvesting during closed season Or illegal hours	9/1/2011
Brown, Curtis Kent, Jr.	CN-11-26	Harvesting during closed season Or illegal hours	9/1/2011

### APPEARANCE DATE: May 1, 2012, at 2:00 p.m.

Defendant	Case No.	Charge	Date
McArthur, Wakinyan W.	TR-11-15	DAR/DAS	1/7/2011
Cooper, Ashley Nicole	TR-11-27	Failure to use child restraint Device	4/13/2011
Smith, Kenneth James Jr.	TR-11-35	Failure to use child restraint Device	5/28/2011
Headbird, Peter Lee	TR-11-40	Failure to use child restraint Device	6/4/2011
Isham, Kelly Rae	TR-11-42	Failure to show proof of insurance	6/8/2011
Belcourt, Randall Lee Jr.	TR-11-54	Failure to show proof of insurance	5/3/2011
Raisch, Travis Lee	TR-11-59	Motor Vehicle Insurance Owner Violation	7/7/2011
Brown, Bernard D. Jr.	TR-11-78	DAR/DAS	10/28/2011
Finn, Sharon Anne	TR-11-82	Failure to use seat belt	
White, Adrian William Sr.	TR-11-85	DAR/DAS	10/08/2011
Northbird, Stephanie Mae	TR-11-91	Speeding over 20 MPH over limit	10/15/2011
Goggeley, Sam Joseph	TR-11-92	DAS	10/19/2011
Northbird, Nicole Marie	TR-11-100	Speeding over 20 MPH over limit	10/04/2011
Wilson, Marisa Gayle	TR-11-103	Failure to use child restraint	12/01/2011
Jones, Vydel Bernice	TR-11-108	Failure to show proof of Insurance	9/03/2011
Nabors, Issac Lee Sr.	TR-11-114	Failure to use seat belt	12/06/2011

### APPEARANCE DATE: June 5, 2012, at 2:00

Defendant	Case No.	Charge	Date
Lanham, Delores Gay	TR-10-191	DAR	8/21/2010
Raisch, Travis Lee	TR-11-12	DAS	2/02/2011
Northbird, Stephanie Mae	TR-11-43	Failure to show proof of Insurance	6/12/2011
Howard, Jason Dale	TR-11-58	Owner permitting unlicensed Person to drive	8/28/2011
Archambault, Clarice E.	TR-11-58	No drivers license	8/28/2011
Wind, Tommi Sue	TR-11-65	Failure to use seat belts	9/29/2011
Wilson, Alvin Wesley	TR-11-69	Spoeeding in a 10 MPH limit	4/18/2011
Johnson, Adria Ann	TR-11-71	Failure to show proof of Insurance	9/22/2011
Smith, Thelma Jean	TR-11-73	DAR	9/2/2011
Bebeau, Abigail Marie	TR-11-74	Deposit non-hazardous material	9/15/2011
Dalton, Hannah Lee	TR-11-117	Failure to how proof of Insurance	1/11/2011
Dahl, Richard Llyod	TR-11-120	DAR/DAS	1/11/2011
Clausen, Clayton John	TR-11-121	Open bottle	1/11/2011
Hoffman, Corey Louis	TR-11-123	DAR/DAS	1/8/2011
Lovelace, Rosalie Gale	TR-11-03	DAR/DAS	12/22/2011
Jones, Vydel Bernice	TR-12-06	Failure to use child restraint	1/9/2011
Roy, Alvin Earl	TR-12-07	Failure to show proof of Insurance	1/20/2011
Briski, Joshua James M.	TR-11-16	Harvesting during closed season	8/29/2011
Beaulieu, Jesse Allen	TR-11-22-RI	Havesting during closed season	8/29/2011
Armstrong, Donald D. Jr.	CN-11-25-RI	Harvesting during closed season	8/29/2011

## -LEGAL NOTICE BY PUBLICATION-

Leech Lake Band of Ojibwe in Tribal Court  
In the Matter of the Welfare of the Children of:  
Isabell Barrett, Douglas Clark, Jr.,  
and Shilo White, Parents.  
Court File No. CP-09-49

### NOTICE

YOU ARE HEREBY notified that on 7-26-2011, a Petition to Suspend Parental Rights was filed in Leech Lake Tribal Court regarding the children of the above-named parents. A hearing will commence on 04-02-2012, at 9:15 a.m. in the Leech Lake Tribal Courtroom located in Cass Lake, Minnesota. The telephone number is (218) 335-3586 or 3682. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

## Traffic Division

## ORDER TO SHOW CAUSE

YOU (THE DEFENDANTS LISTED BELOW) ARE HEREBY ORDERED to appear before the Leech Lake Tribal Court and show cause why you should not be held in Contempt of Court for failure to pay court-ordered fines.

YOU ARE FURTHER NOTIFIED that pursuant to Leech Lake Traffic Code, Chapter, Section 304:

- If you are found in Contempt of Court, you may be subject to an additional penalty not to exceed \$500.00, said penalty for contempt shall be in addition to any fines or other penalties previously assessed by this Court.
- You may also be subject to one or more of the following enforcement actions without further notice:
  - Report violation to the State of Minnesota for entry on defendant's driving record;
  - Add the fine to the amount defendant must pay to renew or obtain Leech Lake vehicle registration or plates;
  - Seize defendant's vehicle registration plates;
  - Seize the vehicle driven by defendant at the time of the violation;
  - Suspend defendant's fishing, hunting, trapping, ricing or other treaty rights within the boundaries and jurisdiction of the Leech Lake Band until defendant pays the fine in full.
  - Garnish wages by the Leech Lake Band.

/s/ Korey Wahwassuck, Judge of Tribal Court.

### APPEARANCE DATE: April 17, 2012, at 2:00 p.m.

Defendant	Case No.	Charge	Date
Bowstring, Shanelle	TR-10-185	No Driver's License	12/18/2010
Jackson, Justin Fred	TR-10-06	DAS/DAR	12/13/2009
Jenkins, Raymond Wayne	TR-10-09	No Driver's License	01/31/2010
Kingbird, Nicole Rene	TR-10-81	DAS/DAR	05/30/2010
McArthur, Wakinyan W.	TR-10-112	DAS/DAR	07/15/2010

### APPEARANCE DATE: April 17, 2012, at 3:00 p.m.

Defendant	Case No.	Charge	Date
Chase, Harry Melvin	CN-10-03	Carrying a Loaded Firearm in a Moving Vehicle-Daytime	11/16/2010

Lyons, Anthony Michael	CN-11-01	Illegal Equipment of Means	04/18/2010
Lyons, Anthony Michael	CN-11-02	Taking over Limit, Big Game; No Hunting License; Shooting at Big Game Down or Across a Public Road	10/08/2010

### APPEARANCE DATE: May 15, 2012, at 2:00 p.m.

Defendant	Case No.	Charge	Date
Rock, Beryl Joanne	TR-11-04	DAR/DAS	01/14/2011
Whitebird, Connie Elaine	TR-10-77	Failure to Use Seat Belt	04/30/2010

### APPEARANCE DATE: June 19, 2012, at 2:00 p.m.

Defendant	Case No.	Charge	Date
Fisher, Deborah Rose	TR-10-186	Driving after Cancellation, Failure to Show Proof of Insurance	08/22/2010
Headbird, Keely Nanette	TR-11-22	No Motor Vehicle Registration, Failure to Show Proof of Insurance, Driving Contrary to Restrictions on License/Permit	12/07/2010
White, Adrian William, Sr.	TR-10-174	DAR/DAS, No Motor Vehicle Insurance	10/26/2010

For anyone who has or works with children  
**You are Invited to Attend A Workshop Series**  
Positive Indian Parenting/Honoring Our Children  
By Honoring Our Traditions

Kim Lage, Presenter

## Cultural Strengths Harmony & Balance Resources \*Support Systems

Session 3: Saturday, April 21st, 2012

Sessions will be held at AOB (Head Start Cass Lake) from 9:00-12:00 with a light lunch provided Make A Commitment to Attend

### Topics

Traditional Parenting; Lessons of the Storyteller;  
Lessons of the Cradleboard; Harmony in Childrearing;  
Traditional Behavior Management;  
Praise; & Choices in Traditional Parenting

We live in a world much different from our elders; yet our child-rearing practices from the past provide strong models or parenting today!

Please Note: As this is a special time for parents to learn and connect with one another, no childcare will be provided.

Contact Michelle Traeger-Nelson, Baseline Coordinator to Register  
(218)335-8205 or michelle.traeger-nelson@llojibwe.org

Brought to you by Leech Lake Early Childhood Family Education

## -LEGAL NOTICE BY PUBLICATION-

Leech Lake Band of Ojibwe in Tribal Court  
In the Matter of the Welfare of the Children of:  
Laurie M. TeJohn, Richard Beaulieu,  
and Michael J. Johnson, Parents.  
Court File No. CP-12-02

### NOTICE

YOU ARE HEREBY notified that on 01-10-2012, an Emergency Child/Family Protection Petition was filed in Leech Lake Tribal Court regarding the children of the above-named parent. A hearing will commence on March 9, 2012, at 1:30 p.m. in the Leech Lake Tribal Courtroom located in Cass Lake, Minnesota. The telephone number is (218) 335-3586 or 3682. Please contact the Court for future hearing dates on this matter. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.



# Entertainment

AT NORTHERN LIGHTS EVENT CENTER



April 20th  
**Puddle of Mudd**  
8:00 pm  
Tickets: \$29/\$36



April 28th  
**Thompson Square**  
7:00 pm  
Tickets: \$39/\$46



May 4th  
**Rob Schneider**  
Two shows - 7:00 pm & 9:00 pm  
Tickets: \$18/\$24



May 5th - Cinco de Maya Festival  
**Salsa del Soul**  
6:00 pm  
Tickets: \$5



June 2nd  
**Colin Hay (Men at Work) - 4:00 pm**  
**Berlin (featuring Terri Nunn) - 8:00 pm**  
One ticket for both shows: \$38/\$45



June 29th  
**Bachman & Turner**  
8:00 pm - Outdoor Show  
\*location at Northern Lights subject to change  
Tickets: \$18/\$25

NORTHERN LIGHTS CASINO HOTEL & EVENT CENTER

877.544.4879 Walker, MN  
www.northernlightscasino.com

Proudly Owned And Operated By The Leech Lake Band Of Ojibwe. Management reserves all rights.

## BOXING

### Upper Midwest Golden Gloves Championships

April 14th & 15th  
**Golden Gloves Boxing**  
Semi-Finals - Saturday: 7:00 pm  
Finals - Sunday: 1:00 pm  
One Ticket is Good for BOTH Days!  
Tickets: \$25/\$30/\$35

PURCHASE TICKETS ONLINE OR AT THE GIFT SHOP!  
Receive a \$5 Slot Play Coupon with each ticket purchase!

**NORTHERN LIGHTS CASINO HOTEL & EVENT CENTER**  
877.544.4879 Walker, MN  
www.northernlightscasino.com

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## Wolf Management Plan

### Leech Lake Enrolled Band Member input form

Leech Lake Band Members are encouraged to provide input on the Draft Wolf Management Plan. Please fill in your name, contact information, and enrollment number as only comments that we can verify as coming from Leech Lake enrolled members will be accepted. We may need to contact you for verification. A summary of comments will be included in the Plan, but your name and other information will not be included. This information is for enrollment verification purposes only.

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Leech Lake Band Enrollment number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

1) Do you think the Leech Lake Reservation should authorize a harvest of wolves for traditional uses for tribal members?

Yes \_\_\_\_\_ No \_\_\_\_\_ Comments: \_\_\_\_\_

2) If you do not think the reservation should authorize a harvest, indicate why you feel this way.

Comments: \_\_\_\_\_

3) If a harvest of gray wolves is authorized, in what form would you like to see it conducted?

Trapping \_\_\_\_\_, Hunting \_\_\_\_\_, Both trapping and hunting \_\_\_\_\_, Comments: \_\_\_\_\_

4) If a harvest of gray wolves is authorized, will you apply for a permit to harvest a gray wolf?

Yes \_\_\_\_\_ No \_\_\_\_\_ Comments: \_\_\_\_\_

Other comments: \_\_\_\_\_

Use the back of this form or additional pages if needed Thanks for providing input.

Mail to: Wolf Plan, Division of Resources Management, Leech Lake Band of Ojibwe. 115, 6<sup>th</sup> St. NW, Cass Lake, MN 56633

## Happy Birthday District I Elders

### Birthdays for March

Bruce Bowstring	March 25	Mike Brown	March 28
David Cronin	March 22	Robert Johnson	March 24
Dorothy Jerry	March 28	Rose Robinson	March 04
Lorraine White	March 24	Sarah Jackson	March 20
Marvin Tibbetts	March 03	Terrance Warner	March 08

Robbie Howe-Bebeau, District I Representative  
Sarah Wakanabo, District I Assistant  
Penny De Vault, District I Assistant



The **BUG-O-NAY-GE-SHIG SCHOOL** in Bena, MN, is looking to fill the following positions for the 2011-2012 school year:

**HIGH SCHOOL MATHEMATICS TEACHER '12-'13 SY**  
**ACADEMIC DEAN**  
**SPEECH LANGUAGE PATHOLOGIST (Flexible/Part Time)**  
**SUBSTITUTE TEACHERS**  
**SUBSTITUTE OJIBWE CULTURE/LANGUAGE TEACHERS**  
**MINNESOTA READING CORPS TUTORS '12-'13 SY (Full/Part Time)**

We offer an excellent benefit package to all FT employees. All certified positions require current MN licensure in their respective areas. In accordance with PL 101-630 all positions require a favorable suitability determination via a Background Investigation. State and Federal Background checks will also be conducted. Applications may be obtained by calling Human Resources at 1-800-265-5576 ext. 3008 or online at <http://www.bugschool.k12.mn.us>  
**Postings are OPEN UNTIL FILLED.**  
Detailed job descriptions available upon request.