



PARENTAL PERMISSION

PRE-EMPLOYMENT DRUG TESTING PROCEDURES

As a condition to employment, any applicant who has received a job offer for ANY position with LLBO ***will be required*** to submit and test negative to a drug and alcohol test before they are hired for that position.

Results and Findings for Pre-Employment

- a. ***Negative test results***: Applicant will be notified and can continue with the employment process.
- b. ***Positive test result***: Applicant will have the opportunity to explain the reason for the positive test result, such as prescription drugs. If they can not justify the positive results, they will not be offered employment with LLBO. They can reapply for employment after 30 days, but will be subject to the same conditions.

I give my permission to the EMT staff at the Palace casino to do a pre-employment drug and alcohol test on my minor child _____, who has been offered a job with the Leech Lake Band of Ojibwe.

Parent/Guardian Signature

Date