



Leech Lake Band of Ojibwe  
190 Sailstar Drive NW  
Cass Lake, MN 56633

(218) 335-8200 Phone  
1-800-442-3909 Toll-free  
(218) 335-8309 Fax



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# Welcome

October 2014



Boozhoo! The Leech Lake Band of Ojibwe has developed a Resource Guide with updated information about the available resources and services we offer. We invite you to page through the guide if you have any questions about our many divisions and services to Band members. The contents include specific information on health care services, human services, employment, education, cultural services, reservation services and other information.

We hope that this resource guide is helpful for people to contact programs and services as need arises. The Band has grown in many program and services areas since the guide's first publication. We are fortunate to offer these resources and assistance to our Band members. We continue the goal of pursuing more funding opportunities to enhance existing programs as well as create new services.

As our programs and services continue changing, we will strive to bring you the best information available. As an annual publication, please keep an eye out for future updated resource guides. If you have any questions or concerns, contact the administration office at (218) 335-8200.

On behalf of all Leech Lake divisions and employees, we wish you a happy, warm and safe holiday season!

Miigwech,

*Carri Jones*

Tribal Chair  
Leech Lake Band of Ojibwe

# Leech Lake Reservation History

## The 1787 Northwest Ordinance

When European settlers first began to occupy this land, the American Indian tribes were recognized as sovereign nations and the government related to the tribes under the guidelines of international law. In 1787 the United States Government formerly recognized Indians with the passage of the Northwest Ordinance.

## Article One, Section Eight of the United States Constitution

In 1789, congress passed Article 1, Section 8 of the U.S. Constitution. The article gave congress the power to regulate commerce with foreign nations, between the States and with the Indian Tribes. This article laid the foundation of the law from which more than two hundred (200) years of federal legislation and programs dealing with Indian tribes would derive.

## Treaties

During the years of 1805 – 1889, the United States government signed a number of treaties with the native tribes. Treaties are legal binding agreements between two separate sovereign nations. All treaties made by the United States government with another nation must be ratified by the U.S. Senate. The U.S. Constitution in Article VI, Section 2 reads:

“All treaties made, or shall be made, under the

authority of the United States shall be the supreme law of the land and the judges in every state shall be bound thereby, anything in the constitution or laws of any state to the contrary notwithstanding.”

These Treaties have the same legal dignity as any other international agreement.

Out of these treaties, vast amounts of land were ceded or given to the United States, reserving certain areas of land for the exclusive occupancy and use of the tribes.

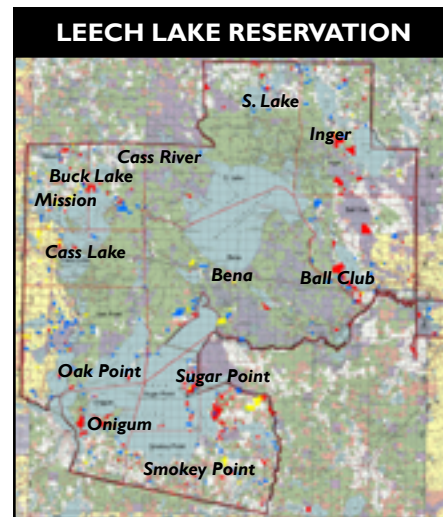
## The Three Lakes Area

When the first settlers arrived in this area, the Ojibwe had been living throughout northern Minnesota. The Pillager and the Mississippi bands had homes and villages on or near Cass Lake, Lake Winnibigoshish, and Leech Lake.

The area was covered with dense forests of pine, poplar, oak, cedar, maple, birch and spruce.

Treaties were negotiated to acquire a vast majority of this land in exchange for cash, goods and the setting aside of land for reservations that would forever be home of the Ojibwe.

Because of the existing treaties loggers could not get their hands on the magnificent White



*Leech Lake Reservation has twelve communities in three districts.*

Pine and Red Pine that has stood on Indian land for hundreds of years. That changed with the passage of the Nelson Act in 1889.

In 1896 and 1898 the towns of Walker and Cass Lake were established. Logging camps and saw and planing mills sprang up. Lumbering was the mainstay for decades. Farming and dairy developed later on the cut-over lands.

### **Nelson Act 1889**

Congress passes the Dawes Act in 1887, which, combined with the Nelson Act two years later, allots 80 acres of non pine land, within the boundaries of the reservation, to each tribal family. The remainder of the non-allotted Indian lands were then opened up and sold or granted to timber companies, railroads and settlers. With the passage of the Nelson Act, loggers were able to move onto the land, and within a couple of years clear cutting was in full progress.

It should be noted, that with the passage of the Nelson Act, the state of Minnesota now claimed that tribal members were now subject to state hunting and fishing laws. No longer could tribal members hunt, fish, or gather on the Leech Lake Reservation as promised by the numerous treaties they had previously negotiated.

Another unforeseen problem was, allotments were to be held in trust for twenty five (25) years, upon which, Indians were then given a fee patent. As a result, most Indians lost their allotments through tax forfeitures, sales and/or fraud.

### **The Steenerson Act of 1904**

The logging industry soon realized a huge profit could be gained if they could get access to the timber and land on the allotments being held in trust by the federal government. Thus began the lobbying of state legislators to enact laws allowing loggers access to timber on tribal allotments.

The first such law was the Steenerson Act of 1904. This allowed the Department of the Interior to issue an additional 80 acres of land to tribal members they deemed “worthy”. Attached to this Act was a rider called the Clapp Act. One day after the Steenerson Act was introduced, the Clapp Rider passed almost unnoticed. This Rider authorized tribal members to sell valuable timber resources from their allotments.

### **The Burke Act of 1906**

The Burke Act gave the Secretary of the Interior authority to issue fee patents to tribal members if he deemed them “competent and capable”.

However, in many cases Indians who were deemed competent often were not informed that they were deemed competent, nor were they informed that their land was now a fee patent as opposed to trust land. As a result, after a period of unpaid taxes, the land was sold without the owners consent to pay past taxes. This process was known as the “forced fee patent process.”

A second Clapp Act in 1906 made a general proclamation only “mixed blood” tribal members were competent enough to make decisions about land sales for themselves.

### **Creation of the Chippewa National Forest**

In 1908 concern over runaway logging prompt-

ed the Federation of Women’s Clubs located in Minneapolis to establish a state forest on the Leech Lake Reservation to protect the remaining red and white pine from total destruction by the logging industry. In 1908 the Minnesota National Forest was established comprised of 225,000 acres. In 1928 the name was changed to the Chippewa National Forest.

Note, the establishment of this forest did absolutely nothing to curb the wide spread destruction of the majestic pine from the logging industry as intended. Over 95% of the white and red pine that was still standing when the Chippewa National Forest was established has been cut.

### **Meriam Report**

In the mid 1920’s the U.S. government commissioned a study of the American Indians. This report documented the deplorable conditions of Indian people across the United States, the devastation of the Nelson Act, and the failure of the Bureau of Indian Affairs to do anything about it.

In response, legislation was enacted called the Indian Reorganization Act of 1934. The Indian Reorganization Act put a stop to the sale of allotments, authorized tribes to establish their own governments, and restored all surplus lands (the Restoration Act) to the tribes that land not been sold under the Nelson Act.

### Indian Reorganization Act of 1934

Under the Reorganization Act the federal government decided that the six (6) Ojibwe bands in Minnesota (not including Red Lake) would be recognized as the Minnesota Chippewa Tribe (MCT) and all lands that were restored on Leech Lake were in the name of the Minnesota Chippewa Tribe. The MCT adopt a constitution in 1937.

The 1964 Constitution vested political power in the Reservation Business Committees (RBCs) made up of a chairman, secretary treasurer, and one to three district representatives. In practice it became a five-member governing body on all six reservations.

The chairman and secretary-treasurer of each reservation are automatically seated on the 12-member Tribal Executive Committee (TEC).

### Hunting, Fishing, and Wild Rice Rights

The Tribal Executive Committee voted unanimously in October 1968 to support Leech Lake's attempt to reclaim jurisdiction over its territory "with respect to hunting, trapping, fishing and wild ricing and the control, licensing and regulation thereof within the boundaries of the Leech Lake Reservation." As the TEC noted, Public Law 280 should have preserved tribal treaty rights, but the state simply refused to acknowledge them.

In 1971 a federal judge ruled that the Nelson Act did NOT, as the state had argued, dissolve the Leech Lake reservation and that tribal members therefore retained hunting and fishing rights within its boundaries.

In the first major hunting, fishing, and wild rice rights cases in Minnesota, the Tribe confirmed that it had the right to control these activities on the reservation. The State pays the Tribe for its restraint in using the reservation's resources. In addition, the State conservation officers are deputized by the Tribe to enforce tribal natural resource codes.

### Game and Fish Regulations

Members of a band may hunt and fish on any reservation under regulations provided by the band or tribe that have authority over the reservation. This applies to both trust and nontrust land within the boundaries of the reservation.

State jurisdiction on hunting and fishing laws over nonmembers is maintained for all reservations of the state. The reservation areas are considered "open" because the reservation trust lands are interspersed with nontrust lands. On "open" reservations nonmembers are subject to state jurisdiction. This question of nonmembers was litigated in federal court and affirmed.

### Reservation Treaties

A series of treaties, also known as "reservation treat-

ties" were signed between the United States and the Indian tribes. Along with the treaties many promises were made. The promises included:

- Protection for the tribes from attacks
- Legal assistance
- Health care
- Education
- Financial assistance
- Sovereignty
- Religious freedom
- Confirmation and protection of certain rights
- Self-government
- Jurisdiction over their own lands
- Fishing and hunting rights

These promises were made in return for the tribes giving up their livelihood and traditional homelands. These promises were and still are legally binding upon the United States Article VI of the U.S. Constitution.

The Ojibwe living around Leech Lake signed treaties with the United States Government, and by doing so, the Leech Lake Reservation was created. In 1858, the state of Minnesota was admitted to the Union.

It is important to note the United States Government has been dealing with the Leech Lake Reservation on a government-to-government basis longer than Minnesota has been a state.

# Leech Lake Reservation Demographic Information

## Official Emblem and Flag



## Population

As of September 15, 2014  
Leech Lake Band Members: 9,500

## Land

The Leech Lake Tribe holds the smallest percentage of its reservation of any of the state's tribes. County, state, and federal governments owned well over half of the original land. Of the 864,158 original acres, nearly 300,000 acres are surface area of the three big lakes. The National Chippewa Forest has the largest portion of the land. Seventy-five percent of the National Forest is within the reservation. This leaves less than 5% of land owned by the Band.

## The Minnesota Chippewa Tribe

The Minnesota Chippewa Tribe, comprised of the Bois Forte, Fond du Lac, Grand Portage, Leech Lake, Mille Lacs, and White Earth reservations, is a federally recognized tribal government that, through unified leadership, promotes and protects the member Bands while providing quality services and technical assistance to the reservation governments and tribal people.

## The Leech Lake Reservation Business Committee (RBC)

The Leech Lake RBC is the governing body with their offices in Cass Lake. The RBC consists of a chairman, secretary/treasurer, and three district representatives:

Tribal Chair ..... Carri Jones  
Secretary/Treasurer ..... Arthur LaRose  
District I Representative ..... Penny DeVault  
District II Representative ..... Steve White  
District III Rep ..... LeRoy Staples Fairbanks III

## Health Care

Health services are provided at the IHS hospital and clinic in Cass Lake and clinics in the other communities. If more extensive care is needed, the hospitals in neighboring cities are used.

## State Counties Within the Reservation Boundaries

The reservation is split among four Minnesota State counties:

- Beltrami
- Cass
- Hubbard
- Itasca

## Twelve Communities Make Up the Reservation

The twelve communities that make up the Leech Lake Reservation are:

- Ball Club
- Bena
- Cass Lake Tribal Headquarters
- Cass River
- Inger
- Mission
- Oak Point
- Onigum
- S. Lake
- Boy Lake/ Kego Lake/ Smokey Point
- Sugar Bush/ Buck Lake

The people have organized their own community councils to give a political voice to their concerns. These community councils are called, Local Indian Council or LIC's. Please see the next page for LIC Meeting Schedules. The communities have facilities for community events and services such as medical clinics, Head Start, child care services and programs for youth and Elders.

# Local Indian Council Meetings

## Leech Lake Reservation Local Indian Council (LIC) Meeting Schedule

All community members are welcome to attend.

District I LIC	District II LIC	District III LIC
----------------	-----------------	------------------

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1st Week	<b>Oak Point LIC</b> 1st Sunday, 4:00 p.m. Oak Point Center	<u>Cass River LIC</u> 1st Monday, 6:00 p.m. Pennington Center		<u>Kego Lake/Boy Lake Smokey Point LIC</u> 1st Wednesday, 7:00 p.m. Kego Lake Center	<b>Winnie Dam LIC</b> 1st Thursday, 6:00 p.m. Winnie Dam Center		
		<b>Ball Club LIC</b> 1st Monday, 7:00 p.m. Ball Club Center			<b>Bemidji LIC</b> 1st Thursday, 6:30 p.m. Oshki Manidoo Center Bemidji, MN		
2nd Week		<u>Cass Lake LIC</u> 2nd Monday, 5:00 p.m. Facility Center	<b>Bena LIC</b> 2nd Tuesday, 6:00 p.m. Bena Center	<b>Sugar Point LIC</b> 2nd Wednesday, 6:30 p.m. Sugar Point Center			
		<b>Sugar Bush/Buck Lake LIC</b> 2nd Monday, 6:00 p.m. Palace Casino			<b>Onigum LIC</b> 2nd Tuesday, 6:30 p.m. Onigum Center		
		<b>Inger LIC</b> 2nd Monday, 7:00 p.m. Inger Center					
3rd Week		<b>S Lake LIC</b> 3rd Monday, 7:00 p.m. S. Lake Center			<b>Duluth LIC</b> 3rd Thursday, 6:00 p.m. AICHO Building 202 W 2nd Street Duluth, MN		
		<b>Mission LIC</b> 3rd Monday, 6:00 p.m. Mission Center					
4th Week		<b>Deer River LIC</b> Last Monday, 6:00 p.m. Goodall Resource Center Deer River	<b>Twin Cities LIC</b> Last Tuesday, 6:00 p.m. Women's Resource Center South MPLS				



# Leech Lake Gaming

The Tribe operates three gaming enterprises.



Leech Lake Gaming is the headquarters for the three (3) casinos.  
6280 Upper Cass Frontage Road NW  
Cass Lake, MN 56633  
[www.leechlakegaming.com](http://www.leechlakegaming.com)

Leech Lake Gaming Phone .....(218) 335-7500  
Leech Lake Gaming Toll-free.....1-800-216-6329

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To be considered for a position you must attend an Application Intake Session.

**Application Intake Sessions located at:**  
Leech Lake Regulatory Office  
16641 69th Ave NW  
Cass Lake, MN 56633  
Wednesday & Thursday  
9:00 a.m. or 10:00 a.m.

**Please bring the necessary documents:**

- Social Security Card
- Picture Identification &
- Birth Certificate
- MVR (for Grounds positions)



Northern Lights Casino  
6800 Y Frontage Road NW  
Walker, Minnesota 56484  
Casino Phone .....(218) 547-2744  
Casino Information..... 1-800-LIGHTS-9  
Hotel Reservations .....1-866-652-4683  
Dancing Fire Restaurant.....(218) 335-3179  
[www.northernlightscasino.com](http://www.northernlightscasino.com)



Palace Casino Hotel  
16599 69th Avenue NW  
Cass Lake, MN 56633  
Casino Phone .....(218) 335-7000  
Casino Toll-free .....1-800-228-6676  
Hotel Phone.....(218) 335-8935  
Hotel Toll-free.....1-800-442-3910  
[www.palacecasinohotel.com](http://www.palacecasinohotel.com)



White Oak Casino  
45830 US HWY 2  
Deer River, MN 56636  
Casino Phone .....(218) 246-9600  
Casino Toll-free .....1-800-653-2412  
[www.whiteoakcasino.com](http://www.whiteoakcasino.com)



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The Tribe owns and operates several small businesses and a non-profit, community based radio station.



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PRODUCTS	TRAININGS
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(218) 335-7206 Find us on page 77  
213 2ND STREET NW, CASS LAKE, MN 56633



## LEECH LAKE TELECOMMUNICATIONS COMPANY, LLC

*Leech Lake Telecommunications Company, LLC is a telecommunications company owned and operated by the Leech Lake Band of Ojibwe. The company will provide broadband (internet) and wireless telephone services to all citizens and businesses who reside within the boundaries of the Leech Lake Band of Ojibwe tribal lands. The telecommunications industry is changing fast and the products and technologies available to the consumer will be state-of-the-art quality. More information will be coming soon.*

Information: (218) 335-7217

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[www.carrijones.com](http://www.carrijones.com)



## Leech Lake Band of Ojibwe Government



### Carri Jones, Tribal Chair

Carri Jones was elected Chairwoman of the Leech Lake Band of Ojibwe on June 12, 2012, becoming the first woman and youngest person to ever hold the position of Tribal Chair on the Leech Lake Tribal Council.

Chairwoman Jones is an alumnus of Bemidji State University where she majored in both Accounting and Business Administration with a minor in Financial Fraud Examination. Chairwoman Jones has been accepted into the Healthcare Administrative Master's Program at the College of St. Scholastica and will begin in Fall 2014.

Prior to holding public office Chairwoman Jones established a successful 12 year career in Tribal Government Administration, Finance, and Indian Gaming. She served as the Leech Lake Band of Ojibwe's controller of finance from 2005 - 2008. She also worked as the controller of finance for the Fond Du Lac Band's Black Bear Casino in 2009, ultimately returning to the controller position at Leech Lake in 2010.

Chairwoman Jones brings specific competencies to her role in tribal leadership. The knowledge and experience she has gained through education, and throughout her career, strengthen the capacity for conscious business decisions in both the council chambers, and while fulfilling the day to day responsibilities of her elected position.

Chairwoman Jones also serves as a member of the Minnesota Chippewa Tribe's (MCT) Tribal Executive Committee (TEC). Chairwoman Jones also chairs the Leech Lake Tax and Gaming Commissions, which are units within the tribal government structure, that exercise the Band's sovereign authority within Leech Lake's territorial boundaries.

Other committees include: Minnesota Indian Affairs Council (Member), MCT Legislative Sub Committee (Member), and the Midwest Indian Health-board (Member).

Associated Memberships include: Minnesota Indian Gaming Association (MIGA), National Indian Gaming Association (NIGA), National Congress of American Indians (NCAI), Minnesota American Indian Chamber of Commerce (MAICC) and the Midwest Alliance of Sovereign Tribes (MAST).

Chairwoman Jones has two children, a dog and resides in Cass Lake. ☼

## Leech Lake Band of Ojibwe Government



### Arthur LaRose, Secretary/Treasurer

*Arthur held the Secretary/Treasurer position in the 2002 and the position of Chairman in 2008. He is a grassroots candidate and advocate for the rights of his people and the Leech Lake Reservation. He is also proud of his years of service as an Ojibwe Hymn Singer.*

*Arthur, his wife Tammy and their children Dominic, Tevin, Tiana, and Jaymond are all lifelong residents of the Leech Lake Reservation. Arthur and Tammy are proud grandparents of a beautiful granddaughter and grandson.*

*When he is asked what the key to his success is he says he has some fundamental principles; work hard, love your family, treasure your friends and respect your Elders. ☸*



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1-800-442-3909 Toll-free  
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190 Sailstar Drive NW  
Cass Lake, MN 56633

**District I Communities:**

- **Ball Club**
- **Deer River**
- **Duluth**
- **Inger**
- **S. Lake**
- **Winnie Dam**

## Leech Lake Band of Ojibwe Government • District I



### Penny DeVault, District I Representative

*Penny DeVault was recently elected in June 2014 to serve as District I Representative on the Leech Lake Tribal Council. District I is the eastern portion of Leech Lake Reservation, comprised of the following communities: Ball Club, Deer River, Inger, S. Lake and Winnie Dam.*

*Penny grew up just outside the village of Inger and has spent a majority of her life living and working on the Leech Lake Reservation. Prior to being elected as Representative, Penny worked as Executive Assistant to the District I Representative for six years where she gained valuable experience and vast knowledge of the internal and external operations of the Band; also working hand in hand with the five Local Indian Councils of District I as well as the at-large LIC's Twin Cities and Duluth. Penny has served as Chairperson of the Winnie Dam LIC which allowed her first hand insight into the needs, wishes, and dreams for their communities and the pride each and every community member holds. This experience was extremely beneficial and only strengthened her belief on how much working together as a team can accomplish. The office of the District I Representative attends all District I LIC meetings along with all community events and cultural activities.*

*Before beginning her career in Tribal Government, Penny worked at the Leech Lake Tribal College as a federal work study student providing administrative support, to eventually becoming Dean of Student Services. Penny was employed as Office Manager for the Health Division, then Tribal Health Director for the Leech Lake Band of Ojibwe. She was able to complete her A.A. degree while working at LLTC and later attended Bemidji State University working towards a B.A. in Indian Studies.*

*Since her election as a member of the Leech Lake Tribal Council, Representative DeVault has been working tirelessly advocating for her District and the Band as a whole, in so many areas. One major highlight: her office has held the groundbreaking and grand opening of the Jackson Village Playground/Recreational Area. The local youth came to the Winnie Dam Local Indian Council meeting and expressed some of the opinions about lack of activities in their community. It was suggested that the children pool their efforts, write a letter and request a remedy to this situation, and the result is the 3 new playgrounds in District I, II and III. Dreams achieved through hard work and commitment from the local youth, LIC, Tribal Council and Planning Division. Representative DeVault also recently became selected to sit on the Minnesota Chippewa Tribe Health & Human Services and Education Sub-Committee. ❁*

# Leech Lake Band of Ojibwe Government • District II



## Steve White, District II Representative

Steve White is a life-long resident of Leech Lake, he relocated to the Twin Cities for school, but since then he moved back and has been employed for over 20 years.

Steve is a sportsman, he enjoys hunting, fishing, and being outdoors. He is a kind hearted father, and grandfather who treasures spending his time with his family.

In 2010 he was elected to a four-year term as the District II Representative for Leech Lake. Steve was re-elected to serve another four-year term this summer.

Steve has maintained strong ties within his community by remaining available to the constituents of District II. He has involved himself in many areas of government in the past four years establishing relationships with local, state, and federal officials. Over the past 4 year term there have been several accomplishments to celebrate, these are just a few:

- Secured ICDGB funding for the construction of the Sugar Point community center and Head Start center;
- Increased minimum wage twice within the past 4 years;
- Continued cooperation with leading vendor Reinhart Foods to contribute over \$51,000 in past 3 years for LLBO post-secondary scholarships;
- Expansion and improvements to the Battle Point Pow-Wow grounds;
- Completion of the Boy River Bridge Project;
- Secured land for the construction of the Bena Picnic Area Pavilion;
- Steve is communicating with MNDOT to negotiate the construction of the Bena Bike/Walking path;
- Passed the budget to include Mini Workers (10-13 years old) for the 2014 Summer Youth worker program; &
- Continues to support youth and community driven activities to bring people together in a positive way such as 2014 Perch Jerk, District 2 WinterFest, Valleyfair trips, etc.

Steve also serves as the Chairman of the Minnesota Chippewa Tribe Natural Resource Sub-Committee. He maintains strong communication lines with all divisions and entities by attending regularly scheduled meetings and creating time to discuss needs in the area. He is very passionate about providing band members with opportunities to improve, and is honored to represent the District II community, and will continue to provide quality services to the people of Leech Lake. ❁



(218) 335-8200 Phone  
1-800-442-3909 Toll-free  
(218) 335-8309 Fax

190 Sailstar Drive NW  
Cass Lake, MN 56633

### District II Communities:

- Bena
- Boy Lake
- Kego Lake
- Smokey Point
- Sugar Point







(218) 335-8200 Phone  
1-800-442-3909 Toll-free  
(218) 335-8309 Fax

190 Sailstar Drive NW  
Cass Lake, MN 56633

**District III Communities:**

- Bemidji
- Cass Lake
- Cass River
- Mission
- Oak Point
- Onigum
- Sugar Bush/Buck Lake
- Twin Cities

## Leech Lake Band of Ojibwe Government • District III



### LeRoy Staples Fairbanks III, District III Representative

*LeRoy Staples Fairbanks III was elected as the Leech Lake Tribal Council's District III Representative in June 2012. District III, the largest of the Leech Lake Band's three districts, includes the communities of Cass Lake, Onigum, Oak Point, Buck Lake, Mission and Cass River.*

*LeRoy began his career with the Leech Lake Band more than ten years ago with the Leech Lake Housing Authority, before moving to the Human Services field. He became a certified alcohol and drug counselor (CADC Level II), and joined the management team at the Leech Lake Human Services Halfway House.*

*In 2008, LeRoy was elected to represent District III on the Leech Lake Housing Authority Board of Commissioners. In 2010, LeRoy accepted an offer to join the Leech Lake Band's senior management team as the Band's Deputy Director. In that capacity, LeRoy served as the assistant chief administrative officer for the Band's programs and entities. As a Housing Commissioner and Deputy Director, LeRoy developed a deep awareness of the issues and challenges facing Leech Lake. He worked to address these challenges as well as worked to identify opportunities to make life better for all Leech Lake people.*

*One of LeRoy's passions is volunteering with youth, primarily through sports teams and sporting events. His commitment to continue to be involved in the community has reaped rewards as he has witnessed firsthand youth start to make better choices, gain confidence and increase their sense of belonging within the community after becoming engaged in these positive events.*

*In the short time since being sworn in as a member of the Tribal Council, LeRoy has made strides in developing and maintaining a transparent system of governance by hosting regular open forums for all District III members, and also publishing expenses. He has also continued his commitment to community by personally investing in the Leech Lake Tribal College's endowment and establishing a new scholarship program. LeRoy has resided on the Reservation for the last nineteen years and currently resides in the Mission area north of Cass Lake. He is married to his wife Becky and they have three children. ☼*

# Hours of Operation & 2014-2015 Holiday Schedule

The regular business hours of the Leech Lake Band of Ojibwe (LLBO) Government Offices are Monday thru Friday, 8:00 a.m. to 4:30 p.m.

Essential service divisions, and certain programs may have irregular hours due to seasonal adjustments, program activities, special events, etc. Those hours are listed by program, you may call each specific program for specialty hours.

# The LLBO General Administration Personnel Policies (GAPP) recognize the indicated days as official holidays. The Government offices are closed from 8:00 a.m. to 4:30 p.m. to recognize all official holidays. LLBO RBC may adjust the holiday schedule for floating holidays.

The LLBO divisions and programs listed in this guide adhere to the GAPP voted on and put into place by the RBC. You may receive a copy upon request.

September 2014						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7		9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2014						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

December 2014						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2015						
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				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2015						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2015						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2015						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2015						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

June 2015						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 2015						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

September 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2015						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**Human Services  
Child Welfare**

**Contact**

(218) 335-3622 Phone  
(218) 335-8272 Fax

**Mailing Address**

P.O. Box 967  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation

## Adoption Program

The Adoption Program's main function is to find adoptive homes for our Leech Lake children who are available for adoption via Child Protection. We are not able to assist with private adoptions at this time.

Pre and Post Adoption resources are available for adoptive families. There is little cost to the adoptive family, mainly the cost of filing the adoption petition (which can be waived by the court) and cost of filing for a new birth certificate.

The adoption process will take a minimum of six months to one year. Adoption subsidies are available for those children who are eligible.

Adoptive families must be either licensed or eligible for licensure in Foster Care while awaiting for finalization of the adoption.

### Eligibility

- 21 years and older
- Enrolled or eligible for enrollment (first generation descendants may apply, however, the ICWA Commission will need to approve the application)
- Steady Income
- Driver's License
- Pass Criminal Background Check
- Pass Social Services Background Check

### Documents Requested

- Tribal Identification Card
- Proof of Income
- Proof of Residency

### Intake Procedure

Walk-in or call for more information.



## Ahnji-Be-Mah-Diz Halfway House

Ahnji Be Mah Diz (Ojibwe language meaning “change your way of life”) is a halfway house located on the Leech Lake Reservation, owned and operated by the LLBO. The facility provides a sheltered live-in situation for chemically dependent men who want to live a life free of alcohol or any other mood altering chemical.

Our program objectives are to guide, support, and encourage alcoholic/chemically dependent men, coming from a primary treatment or hospital setting. The main focus is to help them find a comfortable balance physically, mentally, spiritually, and emotionally, so that they can return to the community as a productive person. Objectives are usually accomplished by a client in a period of up to 90 days. The 6 bed facility admits men 18 years and over. Staff is on duty 24 hours a day.

In addition we also provide a sweat lodge that is open to the community, every Tuesday, which starts tentatively at 4:30 p.m. Also we have AA meetings on Tuesdays @ 7:00 p.m., Wednesdays @ 11:00 a.m., and Thursdays @ 7:00 p.m.

### Eligibility Requirements

- 18 years or older
- Native American Heritage

### Documents Requested

- Must have identification
- Proof of residency

### Intake Procedure

1. Call to make an appointment for a Rule 25 with the Assessment Unit at (218) 335-8382.
2. A Rule 25 is appointment is set on the first available time slot with an assessor.
3. Complete the Rule 25 assessment.
4. You will be placed according to your Rule 25 assessment.

### Fees

Funded through the Consolidated Chemical Dependency Treatment Fund or Medical Assistance.

### Human Services A & D Program

#### Contact

(218) 335-6880 Phone  
(218) 335-7760 Fax

#### Mailing Address

P.O. Box 367  
Cass Lake, MN 56633

#### Physical Location

16427 69th Ave NW  
Cass Lake, MN 56633

#### Hours of Operation

Office Hours  
Monday - Friday  
8:00 a.m. - 4:30 p.m.  
House is occupied 24  
hours a day, 7 days a week

#### Service Area

Must reside within  
Leech Lake Reservation  
boundaries



**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7429 Phone  
(800) 442-3922 Toll-free  
(218) 335-7430 Fax  
air@lldrm.org

**Website**

www.llojibwe.org/drm

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. -4:30 p.m.

## Air Quality Program

The Leech Lake Air Program was established in 2001 with Leech Lake Air Quality Specialist Brandy Toft. Within the Leech Lake Air Program numerous air quality projects have been initiated, completed, or ongoing, including but not inclusive to: diesel retrofitting and emissions reduction, alternative energies - passive solar and a wind feasibility study, radon testing and mitigation, burn barrel ordinance and recycling, indoor air quality assessments, and airtite monitoring for PM 2.5, dioxins, toxins, wet deposition mercury, and meteorological data collection, While being involved with and serving on a number of local, regional, and national organizations regarding air quality, the Leech Lake Air Program has established a number of partnerships with the local communities, schools, and organizations to promote air awareness and improve air quality for the Leech Lake Reservation.

The Leech Lake Air Program works closely with the Green Team to further implement sustainable practices for the Leech Lake Band of Ojibwe.

The Leech Lake Air Program strives to maintain and continue to build capacity, while protecting the health and environment of the Leech Lake Reservation.

The Air Program has made outstanding progress addressing a variety of air quality issues, such as:

**Indoor Air Quality Projects:**

- Mold
- Radon
- Environmental Tobacco Smoke

**Outdoor Air Quality Projects:**

- Air Quality Forecast
- Burn Barrels
- Diesel School Bus Retrofit
- Monitoring Projects
- Alternative Energies
  - WFS
  - Passive Solar



# Ambulance

The Ambulance provides pre-hospital care and transportation.

Other services include medical coverage for community events such as, Pow-wows, sporting events, elder events, fishing, boxing and many other activities as well as EMS education to schools and community members.

We strive to provide a level of care that is continually evolving and growing to a more advanced level. We achieve this through continuous training and education for our employees and through an on-going program of community education involving interaction with the EMS System.

## National and State Certified Staff

All staff employed with the Ambulance Service must maintain a state or national certification as Emergency Medical Technicians. Re-certification is required by the State EMSRB every two years.

## National and State Certified Training Center

Leech Lake EMS is a state certified EMS Training Center, teaching Emergency Medical Responder, Emergency Medical Technician and American Heart CPR / 1st Aid Classes.

## Basic Life Support

The Ambulance Service is a basic life support unit with advanced life support variances and protocols. We provide some medications through a variance with the State EMSRB. Our staff are also trained in the use of advanced Airway, Defibrillation, and Intravenous Infusion. We average 1,200 call a year.

## Eligibility Requirements

Open to all community members

## Documents Requested

Insurance information may be requested

## Intake Procedure

Patients are picked-up when they call for emergency services.

## Fees

Third party billing (insurance)

## Health Division

## 911 Emergency

(218) 335-6363 Phone  
(218) 335-0176 Fax

## Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

## Physical Location

IHS Hospital  
425 7th Street NW  
Cass Lake, MN 56633

## Hours of Operation

We operate 24 hours a day, 7 days a week

## Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

**Human Services  
A & D Program**

**Contact**

(218) 335-8288 Phone  
(218) 335-7272 Fax

**Mailing Address**

P.O. Box 414  
Cass Lake, MN 56633

**Physical Location**

113 7th Street NW  
Cass Lake, MN 56633

**Hours of Operation**

Office Hours  
Monday - Friday  
8:00 a.m. - 4:30 p.m.  
The Women's Halfway  
House is occupied 24  
hours a day, 7 days a  
week.

## Anishinaabe Women's Halfway House

The Leech Lake Anishinaabe Women's Halfway House treatment component is a seven bed facility designed to work with the client as a "whole", Native American 12 step approach. We provide individual counseling, groups, Cognitive Behavioral therapies, Service coordination, relapse education as well as incorporating women's issues, with a special focus on trauma, grief and loss for a total or minimum of 15 hours per week of treatment.

This is the time to silence the world around you and to put the focus back on yourself and your recovery; a chance to build a relationship with yourself and the Creator (higher power of your choosing). To help you to grow and strengthen as an individual in preparation to return back to your home, family, community and share your healing experiences with others.

We are a team and as a team we work together, we are women with a vast array of experience and heart knowledge to reach out to those that are hurting. We have an open door policy; no problem too big, no question too small. We provide nothing but the best possible sober living conditions to promote self worth and self esteem right from the start. Our philosophy is all about community, which is vital to our tribe. At the Leech Lake Anishinaabe Women's Halfway House we have a sense of family and sisterhood.

We have fully trained and licensed staff, 24/7 camera surveillance and security. Our building is new with a playground for visiting children. We encourage clients to have family members come to visit.

### Eligibility Requirements

- Alcoholic or chemically dependent female
- Age 18 or over
- Enrolled in a federally recognized tribe

### Documents Requested

- Updated Rule 25
- Medical Insurance

### Intake Procedure

1. Call to make an appointment, an appointment and referral is needed.
2. A Rule 25 appointment is set on the first available time slot with an assessor.
3. Complete the Rule 25 assessment.
4. Treatment services provided.

**Fees For Services** Paid for by insurance

## Assessment Unit

We provide Rule 25 Chemical Health Assessments for Native American people living within the boundaries of Leech Lake Reservation. Provide assessments for ages 11 through adult. Treatment is funded through the Consolidated Chemical Dependency Treatment Fund, and clients must qualify for this fund under income guidelines. Referrals are received through self-referrals; courts; probation; Child Welfare; and sometimes through detox centers, hospitals and schools.

We work with approximately 45-50 providers statewide, as well as referrals to the various Leech Lake CD programs. Clients are referred to Inpatient Treatment, Outpatient Treatment, Aftercare and Relapse Prevention programs, and Halfway Houses. We collaborate with treatment centers, social workers, probation officers, hospitals and schools to make the best possible plans for clients to obtain and maintain sobriety.

Priority assessments are for pregnant women and adolescents; civil commitments for clients who are very ill due to chemical/alcohol use.

Data privacy and confidentiality are strictly adhered to according to policy.

Please call for more information.

### Eligibility Requirements

- Enrolled in a federally recognized tribe
- Live within Leech Lake Reservation boundaries
- Non-Natives living with Native families
- 12 years old - adult
- Income guidelines apply

### Documents Requested

Documents may be requested

### Intake Procedure

1. Call to make an appointment, an appointment and referral is needed.
2. A Rule 25 appointment is set on the first available time slot with an assessor.
3. Complete the Rule 25 assessment.
4. Treatment services provided.

**Fees** - No fees, funded through the Consolidated Chemical Dependency Treatment Fund.

### Human Services A & D Program

#### Contact

(218) 335-8382 Phone  
(218) 335-8303 Phone  
1-866-216-7245 Toll-free  
(218) 335-3580 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

321 1st Street NW  
Cass Lake, MN 56633  
*Across from the Cass Lake  
Post Office.*

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties. Must  
be on the Reservation.





### **Tribal Court**

#### **Contact**

(218) 335-3682 Phone

(218) 335-3685 Fax

#### **Mailing Address**

190 Sailstar Drive NW

Cass Lake, MN 56633

#### **Physical Location**

Facility Center

16126 John Moose Drive

Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday

8:00 a.m. - 4:30 p.m.

*Cultural activities may take place outside regular business hours.*

#### **Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties

## **Bamenim Anishinaabeg**

Bamenim Anishinaabeg “Care for the People”  
Healing Spirit, Mind & Body

### **Mission**

To promote healing of the spirit, mind, and body and address the root causes of crime and delinquency.

### **Our Program Model**

The Bamenim Anishinaabeg Program Model is a strength-based, client-centered, family-focused model, grounded in Anishinaabeg values and culture, guided by the Four Hills of Life, the Four Seasons of the Year, and the Four Phases of the Wraparound Principles of National Wraparound Initiative, based on data-driven decision making and measurable outcomes.

### **The Four Hills of Life**

The First Hill - the Abinoojiiyensag (Babies) and Ikwezensag Miinawaa Gwiizensag (Little Boys and Girls) Stage.

The Second Hill - the Oshkaya’aag (Youth) and Oshkinaweg Miinawaa Oshkiniigikweg (Adolescent Boys and Girls) Stage.

The Third Hill - the Gichi-Aya’aag (Adults) and Ininiwag Miinawaa Ikwewag (Men and Women) Stage.

The Fourth Hill - the Nookomis Miinawaa Mishoomis (Grandmother and Grandfather) Stage.

### **Four Seasons**

Ziigwan (Spring): Participants may partake in springtime activities such as maple sugar harvesting.

Niibin (Summer): Participants may participate in summertime activities such as fishing, berry-picking, and harvesting medicines.

Dagwaagin (fall): Participants may participate in fall activities such as ricing and hunting.

Biboon (Winter): Participants may participate in wintertime activities such as storytelling.

*See Tribal Court, page 112.*

## Behavioral Health - Eliminating Health Disparities Initiative (EHDI-MDH)

Behavioral Health integrates behavioral health with primary health care for women and adolescent girls who have experienced or are experiencing trauma, alcohol/drug abuse and/or violence in their lives. The program also assists in suicide prevention. The program will provide assessments, evaluations education, therapy and case management.

Three main objectives of Behavioral Health EHDI-MDH:


1. To provide proactive behavioral health assistance to children, youth, and their families living on the tribal reservations, urban areas, and in Alaskan Native villages.
2. To decrease the risk factors that contribute to youth violence, bullying, and suicide.
3. To increase the protective factors that are linked to the healthy and safe development of American Indian/Alaskan Native children and their families.

Behavioral Health EHDI-MDH provides access to a number of activities for American Indian tribes. Some of those activities are: grief and loss issues, relationships, stress, anxiety, and depression. Historical and generational trauma, living with chronic diseases, domestic violence, communications skills, support for lifestyle changes, bullying, well-briety, suicide, leadership skills, and self-esteem building.

### Eligibility

- Domestic violence victims
- Suicide survivors or survivors of suicide victims

**WOMEN'S SUPPORT TALKING CIRCLE**



Every 1st & 3rd Wed.  
4:30 p.m. - 5:30 p.m.  
HD2 Building  
312 1st Street, Cass Lake

**GRIEF SUPPORT TALKING CIRCLE**



Every 2nd & 4th Wed.  
4:30 p.m. - 5:30 p.m.  
HD2 Building  
312 1st Street, Cass Lake

### Health Division

### 911 Emergency

(218) 335-7211 Phone  
(218) 335-4560 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

16123 Grant Utley Ave NW  
Cass Lake, MN 56633

### Hours of operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties



**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7431 Phone  
(218) 335-7447 Phone  
1-800-442-3942 Toll-free  
(218) 335-7430 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.



## Brownsfields Program

A “Brownfields site” means real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of a hazardous substance, pollutant, or contaminant.” CERCLA 101(39)(A) (2002). Brownfields sites typically include former industrial sites. Some examples include former textile mills, teal plants, tanneries, and concrete manufacturing sites. The newest program to the Leech Lake Environmental Department, Brownfields Grant Program which started in 10-03. The Leech Lake Band of Ojibwe received this grant from the Environmental Protection Agency (EPA).

Brownfields sites are abandoned, idled, or under used industrial and commercial properties where expansion or redevelopment is complicated by actual or suspected environmental contamination. By investigating and cleaning up Brownfields sites, many of which are abandoned properties that pose an immediate threat to the local community, development can take place without fear of environmental legal liabilities. This benefits the Leech Lake Band of Ojibwe and surrounding communities by bringing jobs to the area, making abandoned property functional, and possibly preserving sites that might have historical significance to the community.

With certain legal exclusions and additions, the term ‘Brownfields site’ means real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of a hazardous substance, pollutant, or contaminant.

### What We Do

- Inventory of Potentially Contaminated Sties
- Over site and Enforcement
- Environment Assessment
- Clean-up
- Public Record

# Bug-O-Nay-Ge-Shig School

The purpose of the RTC's educational programs shall be to provide students with a quality education in core academic subjects, such as reading, math, and natural and social sciences: to build a strong foundation for post-secondary education in vocational, technical, and professional disciplines; to teach life skills; to perpetuate and promote an appreciation of Anishinaabe history, values, and culture; to integrate education with the life of Leech Lake Indian community; and to foster a sense of self-respect and respect for others.

The mission Bug-O-Nay-Ge-Shig School. Is to provide a quality education and promote healthy community through lifelong learning.

## Service Area

It is the policy of the Leech Lake Reservation Tribal Council to provide all children with a high quality, community based education program.

## Eligibility Requirements

- Grades K-12 , Students must be 5 years of age by September 1st.
- Open to all children who reside on or near the Reservation.

## Documents Requested

- Completed School Application
- Certificate of Degree of Indian or Alaska Native Blood (CDIB), if applicable
- Previous school records, including Immunization, Academics, and Behavior records
- Evidence of last grade completed (i.e, report card or transcript)
- Previous School IEP, if applicable
- Completed Free and/or Reduced Lunch Application
- Contact/Communication information w/ previous School

## Intake Procedure

Parents/ Guardian and students requests and completes an Enrollment application from the school.

Completed Enrollment Application will be referred to Admissions Team.

Admissions Team consists of Administrator, teacher, SPED representative, truancy prevention specialist, school nurse, and transportation representative.

If the student enrolls at a time when the program, grade level, or building is at maximum capacity, the student will be placed on the Waiting List. Applications on the Waiting List will be ordered by date of application.

New/ Transfer students will only be admitted first semester through the end of the second week of September and second semester, during the first 5 days, unless student moved into our service area during the school year.

## A Leech Lake Band of Ojibwe School

### Contact

(218) 665-3000 Phone  
1-800-265-5576 Toll-free  
(218) 665-3024 Fax

Report an Absence:  
(218) 665-3000 ext. 2215  
Transportation:  
(218) 665-3009

### Website

[www.bugonaygeshig.org](http://www.bugonaygeshig.org)

### Address

15353 Silver Eagle Dr. NW  
Bena, MN 56626

### Hours of Operation

Monday - Friday  
7:45 a.m. - 3:45 p.m.

### School Hours

Monday - Friday  
8:20 a.m. - 3:00 p.m.

### Early Release Hours

Monday - Friday  
8:20 a.m. - 12:00 p.m.

### **Health Division**

#### **Contact**

(218) 335-4502 Phone  
1-800-282-3389 Toll-free  
(218) 335-4560 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

312 1st Street NW  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation

## **Car Seat Program**

The Car Seat Program is operated at the Health Division for Leech Lake Band of Ojibwe families with children who are approximately 0-8 years of age. The child, parent or caregiver must be enrolled at Leech Lake. The program will provide education, hands on installation instruction and educational materials with the car seat.

The car seat program collaborates with Leech Lake Head Start to provide car seats to children enrolled in the Head Start program through the ride safe program and also collaborates with Leech Lake Tribal Courts to provide education sessions.

#### **Eligibility Requirements**

- Leech Lake Band member; or
- Child enrolled in Head Start for ride safe car seat
- Live within 25 miles of Leech Lake Reservation

#### **Documents Requested**

Tribal identification enrollment card

#### **Intake Procedure**

- Appointment needed
- Call for more information

#### **Fees**

Call for more information.

# Child Abuse Prevention Program

The Child Abuse Prevention Program will initiate and support traditional and cultural activities geared toward the prevention of child abuse and neglect on the Leech Lake Reservation focusing on healthy Anishinaabe child rearing.

We provide opportunities in Leech Lake Reservation communities to engage in child abuse prevention awareness activities.

## Eligibility

Live within the Leech Lake Reservation boundaries.

**Human Services  
Child Welfare  
Family Preservation**

## Contact

(218) 335-4448 Phone

(218) 335-4447 Fax

## Mailing Address

190 Sailstar Drive NW

Cass Lake, MN 56633

## Physical Location

16126 John Moose Drive

Cass Lake, MN 56633

## Hours of Operation

Monday - Friday

8:00 a.m. - 4:30 p.m.

## Service Area

Leech Lake Reservation



**Health Division  
Nursing Department**

**Contact**

(218) 335-8349 Phone  
1-866-289-5995 Toll-free  
(218) 335-4578 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Nest Building  
6055 161st St. NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Teen Clinic**

Tuesday Evenings  
5:00 p.m. - 7:30 p.m.

**Service Area**

Leech Lake Reservation  
Beltrami, Cass, Hubbard,  
& Itasca Counties

## Child and Teen Checkups

### Health Checks

Health checkup for kids birth to 21 years of age (including development and growth). A complete physical exam, immunizations as needed. Referrals as needed.

### Teen Clinic

Tuesday Evenings 5:00 p.m. to 7:30 p.m.

- Physicals
- Immunizations
- Pregnancy Tests
- Birth Control
- STD Testing/counseling

Preventative clinic only.

### Eligibility Requirements

- Birth to 21 years of age

### Intake Procedure

- Walk-in
- Appointment needed
- Call for more information

## Child Care Aware Program

We help families find the quality child care their children need to grow and we support the professional growth of child care professionals. Formerly the Minnesota Child Care Resource and Referral Network, Child Care Aware of Minnesota has been in operation for more than 25 years. In that time, our statewide system of agencies has served more than 600,000 parents looking for child care and more than 100,000 child care professionals seeking education and professional development.

We believe that every child deserves quality care and education. By guiding and connecting families, educating and supporting providers, and informing and standing with our community through local and statewide partners, we're working towards building a diverse, high-quality child care system accessible to all Minnesota families.

Working together, we're ***Bringing Up What Matters Most!***

Visit [www.mnchildcareawaremn.org](http://www.mnchildcareawaremn.org) for more information.



**Education Division  
Early Childhood  
Development**

### Contact

(218) 335-8205 Phone  
(800) 551-0969 Toll-free  
(218) 335-8255 Fax

### Website

[www.llboearlychildhood.com](http://www.llboearlychildhood.com)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Dikinaagan Complex  
16120 60th Avenue NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation  
and within five miles of  
the boundaries



**Education Division  
Early Childhood  
Development**

**Contact**

(218) 335-8345 Phone  
1-800-551-0969 Toll-free  
(218) 335-8255 Fax

**Website**

[www.llboearlychildhood.com](http://www.llboearlychildhood.com)

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Dikinaagan Complex  
16120 60th Avenue NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation  
and within five miles of  
the boundaries

## Child Care Services

The mission of the Leech Lake Child Care Services is to improve the quality, affordability and capacity of child care. This is accomplished through advocacy, supporting choice, expanding and strengthening the child care delivery system. We promote building community through partnerships, coordination and collaboration. We offer a variety of services to reach our mission to support families and child care providers.

### Eligibility Requirements & Documents Requested

See intake packet for detailed licensing information.

### Intake Procedure

Walk-ins are welcome or you may call for more information.

### Family Services

#### Wraparound Program

Provide before and after school care for children enrolled in Early Head Start and Head Start whose parents are working or attending school. Parents must sign up for the service and there is a charge for the service.

#### Subsidy Program

Provide funding to assist American Indian families who are working or enrolled in school in paying for their child care costs. Determination of eligibility and amount of co-payment is based on family size and income.

#### County Registration & Background Check Fee Assistance

Assist families with costs for fees for Legal Non Licensed providers in order to access services from the county child care assistance program.

### Child Care Providers Services

#### Recruitment

Provide information and technical assistance to those interested in beginning or expanding childcare services.

#### Licensing

Develop and implement strategies in building the capacity of licensed childcare and improving the quality of childcare by ensuring that licensing standards are being met.

#### Compliance & Monitoring

Conduct visits to ensure compliance with the Leech Lake Band of Ojibwe licensing standards.

#### Grants

Funding to build quality child care in child care programs.

#### Training

Funding to provide staff professional development and comprehensive training opportunities to licensed, non-licensed providers and families within the service area.

#### Technical Support

Support & information on child development issues regarding business practices, health & safety, quality care, child development, tax benefits, cost of child care and other issues surrounding child care needs.

# Child Protection Program

The goal of the Child Protection Program is to provide services that ensure the safety, permanency and well-being of children. Services offered through the Child Protection Program include Intake, Assessment, Case Management and Family Support.

## Eligibility Requirements

- Services are provided to families identified through an incoming child maltreatment incident report on a child who is a member of the Leech Lake Band of Ojibwe.
- Reports initiated within Leech Lake Reservation boundaries are sole responsibility of the Leech Lake Child Welfare Department Child Protection Program.
- Reports throughout the United States outside the Leech Lake Reservation boundaries are the joint responsibility of the county in which the child resides and Leech Lake Child Welfare Department.
- Services outside of the Leech Lake Reservation boundaries may be provided by the Urban Child Welfare Program or the Leech Lake Child Protection Program depending on court jurisdiction.
- Counties outside of the Leech Lake Reservation boundaries are required by the Indian Child Welfare Act to notify tribes when a child protection case has been opened within their county that involves a tribal member.

## Intake Procedure

Intake Workers gather information from child maltreatment reports made by community members and mandated reporters to determine if the

circumstances should be investigated or if a family is in need of resources to prevent a child from being placed out of the home.

## Assessment Procedure

Assessment Workers investigate child maltreatment reports and determine if there is a need to remove the child from the home due to unsafe conditions or if the household needs resources to prevent family disruption.

## On-going Case Management Procedure

- Case Managers provide comprehensive services for the best interest of the child. Services may be offered to families who have had children placed out of the home with the ultimate goal of reunifying the family or to connect families with resources that will assist them in providing a safer environment for their children.
- The Family Support staff assists families with transportation to necessary appointments relating to their case plan, completing applications for essential resources, provide supervised visitations and other services that support families in strengthening their family structure.



## Human Services Child Welfare

### Contact

(218) 335-8270 Phone

(218) 335-3768 Fax

(218) 335-3779 Fax

[child.welfare@llojibwe.org](mailto:child.welfare@llojibwe.org)

### Mailing Address

190 Sailstar Drive NW

Cass Lake, MN 56633

### Physical Location

6535 161st Street NW

Cass Lake, MN 56633

### Hours of Operation

Office Hours

Monday - Friday

8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation

**Administration  
Legal Department**

**Contact**

(218) 339-8600 Phone  
(218) 339-5641 Fax

**Mailing Address**

P.O. Box 577  
Cass Lake, MN 56633

**Physical Location**

222 2nd Street  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

On and off the Leech  
Lake Reservation

## Child Support Program

The Leech Lake Child Support Program provides the following services:

- Paternity Establishment
- Establishment of Child Support Orders
- Modification of Child Support Orders
- Child Support Order Enforcement
- Locate Non-Custodial Parents
- Case Management Services

### Eligibility

- Any enrolled member of any federally recognized tribe
- Any parent of an enrolled member of any federally recognized tribe
- Anyone who lives within the exterior boundaries of the Leech Lake Reservation
- There are no age or income restrictions.

### Documents Requested

- Proof of Tribal enrollment
- Proof of Residence
- Proof of Income
- Children's Birth Certificates
- Proof of Custody
- Any state, county or Tribal legal documentation relating to custody and child support, i.e. child support modifications, etc.

## Community Health Representatives (CHR)

We provide quality outreach health care services and health promotion/disease prevention services to American Indians and Alaskan Natives within their communities through the use of well-trained community health representatives.

We provide home health aid services such as housecleaning, personal grooming, grocery shopping for elders, Food Distribution delivery, prescription delivery, monitoring vital signs, and respite care services. We provide medical transportation service to and from medical appointments. Out of town trips with IHS referrals.

Please contact the CHR office at least two weeks in advance for transports.

Priority List:

1. Elders
2. Diabetic/Dialysis
3. Heart/cancer patients
4. Handicapped
5. The rest of the population

We reserve the right to deny services to people with warrants, incarceration, intoxication, or using illegal drugs, numerous cancellations, etc.

### Eligibility Requirements

Enrolled band members of a federally recognized tribe, with the exceptions of elderly non-natives or family members.

### Documents Requested

- Appointment verification
- Referral from IHS

### Intake Procedure

We now require that clients get a referral from the Indian Health Service rather than an outlying clinic to qualify for services. Call for more information.

### Health Division Home Health Care

#### Contact

(218) 335-4507 Phone  
(218) 335-4508 Phone  
1-800-282-3389 Toll-free  
(218) 335-8219 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

118 2nd Street NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

### Reservation Services

#### Contact

(218) 335-3711 Phone  
(218) 335-4449 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

16095 60th Avenue NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
On Call 24/7

#### Service Area

Leech Lake Reservation  
& 20 mile radius of the  
exterior boundaries

## Community Services Emergency Home Repair Program

This Community Services Program is an emergency home repair program that provides emergency home repairs to Leech Lake Band of Ojibwe enrollees who own their home. Elders, 55 years of age and older and Disabled Leech Lake Band Members shall be the top priority for the program. They shall receive emergency services at no charge.

Our program will accept calls on a first come, first serve basis. If there is a risk to the health & safety of a constituent, the request will be deemed an emergency and addressed as quickly as possible. This program also provides services to other divisions within the Leech Lake Reservation.

#### Services Provided:

- Electrical Services; No electricity, meter loops, interior wiring, outlets, panel box, fuses, & breakers.
- Carpentry Services; Door, window, roof, and flooring replacements, installation of handicap ramps, bathrooms and grab bars.
- Plumbing Services; No water, hot water heaters, tank & toilet replacement, broken water lines, plugged toilets, septic system that is plugged out to clean out, pressure tanks and repairs or replacement of sump pumps.
- Heating Services; No heat, troubleshooting, emergency replacement of furnaces. (Must utilize EAP funds first, as we are a last resort.)

#### Eligibility Requirements

- Leech Lake Band Members who own their own home
- Must live on or near the Leech Lake Reservation

#### Documents Requested

- Proof of residency
- Income verification for all household members 18 years and older
- Proof of ownership of land
- Proof of ownership of the home
- Documentation for all minor children living in household

#### Intake Procedure

- Fill out application and return it to our office
- Walk-in's welcome
- Call for more information

#### Fees

- Repayment based on applicants income
- No charge for persons ages 62 and older

#### Method of Payment

Cash, check, money order, and payroll deduction (*if applicable*)

## Conservation Enforcement

The Department of Conservation Enforcement is dedicated to the protection of the water, land, forest, fish, wildlife, plants and other resources present upon the Leech Lake Reservation. Among our many duties, we write fire permits, enforce fish and game laws, regulate logging, wild rice harvesting, and plant resources, and generally protect the Band's many resources for the use of future generations.

The Division of Resource Management is dedicated to the enforcement of the fish and game laws upon the Leech Lake Reservation.

The Leech Lake Conservation Department was established in 1975 after the 1972 Hunting and Fishing agreement between the State of Minnesota and the Leech Lake Band of Ojibwa. Enforcement is a management tool used to protect all natural resources, so that these same resources will be available for all future generations to enjoy and utilize. Duly constituted and properly identified Leech Lake Conservation Officers and Minnesota Conservation Officers are empowered with the authority to arrest Non-Indians and Tribal members for violations of State and Reservation game and fish laws committed in their presence and can initiate proceedings for these violations in County or Tribal Courts. The Leech Lake Conservation Department presently employs four full time Conservation Officers, stationed within the exterior boundaries of the Leech Lake Reservation.

Call for more information.

### **Division of Resource Management**

#### **Contact**

(218) 335-7413 Phone  
1-800-442-3942 Toll-free  
(218) 335-7430 Fax  
*After 4:30 p.m. and on weekends, please call (218) 335-8277 to reach an officer.*

[jmitchell@lldrm.org](mailto:jmitchell@lldrm.org)

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

15756 Highway 371 NW  
Cass Lake, MN 56633

#### **Hours of Operation**

24 hours per day, 7 days per week

#### **Service Area**

Leech Lake Reservation

**Division of Resource  
Management**

**Contact**  
**Heritage Sites**  
(218) 335-8095 Phone

**THPO**  
(218) 335-2940 Phone  
(218) 335-2974 Fax

**Mailing Address**  
190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**  
Heritage Sites Building  
113 Central Avenue  
Cass Lake, MN 56633

**Hours of Operation**  
Monday - Friday  
8:00 a.m. - 4:30 p.m.

## Cultural Resources Division

The Leech Lake Band of Ojibwe is committed to protecting cultural heritage, as it is one of the central features that define human existence. While most people envision archaeology purely as ancient artifacts buried beneath deep layers of earth, archaeology also encompasses historical components. The term cultural resource includes both prehistoric and historic contexts as well as Traditional Cultural Properties. Our department is dedicated to identifying, preserving, protecting, and understanding our collective past.

### Heritage Sites

The Heritage Sites Program conducts archaeological research within the Leech Lake Reservation, the Chippewa National Forest, and other areas within Minnesota and the Upper Midwest. We are a profit-based Program, combining cultural resource management (CRM) with a money-generating aim, which benefits both the cultural resources and the LLBO.

Call for more information.

### Tribal Historic Preservation Office (THPO)

The Tribal Historic Preservation Officer (THPO) is a federally appointed agent who oversees cultural resources within Reservation boundaries and advises federal, state, and county agencies in the management of cultural and historic properties throughout the region. The THPO works with the Tribal Archaeologist to ensure that all cultural properties are protected and preserved under current historic preservation legislation, including federal, state, and tribal regulations and ordinances. Under the National Historic Preservation Act (NHPA) (<http://www.achp.gov/nhpa.html>), the National Environmental Policy Act (NEPA) (<http://www.epa.gov/compliance/nepa/>), and other legislation, all governmentally associated ground disturbing activities must be reviewed for cultural resource sensitivity, just as they are reviewed for environmental sensitivity.

Call for more information.

## Day Labor / Temporary Employment Program (T.E.P.)

The Leech Lake Band of Ojibwe Day Labor Program gives Leech Lake Band members the opportunity to increase their job skills while helping to make a positive difference in our communities. Our mission is to give Leech Lake Band Members the skills and motivation needed to seek employment on or off the reservation. At the Day Labor Program, we hope to point our participants in the direction of gaining the confidence and tools needed to succeed in society. We hope that all of our participants will enjoy their experience with our program while, at the same time, not forgetting safety, respect, responsibility, productivity, and most importantly, integrity.

### Eligibility Requirements

- At least 18 years of age
- Be an enrolled member of the Leech Lake Band of Ojibwe
- Unemployed
- Be willing and able to do the assigned work

### Documents Requested

- Valid Leech Lake Tribal ID
- Valid MN state ID with photo
- Social Security Card
- Other documents may be accepted, call for more information

### Intake Procedure

All applicants must successfully complete the entire Day Labor Orientation before they are eligible to participate in the program. Orientation will be held at 10:00 a.m. every Tuesday at the Day Labor office building located in Cass Lake, MN.

Complete applications will be accepted only on days orientation is being held. Incomplete applications will

be void if not correctly filled out. Approved applicants will then be placed in a database for future placement with the Day Labor Program. It is the responsibility of each applicant to call the Day Labor Payroll/Billing Clerk to inquire the status of their application.

### Pay Disbursements

- Participants are paid on a daily basis.
- Current pay is the LLBO minimum wage of \$10.25 per hour.
- Day Labor Participants may not work more than 28 hours per week.
- Pay is distributed at one of the three (3) casinos: Palace Casino - Cass Lake, MN, Northern Lights Casino- Walker, MN, White Oak Casino - Deer River, MN.
- Day Labor Participants must present a valid identification to the cashier to receive pay.

### Administration

#### Contact

(218) 335-3555 Phone  
1-888-922-7466 Toll-free  
(218) 335-3553 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

6271 Lower Cass Frtg. Rd.  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
*Occasional weekend and  
after hours projects.*

#### Service Area

Leech Lake Reservation





# DEBAHJIMON

## Administration

### Contact

(218) 335-8225 Phone  
(218) 335-8309 Fax

debahjimon@llojibwe.org

### Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation

## DeBahJiMon Newspaper

The DeBahJiMon provides printed documentation of tribal events. Publications are issued once a month.

We mail out the DeBahJiMon by request. To request the publication, send us your name and address.

### Article Submission

Article submission is open to everyone. To be considered for print all articles must be received by the 15th of each month prior to print date. *Example: Submissions must be received by January 15th for February issue.* Contact us for more information.

### Photograph Submission

Please submit electronic photographs in high resolution 300 dpi and CMYK, if possible.

### Fees

Advertisement fees have been established. The editor will notify any potential consumer of those rates.

There is not a fee for the publication or to have the publication mailed to you.

# Department of Motor Vehicles (DMV)

We register and title: cars, pickups, RV(s), motorcycles and trailers. We also issue Handicap permits to qualified persons.

These services are offered to all Minnesota Chippewa Tribe enrollees as long as the enrollees are residents or live near the Leech Lake Reservation. Person(s) must possess a valid Minnesota driver's license and provide proof of insurance for their vehicle(s).

We provide two (2) free registrations for Leech Lake enrollees who are 62 years or older and live on or near the Leech Lake Reservation. The Senior Citizen must be the primary and sole owner of the vehicle being registered for the duration of his/her life. (Resolution #00-117 and #00-118).

Please call for more detailed information.

## Eligibility Requirements

- Minnesota Chippewa Tribe Enrollee
- Live on or near Leech Lake Reservation

## Documents Requested

- Must possess a Minnesota Drivers License
- Proof of insurance

## Fees

\$11.50 Leech Lake Plates

\$10.00 Duplicate Title

\$10.00 For Financiers to add a lien

## Method of Payment

Cash or check

## Administration

### Contact

(218) 335-7111 Phone

(218) 335-7108 Phone

(218) 335-7113 Fax

[louise.masten@llojibwe.org](mailto:louise.masten@llojibwe.org)

### Mailing Address

190 Sailstar Drive NW

Cass Lake, MN 56633

### Physical Location

Che We Complex

Corner of 6th Street &

60th Avenue

Cass Lake, MN 56633

### Hours of Operation

Monday - Friday

8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties



**Health Division**

**Contact**

(218) 335-2081 Phone  
 (218) 335-6252 Fax

**Mailing Address**

190 Sailstar Drive NW  
 Cass Lake, MN 56633

**Physical Location**

21 Grant Utley Avenue  
 Cass Lake, MN 56633

**Hours of Operation**

Monday - Thursday  
 7:00 a.m. - 7:00 p.m.

Friday  
 7:00 a.m. - 6:00 p.m.

Saturday  
 9:00 a.m. - 12:00 p.m.

Sunday - Closed

## Diabetes Fitness Center

Our mission is to provide a quality and creative approach to individual and community based exercise programming to ultimately control and prevent diabetes in our community. Also note person(s) do not need to have Diabetes to use the fitness center. Those who have diabetes will have priority on any of the exercise machines.

**Membership Includes:**

- Orientation with fitness equipment
- Fitness assessments, personal exercise plans
- Personal training sessions
- Group exercise classes
- Seasonal bike rentals/check-out
- Fitness challenges with incentives
- Annual memorial walk/run
- Monitor blood sugar pre/post exercise
- Monitor blood pressure pre/post exercise *(if needed)*
- Help obtain medical clearance *(if needed)*
- Locker room with showers
- Pool use at Palace and Northern Lights Casinos

**Documents Requested**

- Medical Clearance *(fitness staff will determine if person(s) need a medical clearance from their provider before fitness center use)*
- Proof of enrollment
- Proof of employment *(if obtaining a membership through employer)*

MEMBERSHIP INFORMATION		
<u>Free Membership</u>	<u>Individual Membership</u>	<u>Family Membership</u>
Leech Lake Band Members,	1 day pass..... \$5.00	<i>Immediate family only.</i>
Federal Recognized Tribe	1 week..... \$15.00	
Members, or Current	1 month..... \$30.00	1 month..... \$50.00
Employees of:	3 months ..... \$75.00	3 months ..... \$125.00
• LLBO	6 months ..... \$130.00	6 months ..... \$220.00
• MCT	12 months ..... \$240.00	12 months ..... \$340.00
• LL Gaming Division		
• Tribal Police		
• LL Tribal College		
• Indian Health Service		

*Fees are nontransferable and nonrefundable.*

## Duluth Area Office

The Duluth Area Office works diligently with the Leech Lake Band of Ojibwe divisions to help find services for Band Members that currently live in the Duluth area. We offer the following services: faxing services, Notary Public services, resource referrals, job search tools, DeBahjiMon newspaper, information board with brochures and more.

### Eligibility

Leech Lake Band Member

### Documents Requested

- Proof of tribal enrollment
- Additional documents may be requested

### Administration

#### Contact

(218) 481-7412 Phone  
(218) 269-4882 Cell  
(218) 481-7413 Fax

#### Address

212 W. 2nd Street  
Duluth, MN 55802

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 12:00 p.m.

**Education Division  
Early Childhood  
Development**

**Contact**

(218) 335-8345 Phone  
1-800-551-0969 Toll-free  
(218) 335-8255 Fax

**Website**

www.llboearlychildhood.com

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Dikinaagan Complex  
16120 60th Avenue NW  
Cass Lake, MN 56633

**Hours of Operation**

Ball Club, Bena,  
Cass Lake & Onigum  
9:00 a.m. - 3:00 p.m.

**Service Area**

Ball Club, Bena,  
Cass Lake, & Onigum

## Early Head Start

Leech Lake Early Childhood, Early Head Start provides quality services to empower children, families and staff. We provide experiences that foster positive social emotional development and school readiness. We promote safe and healthy lifestyles through family partnerships, nutrition, health and transportation services. We provide opportunities to educate parent/guardians to become prime educators and advocates for their children. We hold Anishinaabeg Language and Traditions to the highest degree with respect and value for other cultures.

Our program has approximately 44 staff to provide comprehensive services for 60 children, ages 0-3 years old, and 12 pregnant mothers.

**Eligibility Requirements**

Ages 0-3 years

**Documents Requested**

- Child's Birth Certificate
- Immunization Records
- Income Verification

**Intake Procedure**

Call for more information

### EARLY HEAD START LOCATIONS

**Ball Club Head Start**

30975 Arctic Road  
Deer River, MN 56636  
(218) 246-8374 Phone  
(218) 246-9385 Fax

**Bena Head Start**

15085 Old Housing Drive NE  
Bena, MN 56626  
(218) 665-5312 Phone  
(218) 665-5309 Fax

**Cass Lake Head Start**

16120 60th Ave NW  
Cass Lake, MN 56633  
(218) 335-8345 Phone  
(218) 335-8255 Fax

**Onigum Head Start**

8831 Onigum Road NW  
Walker, MN 56484  
(218) 547-1420 Phone  
(218) 547-0467 Fax

# Economic Development

The Economic Development Department improves the economic well being of the Leech Lake Band of Ojibwe entrepreneurs and business. The goal of the department is to steer the Leech Lake Band of Ojibwe toward self-sufficiency through the development of new initiatives and ensure the efficient operation of existing programs and businesses. The department will accomplish this goal by implementing programs and strategies in the areas of economic development, small business development, tourism, culture, arts and community development.

The department's goals are to create profit making businesses that create jobs, stimulate economic growth, develop viable opportunities that bring tribal members into the economic mainstream and develop local area as major destination point for quality goods and services.

Economic Development provides resources for the Leech Lake Population and assists tribal government in developing plans to expand economic development infrastructure.

Call us for more information.

## Small Businesses

- Che We Express, *see page 10*
- Che We Supply, *see page 10*
- Leech Lake Telecommunications Company, LLC, *see page 11 & 80*
- Northern Lights Express, *see page 10*
- Ojibwe Wild Rice, *see page 10 & 92*

## Administration

### Contact

(218) 335-3791 Phone  
(218) 335-4417 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Che We Complex  
Corner of 6th Street &  
60th Avenue  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Tribal Assistance**

#### **Contact**

(218) 335-3626 Phone

#### **Elder Advocates**

District 1: (218) 407-4395

District 2: (218) 368-8718

District 3: (218) 760-1793

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

115 Sixth Street NW  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday

8:00 a.m. - 4:30 p.m.

Hours outside of office hours may be arranged with individual advocates.

#### **Service Area**

Leech Lake Reservation, Beltrami, Cass, Hubbard, Itasca, MPLS, & St. Paul

## **Elder & Disabilities Program**

### **Elder Advocates**

Elder Advocates assist with transportation, food shelf visits, banking, grocery shopping, delivery of Commodities/Naps boxes, medical appointments and medication pick-up. We also help with county paperwork, social security, and health insurance information. Advocates will transport and accompany Elders/Disabled individuals to county appointments.

All our Elder Advocates are Mandated Reporters of physical, emotional, financial and sexual abuse and neglect.

### **Emergency Assistance**

Emergency assistance in extraordinary need. Please call if you have questions.

### **Eye Glasses, Denture & Hearing Aid Program**

Leech Lake Elders 55 years of age and older qualify for the eyeglasses, denture and hearing aids program. Participants must utilize IHS.

### **Home Visits**

Help with light house cleaning and provide a good listening ear.

### **Medical Equipment**

Elders and disabled band members may qualify for some medical equipment. A doctors prescription may be required.

### **Wisdom Steps**

We also provide information and assistance to the Wisdom Steps Program.

### **Eligibility Requirements**

Please call for eligibility for programs

### **Intake**

Call for more information

### **Documents Requested**

- Proof of age
- Proof of disability (if disabled)

# Elderly Nutrition Program

## **Title III. Congregate Meals**

Meal provision to an elderly client or other eligible participant at a nutrition site, senior center or some other congregate setting.

### **Eligibility Requirements**

Persons who are 60 years of age or older and spouse, regardless of age and other eligible individuals.

**Documents Requested** Proof of age.

**Intake Procedure** Walk-in or call for more information.

**Fees** None, financial contributions are accepted. Guests can eat for the cost of \$3.50.

## **Title III. Home Delivered Meals**

Meal provision to an elder or other eligible participant at the client's place of residence.

### **Eligibility Requirements**

Home delivered meal recipients must be 60 years of age or older, home bound by reason of illness, disability or functional need, and unable to prepare their own meals. Meals may be made available to individuals with disabilities who reside in a non-institutional household with and are accompanied by an individual eligible for congregate meals.

**Documents Requested** Proof of age.

**Intake Procedure** Walk-in or call for more information.

**Fees** None, financial contributions are accepted.

## **Health Division**

### **Contact**

(218) 335-8314 Phone  
1-866-222-9429 Toll-free  
(218) 335-8331 Fax

### **Mailing Address**

For all sites  
190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Cass Lake Site  
ENP Headquarters  
6216 Upper Cass Frntg. Rd.  
Cass Lake, MN 56633

*See satellite locations on  
the next page.*

### **Hours of Operation**

Monday - Friday  
7:30 a.m. - 1:30 p.m.

*Continue to next page...*



**SATELLITE  
ENP SITE**

Ball Club ENP  
31027 Arctic Drive  
Ball Club, MN  
(218) 246-8537

Bena ENP  
15085 Old Housing Dr.  
Bena, MN  
(218) 665-5313

Cass Lake - Kitchen  
6216 Upper Cass  
Frontage Road  
Cass Lake, MN 56633  
(218) 335-8316

Inger ENP  
53736 Co Rd 146  
Inger, MN  
(218) 659-2140

Onigum ENP  
8826 Onigum Road  
Onigum, MN  
(218) 547-3995

## **Elderly Nutrition Program, *Continued from page 47***

### ***Title VI. Congregate and Home Delivered Meals***

Eligibility will include enrolled members of any recognized tribe aged 55 years or over within the program service area. Eligibility will include spouse, handicapped or disabled individual in the same household of the eligible participant who accompany participant to a congregate site.

**Documents Requested** Proof of age.

**Intake Procedure** Walk-in or call for more information.

**Fees** None, financial contributions are accepted.

### ***Title VI. Caregiver Program***

To develop and implement family caregiver support programs for the benefit of the non-paid family member caring for their elders and grandparents caring for their grandchildren. Hours: 8:00 a.m. - 4:30 p.m.

#### **Eligibility Requirements**

Eligibility for family caregiver support services will be directed toward informal, unpaid family caregivers of adult's age 55 years and over. Grandparents and relative caregivers, age 55 and older, who are the primary caregivers of a child not more than 18 years old because the biological or adoptive parents are unable or unwilling to serve as the primary caregiver of the child. They must be related to the child by blood, marriage, or adoption and live with the child.

**Documents Requested** Proof of age.

**Intake Procedure** Walk-in or call for more information.

**Fees** None, financial contributions are accepted.

# Emergency Preparedness

The program is responsible for providing emergency preparedness training to the LLBO organizations, employees, community members and also to increase the capabilities of the LLBO to respond to public health threats and emergencies, such as natural disasters, severe weather, bioterrorism, disease outbreaks, mass casualties, and chemical or radiation emergencies by assisting in the development of plans and policies.

The program provides:

- Education and training to community members on family emergency preparedness
- Risk communications and health information dissemination, monitors information to assure the most current and accurate information is available
- Monitor state health alerts
- Coordinating LLBO preparedness and response to public health emergencies
- Participates in the development, review, and management of policies for preparedness to mitigate possible events that could jeopardize public safety, health, and the environment
- Development of training materials to educate the public

Call for more information.

## **Health Division**

### **Contact**

(218) 335-4502 Phone  
1-800-282-3389 Toll-free  
(218) 335-4560 Fax

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

312 1st Street NW  
Cass Lake, MN 56633

### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Service Area**

Leech Lake Reservation

### **Tribal Assistance**

#### **Contact**

(218) 335-3783 Phone  
1-866-864-8668 Toll-free  
(218) 335-3729 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

115 Sixth Street NW  
Cass Lake, MN 56633

#### **Hours**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## **Energy Assistance**

The Energy Assistance Program (EAP) helps pay home heating costs. Households with the lowest incomes and highest energy costs receive the greatest benefit.

- Size of grant is based on household size, income, fuel type and energy usage
- Households with the lowest income and highest fuel costs receive the highest grants
- Federally funded through U.S. Department of Human Services
- Funds are available for renters or homeowners
- We provide direct payment to the energy supplier
- Educate consumers to use home heating energy efficiently and safely
- Advocate with energy suppliers and human service providers on behalf of consumers
- Crisis help for utility disconnections or necessary fuel deliveries
- Emergency heating system repair or replacement

All information provided is confidential and will be handled as such.

### **Eligibility Requirements**

Households who are below 50 percent of the state median income are eligible.

### **Documents Requested**

- Application for Energy Assistance Program, Weatherization Assistance Program and Conservation Improvement Program
- Proof of income for the past three months
- Copy of heating bill
- Copy of electric bill

### **Intake**

- Walk-in's welcome
- Call for more information

# Enrollment

The Enrollment Office verifies enrollment of Tribal Members and issues Tribal Identification Cards to enrolled members.

To be considered for enrollment:

- The applicant must have a parent enrolled in Leech Lake
- The applicant blood quantum must be one-quarter (1/4).
- The applicant must provide a certified birth certificate

Process of acceptance, relinquish or transfer:

- The Tribal Council will vote on each submission at each quarterly meeting
- The application will then be forwarded to the Tribal Executive Committee (TEC) of the Minnesota Chippewa Tribe (MCT) for final determination

## **Tribal Identification Cards**

To receive a card the applicant must provide one of the following:

- Minnesota Identification Card
- Valid Drivers License
- Social Security Card
- Certified Birth Certificate

## **Fees**

- First card is free, duplicate cards are \$15.00
- After issued the cards will be valid for four (4) years

## **Method of Payment**

Cash, check or money order accepted

## **Administration**

### **Contact**

(218) 335-3601 Phone  
1-800-442-3909 Toll-free  
(218) 335-3686 Fax

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### **Tribal Enrollment Identification**

#### **Card Hours**

Monday, Wednesday &  
Friday  
9:00 a.m. - 11:30 a.m.  
1:00 p.m. - 3:30 p.m.

### **Service Area**

Leech Lake Reservation

### **Health Division**

#### **Contact**

(218) 335-4500 Phone  
1-800-282-3389 Toll-free  
(218) 335-8219 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

118 2nd Street NW  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation

## **Environmental Health**

The mission of the Environmental Health program of the Leech Lake Health Division is to improve environmental conditions and the quality of life for Leech Lake Reservation Band members.

The environmental health program offers areas of service, which include institutional environmental health, general environmental health and injury prevention. These areas provide service with investigations, surveys, technical assistance and training. Examples of the services would include; injury prevention activities, food service sanitation inspections, playground safety inspections, environmental surveys & inspections, mold inspections, IHS Sleep Safe Program, IHS Ride Safe Program, vector disease control, and rabies & vaccination clinics.

#### **Eligibility Requirements**

- Leech Lake owned property
- Leech Lake Band Member property

#### **Documents Requested**

A referral may be needed for an assessment if a health risk is determined.

# Facilities Management

Our mission is to provide safe, clean and properly functioning building and grounds of the Leech Lake Band of Ojibwe facilities and property for guests and staff.

Facilities Management is responsible for over 27 of Leech Lake Band of Ojibwe buildings and grounds. This includes, but is not limited to the following:

- Cleaning services
- Maintenance services - including: electrical, plumbing, carpets, assembling office furniture, and more
- Schedule community center use for community members
- Provide tables and chairs for employees and community members
- We are responsible for payment of all utility bills for these buildings

## Documents Requested

- Forms are submitted when work/equipment/building is requested.
- To use a Community Center you must submit the form for that center.
- To work in the Facility Center after hours you must fill out an After Hours Request Form.
- To use Equipment you must submit the Equipment Use Form.
- To request a work order you must fill out the Work Order Form.

## Intake Procedure

- Walk-in or call for more information.
- Request and fill out the form specific to your needs.
- Hand deliver or fax form to Facilities Management Office.
- Forms are processed in the order in which they are received.

### COMMUNITY CENTER CONTACT

**Ball Club Center**  
08826 Cty Rd 13 (39)  
Deer River, MN 56636  
(218) 246-8210

**Bena Center**  
15032 Old Housing Dr.  
Bena, MN 56626  
(218) 665-5305

**Inger Center**  
53736 Cty Rd 146  
Inger, MN 56636  
(218) 659-2685

**Kego Lake Center**  
06159 Kego Lake Tr. NE  
Longville, MN 56655  
(218) 363-0110

**Mission Center**  
2126 Finch Lane SE  
Cass Lake, MN 56633  
(218) 339-5322

**Oak Point Center**  
05468 107th St NW  
Cass Lake, MN 56633  
(218) 339-5069

**Onigum Center**  
08825 County Road 13  
Onigum, MN 56647  
(218) 547-2227

**Pennington Center**  
1731 Scenic HWY SE  
Pennington, MN 56663

**S. Lake Center**  
59979 Cty Rd 4  
S. Lake, MN 56484  
(218) 659-4738

**Sugar Point Center**  
10103 Battle Point Dr. NW  
Battle Point, MN 56641  
(218) 654-5274

**Veterans Building**  
16599 69th Ave NW  
Cass Lake, MN 56633  
(218) 335-7034

**Winnie Dam Center**  
56485 County Rd 9  
Deer River, MN 56636

## Reservation Services

### Contact

(218) 335-8318 Phone  
(218) 335-4421 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

*Please note: All community centers use the mailing address above.*

### Physical Location

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation &  
All Community Centers

**Human Services**  
**Child Welfare**

**Contact**

(218) 335-4448 Phone  
(218) 335-4447 Fax

family.preservation@  
llojibwe.org

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation

## Family Preservation Program

The Family Preservation Program offers short term services to families needing assistance due to lack of resources or a family dilemma, which if not addressed, could result in disrupting the family's stability.

Services offered through these objectives include Case Management, Child Abuse Prevention, Family Based Education, Individual & Family Counseling and Truancy Intervention.

- Case Management services are offered on a voluntary basis to assist families during a family crisis and to help build self sufficiency.
- Child Abuse Prevention services are provided throughout the community and within the family to promote & build positive family relationships.
- Family Based Education services are available so families may learn the necessary skills to cope with issues that negatively affect their life and strengthen the family unit.
- Individual and Family Counseling services are a resource that is used to help reduce conflicts affecting family functioning and well-being.
- Truancy Intervention services are implemented to help youth overcome attendance barriers and to be successful in school.

### Eligibility Requirements

- Referred through the Leech Lake Child Protection Program
- Live within the Leech Lake Reservation boundaries



## Family Violence Prevention Program

This program believes that violence presents itself in many forms and that all forms have destructive effect on not only the victim but the family, community, reservation and society. Violence can affect all aspects of its victims and it can be deadly. The responsibility for the violence lies with the abuser, not the victim. We believe that violence is a learned behavior and as such can be unlearned.

We are here to help the cycle of violence. The Leech Lake Family Violence Program strives to do its best in supporting any person affected by family violence in a respectful, non judgmental manner, always seeking the empowerment of each individual in gaining freedom from violence and abuse.

We provide:

- Service to domestic violence victims
- Free, confidential help
- Safe, caring environment
- Individual support
- Emergency transportation to safety
- Weekly support group
- Education
- Orders for protection
- Harassment restraining orders
- Referrals
- Legal advocacy
- System advocacy

24 hour notice required for transportation to support group, call us during regular business hours.

### Eligibility Requirements

- Applicants may need to meet eligibility requirements to qualify for certain programs.
- The requirements may change as determined on an individual basis.

### Documents Requested

Documents may be requested as determined on an individual case-by-case basis.

### Human Services A & D Program

#### Contact

(218) 335-3560 Phone  
1-800-442-3912 Toll-free  
(218) 335-2482 Fax

24 hour/7 day per week  
Crisis Call Assistance:  
(218) 766-1741  
(218) 766-1205

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

113 Balsam Avenue NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 p.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties



**Administration**

**Contact**

(218) 335-3635 Phone  
(218) 335-3781 Fax  
See specific phone numbers below.

**Mailing Address**

P.O. Box 60  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation

# Finance

The Finance Division provides timely, accurate, complete financial reporting and analysis of tribal activities to the operating departments, divisions and tribal council to assure Band financial integrity and viability. We monitor expenditures to assure compliance with grant regulations, approved annual budgets, tribal policies and procedures, and all appropriate documentation and approvals are present. We assure that all available funds are drawn, received and deposited in a timely efficient manner.

**Accounts Payable**

Accounts Payable..... (218) 335-8380  
Accounts Payable Fax..... (218) 335-3781

**Accounts Receivable / Travel**

Account Receivable ..... (218) 335-3643  
Accounts Receivable..... (218) 335-7258  
Accounts Receivable..... (218) 335-3588

**Cash Management**

Cash Management..... (218) 335-3749  
Cash Management 2..... (218) 335-3614  
Cash Management 3..... (218) 335-8395

**IT - LLBO Network**

IT ..... (218) 335-3581  
IT ..... (218) 335-7285

**Payroll**

Payroll ..... (218) 335-3683  
Payroll ..... (218) 335-7205  
Payroll Fax ..... (218) 335-3616

**Program Accountants**

Program Accounts..... (218) 335-3635

**Property/Receiving**

We receive packages for programs, acquire excess equipment for other LLBO programs, retire excess equipment, etc. Our office is located in the Facility Center lower level next to Finance.  
Property/Receiving..... (218) 335-3701  
Property/Receiving Fax ..... (218) 335-3662

## Firewise Program

The Firewise Program is a program to protect your home.

Fire is a natural part of our environment. Yet with more people living in rural areas there is a greater chance of wildfires causing loss of life, property and damage to natural resources. Protecting everyone's property presents a challenge when trying to control wildfires, more so now due to the July 2012 blow down event. Studies show that after every blow down there is some sort of a significant wildfire. Homes close to evergreens and tall prairie or marsh grasses are most at risk. Protecting homes from an approaching wildfire is the goal of the Firewise program.

To discover more about fire prevention and the Firewise Program call us today.

**Division of Resource  
Management  
Wildland Fire Program**

### Contact

(218) 335-7439 Phone  
1-800-442-3942 Toll-free  
(218) 335-7404 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

DRM Compound  
Forestry Building  
15756 Highway 371 NW  
Cass Lake, MN 56633

### Hours

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Area Served

Leech Lake Reservation  
and surrounding area



**Division of Resource  
Management**

**Contact**

(218) 335-7421 Phone  
(218) 335-7430 Fax

**Hatchery**

(218) 335-7424

**Invasive Species**

(218) 335-7442 Phone  
(218) 335-7430 Fax

**Plant Program**

(218) 335-7442

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday- Friday  
8:00 a.m. - 4:30 p.m.

## Fish, Wildlife & Plant Resources Program

### Fisheries Program

The Fisheries Program within the Division of Resources Management works to protect and enhance the fisheries and other aquatic resources on the Reservation for current and future generations of tribal members. The Leech Lake Reservation has abundant surface waters with about half our surface area covered by lakes, streams or wetlands. There are over 250 named lakes and many miles of boatable streams on the reservation. The most popular large lakes include Leech Lake, Lake Winnibigoshish, and Cass Lake, but there are hundreds of other lakes that contain fish on the Reservation. The Mississippi River also passes through the Reservation. There are over 50 species of fish found on the Reservation with walleye, Northern Pike, Largemouth Bass and Pan fish the most popular for sport fishing. Tribal members also hold the lake Whitefish, a species only found in some of the larger deeper lakes, in high regard.

The Fisheries Section of the Fish, Wildlife, and Plant Resources Program annually undertakes a number of projects to enhance or monitor fish populations in Reservation waters.

### Invasive Species Program

The Invasive Species Program (ISP) is charged to:

1. Manage and protect terrestrial, forest, and aquatic ecosystems from non-native invasive organisms.
2. Conduct environmental reviews.
3. Sustain and enhance programmatic growth through grant writing.
4. Provide public outreach and education.

We also seek to elevate tribal values regarding traditionally used natural resources among state and federal agencies, as well as the general public.

In addition to field work directed specifically to reduce the spread of invasive species in forest, terrestrial and aquatic systems, we also conduct environmental reviews. The ISP currently assists other DRM programs with the environmental review of all proposed projects within the LL Reservation and Chippewa National Forest boundaries that may affect native plant communities, traditionally used plants, rare and sensitive plant species, and the spread of non-native invasive plants or other organisms. Projects may include those proposed by DRM programs, LLBO programs, Indian Health Service, Chippewa National Forest, and utility companies.

## Fish, Wildlife & Plant Resources Program

This program conducts outreach to tribal members, LICs, general public, special resource user groups (traditional netters), and other agencies with the LLR boundary regarding the impacts in non-native invasive species in terrestrial, aquatic, and forest ecosystems. Currently, the Invasive Species Program is running a pilot project to provide community nets for traditional netters for use only on Lake Winnibigoshish in order to prevent the spread of invasive faucet snails.

We assist LLBO programs, tribal members, and private property owners with the LLR plant identification, especially plant invasive species. In conjunction, the ISP consults with the above groups regarding a variety of land management strategies to protect traditional natural resources.

### Wildlife Program

The Wildlife Program within the Division of Resources Management works to protect and enhance wildlife populations on the Reservation for current and future generations of tribal members. The Leech Lake Reservation is located near the junction of three major biomes (habitat types), including the boreal forest, northern hardwoods forest, and the tall grass prairie. This results in us having a very high diversity of wildlife species. There are approximately 58 species of mammals that occur on the reservation, 243 species of birds, 27 species of reptiles and amphibians, along with untotaled numbers of invertebrates like insects.

The wildlife program has undertaken, and participated in, many habitat enhancement programs over the years. These activities are frequently used as a means of providing or improving habitats that are in short supply due to human impacts to the environment.

### Plant Program

The Plant Resources Program conducts surveys to identify quality habitat for plants and animals on the Leech Lake Reservation. We also map the locations of invasive species. We then work to protect, enhance, or restore these sites so that they may support traditionally important plants as well as rare and threatened species.

The Plant Resources Program recently completed a survey of 5135 acres of high-quality forests on tribal lands of the Leech Lake Reservation. For this project, high quality was defined as relatively undisturbed for fifty years or longer. The baseline ecological data that we collected will be used to assist LLBO in making decisions about land use and land management.

### Division of Resource Management

#### Contact

(218) 335-7421 Phone  
(218) 335-7430 Fax

#### Hatchery

(218) 335-7424

#### Invasive Species

(218) 335-7442 Phone  
(218) 335-7430 Fax

#### Plant Program

(218) 335-7442

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday- Friday  
8:00 a.m. - 4:30 p.m.

**Reservation Services  
Dept. of Public Works**

**Contact**

(218) 335-4450 Phone  
(218) 335-4477 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

06209 Golf Course Rd  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation

## Fleet Management

Fleet Management provides maintenance and repair work on all Leech Lake owned and leased vehicles. Provides limited services to constituents for a fee.

**Services Include:**

- Diagnostic machine hook up
- Tire Changing: mounting, balancing & disposal (*wheel weights cost extra*)
- Tire rotation & brake inspection
- Towing services to constituents for a fee
- Vehicle Rental (*Leech Lake programs only*)
- Mechanic Shop (*Full service for program & GSA vehicles only*)
- Oil Changes - Includes 5 quarts of oil & oil filter. Also, includes checking of: tires, air filter, fluids, belts & hoses. (*additional fluids cost extra*)
- Tire Sales: Call with tire size for price

**Intake Procedure**

- Walk-in's welcome
- Call for more information

**Fees**

- Contact us for specific fee schedule.
- We send out a bill for the government programs.
- Constituents pay for services when the job is completed.

**Method of Payment** - Cash or money order

# Food Distribution Program

Leech Lake Food Distribution Program provides a healthy food packages to eligible households on a monthly basis. Our service areas are for low-income households that reside on or near Reservation boundaries, households that live off the Reservation have to provide a Tribal ID that shows they are enrolled in a federally recognized tribe. Households cannot participate in the Food Distribution Program and the Snap Program in one given month.

Over the years we have worked on providing a healthy food packages for our households. The Food Distribution Program provides fresh frozen meats, ground beef, beef roast, whole chickens, chicken breast and turkey breast. We also give out fresh produce some are seasonal, red and green grapes, cherries, pears, peaches, apples, oranges, fresh vegetables green pepper, onions, red and russet potatoes, cabbage, cucumbers, celery, tomatoes and mini carrots.

The produce is ordered fresh every week. Our food trucks come in every month. We also have a Nutrition Education Assistant (NEA) for your questions on nutrition. NEA provides handouts on nutrition, recipes and taste testing of foods that are given out in food packages. She will also have cooking classes for interested people.

We also have delivery service to Elderly Band members 55+ and the handicap.

## Eligibility Requirements

- Enrolled members and non-members within the Leech Lake Reservation boundaries
- Live in our service area for at least 30 days

You must reapply and verify each October.

## Fees

None

## Documents Requested

- SNAP Termination Notice
- Proof of income
- Verification that you live in our service area
- Proof of enrollment in a federally recognized tribe
- Tribal ID
- Social Security Numbers
- Legally Obligated Child Support

## Health Division

### Contact

(218) 335-2676 Phone  
1-866-330-2576 Toll-free  
(218) 335-2152 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

16051 65th Ave NW  
Cass Lake, MN 56633  
*Located West 1/2 Mile  
from Teal's Super Value  
on Highway 2 and County  
Road 149.*

### Hours of Operation

Monday-Thursday  
9:00 a.m.-11:00 a.m. &  
12:30 p.m. - 2:00 p.m.

### Service Area

Leech Lake Reservation,  
Beltrami Cass, Hubbard,  
& Itasca Counties

**Division of Resource Management**

**Contact**

(218) 335-7418 Phone  
1-800-442-3942 Toll-free  
(218) 335-7404 Fax

forestry@lldrm.org

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
Forestry Building  
15756 State 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation,  
some Chippewa National  
Forest

## Forestry Department

The Leech Lake Forestry Program is responsible for the management of forests of the Leech Lake Reservation. The work we do on the forest ranges from site preparation for planting tree seedlings all the way to timber harvest. Tree planting, deer repellent applications, and brushing around seedlings are all projects we employ Tribal members through the Temporary Employment Program. We work with the Leech Lake Wildland Fire Program on fuels management projects, mostly in fire-dependent pine forests. We work with other agencies (and the DRM Invasive Species Department) to place detection traps to locate where forest pests are located within the Leech Lake Reservation.

Services we can provide to Tribal members: Every spring we have a tree/shrub giveaway, we can recommend firewood gathering locations, we can look at specific areas/trees upon request and offer advice, we can set up timber sales on allotted lands upon request.

Much of our work is done through our program or by contract. Services offered to Tribal Members include:

- We offer a tree/shrub giveaway every May.
- We occasionally offer fire wood.
- We can look at areas upon request and offer advice.
- We can set up timber sales on allotted lands.

We plant brush around, apply deer repellent, prescribed burns, fuels brushing, site preparation, timber harvests, etc.

**Eligibility Requirements**

Must be a tribal member

**Fees**

Depend on services

**Method of payment**

Cash or check

## Foster Care Program

The Foster Care Program provides foster care licensing for Native Families on and near the Leech Lake Reservation. The Foster Care Program seeks extended family members or other Native Families to care for children who need to be placed out of the home until the child can be reunified with their family. These homes are intended to provide a short-term, safe and stable environment for children while their family works to improve the conditions that resulted in the out of home placement.

A license to operate a foster care home must be obtained through the Leech Lake Child Welfare Commission.

Following is the criteria to be licensed for foster care:

- The foster care residence must be located on or near the Leech Lake Reservation.
- The applicant, or applicant's spouse, must be an enrolled member of a federally recognized tribe.
- The applicant shall be the primary provider of care in the residence and who shall be legally responsible for the operation of the residence.
- All foster care parents shall be at least twenty-one years old at the time of licensure.
- Applicants and household members must pass a Bureau of Criminal Apprehension (BCA) background check, a Federal Bureau of Investigation (FBI-Adam Walsh) criminal background check, a Social Service Child Maltreatment background check and a substance abuse test.

### Eligibility Requirements

- Eligible applicants must be at least 18 years of age
- Pass a substance abuse test
- Pass a bureau of criminal apprehension background check
- Federal Bureau of Investigation background check
- Social Service Child Maltreatment background check

### Documents Requested

Proof of residency  
Photo Identification / Driver's License  
Tribal Identification  
Vehicle and home insurance

### Intake Procedure

Call for more information an appointment is needed.



### Human Services Child Welfare program

#### Contact

(218) 335-3622 Phone  
(218) 335-8272 Fax

#### Mailing Address

P.O. Box 967  
Cass Lake, MN 56633

#### Physical Location

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation  
or 60 miles outside of  
Leech Lake Reservation  
boundaries





**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7400 Phone  
1-800-442-3942 Toll-free  
(218) 335-7404 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Address**

15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.



## General Assistance Program (GAP)

The GAP Federal Grant Award was created to assist federally recognized tribes to plan, develop, and establish the capacity to implement programs administered by the United States Environmental Protection Agency (USEPA). Funding is provided for GAP Programs for the purpose of planning, developing, and establishing Tribal Environmental Protection Programs consistent with programs and authorities administered by the USEPA. GAP provides this capacity assistance to the Environmental Lands Department. GAP resources support developing and maintaining core environmental program capacities.

GAP activities are related to establish education, outreach, public participation, compliance assistance, and coordination of programs for tribal environmental staff to work effectively.

The Program has worked with the Leech Lake Solid Waste Department to create the Rezycle concept which promotes recycling efforts, traditional values, and opportunities in the community through education and outreach. This included developing, planning and coordinating the annual Leech Lake Rezycle Day Event.

The Program also assists in developing, planning, and coordinating the annual Leech lake Earth Day Event. The program coordinator and Technician are members of the Leech Lake Green Team, a “green” oversight committee for the Tribal Council.

GAP coordinates with the rest of the Environmental Lands Department staff to administer The Summer Youth Experience Program (established in 2009). This program works directly with Leech Lake enrolled youth ages 13-15, as they work alongside the department staff in a professional capacity, throughout the summer months. They experience real time Environmental Lands Department program administration, job duties, and tribal processes, as well as, government to government relations.

Projects of GAP include the following:

Biodiesel Conversion from Waste Vegetable Oil Pilot Project, Leech Lake Recycling Initiative, Leech Lake Tribal Food Guide, Semi-annual Fish Tissue Sampling for Mercury, Demonstration of Renewal Energy on Government Infrastructure, Demonstration of Rain Water Capture on Government Infrastructure, plans to establish a Leech Lake Tribal Composting Operation (TCO), and developing a Climate Change Adaptation and planning guide.

## Green Team

The Leech Lake Green Team is a group of employees and community members that get together to promote our traditional teachings, sustainability and green ideas on the Leech Lake Reservation. Some of the Green Team projects include:

- Food security - using our local foods like farmers markets and growing our own fruits and vegetables
- Food Sustainability Project - Make sure our community is getting their fresh food needs met and giving them the tools they need like garden education, canning, and similar projects. This project also works with other Leech Lake Band of Ojibwe programs.
- GIS Food Shed Mapping - The GIS department will create a map that will show soil sampling outcomes and help determine different soil types in the communities. This will ultimately provide community members with successful gardens.
- Energy Conservation
- Decreasing waste & promote recycling
- Composting - Taking all organic material (fruit & vegetable waste, paper, dryer lint, etc.) from your home and turning it into dirt, which can then be used as fertilizer for your lawn, food and flower gardens.
- Promote reusing existing resources
- Created a Styrofoam Ban on the Leech Lake Reservation - Styrofoam can last up to 500 years in a landfill, please stop using styrofoam.
- Works to bring educational trainings to the communities
- Works with local schools
- Works with Cass Lake Garden Club
- Educational booths at local events

Changing a little bit to make a big impact.

The Green Team is open to community members for sustainable ideas that will make our community healthier. Call us for more information.

Leech Lake Green Team



**A Group of LLBO  
Employees and Leech  
Lake Reservation  
Community Members**

### Contact

(218) 335-7429 Brandy  
(218) 335-3764 Amy

### Mailing Address

Green Team  
190 Sailstar Drive NW  
Cass Lake, MN 56633



**Education Division  
Early Childhood  
Development**

**Contact**

(218) 335-8345 Phone  
1-800-551-0969 Toll-free  
(218) 335-8255 Fax

**Website**

[www.llboearlychildhood.com](http://www.llboearlychildhood.com)

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Dikinaagan Complex  
16120 60th Avenue NW  
Cass Lake, MN 56633

**Hours**

Monday - Thursday  
9:00 a.m. - 3:30 p.m.  
9 Months a year.

# Head Start

Leech Lake Early Childhood, Head Start provides quality services to empower children, families and staff. We provide experiences that foster positive social emotional development and school readiness. We promote safe and healthy lifestyles through family partnerships, nutrition, health and transportation services. We provide opportunities to educate parent/guardians to become prime educators and advocates for their children. We hold Anishinaabeg Language and Traditions to the highest degree with respect and value for other cultures.

Our reservation is set in a rural area, the range that the bus runs is from across the street to 140 miles round trip. Our program has a staff of approximately 65 to provide comprehensive services for 238 children.

**Service Area**

9 surrounding school districts

**Eligibility Requirements**

Ages 3-5 years

**Documents Requested**

- Child's Birth Certificate
- Immunization Records
- Income Verification

## HEAD START LOCATIONS

**Ball Club Head Start**

30975 Arctic Road  
Deer River, MN 56636  
(218) 246-8374 Phone  
(218) 246-9385 Fax

**Cass Lake Head Start**

16120 60th Ave NW  
Cass Lake, MN 56633  
(218) 335-8345 Phone  
(218) 335-8255 Fax

**Bemidji Head Start**

705 5th Street NW, Suite C  
Bemidji, MN 56601  
(218) 444-8480 Phone  
(218) 444-8405 Fax

**Inger Head Start**

53736 Co Road 146  
Deer River, MN 56636  
(218) 659-2851 Phone  
(218) 659-2689 Fax

**Bena Head Start**

15085 Old Housing Drive NE  
Bena, MN 56626  
(218) 665-5312 Phone  
(218) 665-5309 Fax

**Onigum Head Start**

8831 Onigum Road NW  
Walker, MN 56484  
(218) 547-1420 Phone  
(218) 547-0467 Fax

# Heavy Equipment Program

Provides earth works construction, builds driveways, clearing lots, moves mobile homes and demolition services. Also provides services to other Divisions within Leech Lake Reservation.

If you are applying for assistance for land clearing, you must purchase a permit from the Leech Lake Band of Ojibwe Department of Resource Management (DRM). You also need a DRM checklist with all required signatures, including the DRM Directors signature.

## Eligibility Requirements

- Leech Lake Band Members Only
- Age 18 or older
- Reside in our service area

## Intake Procedure

- Fill out an application
- Call for more information

## Fees

Fees may apply

## Method of Payment

Cash, check, payroll deduction (LLBO employees)

## Documents Requested

- Proof of ownership of the home: Mortgage/ Purchase Agreement, Deed, Title Card, and Notarized Bill of Sale
- Proof of ownership of land: Tribal land lease, property tax statement, and multi-ownership must have executed lease
- Income verification for all household members: current pay stub, MFIP printout, and social security, etc.

**Reservation Services**  
**Department of Public Works**

## Contact

(218) 335-3712 Phone  
(218) 335-8333 Phone  
1-800-442-3909 Toll-free

## Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

## Physical Location

DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633

## Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

## Service Area

Leech Lake Reservation

**Health Division  
Nursing Program**

**Contact**

(218) 335-4500 Phone  
1-800-282-3389 Toll-free  
(218) 335-4513 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Address**

118 2nd Street NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
*Hours are subject to  
change with client needs.*

**Service Area**

Leech Lake Reservation

## Home Health Care

Our mission is to provide skilled in home nursing health care to the residents of the Leech Lake Reservation.

**Eligibility Requirements**

All ages and incomes with acute and/or chronic health conditions

**Documents Requested**

Medical Assistance, Medicare ID

**Intake Procedure**

Referral is needed

# Human Resources - How to apply for employment with LLBO

## How to Apply for Employment with LLBO

- Summary of Job Openings is updated weekly.
- You may request a complete job description for any position listed.
- HR must receive your application documents before or no later than 4:30 p.m. on the date the position is scheduled to close. Late applications received after 4:30 p.m. will NOT be accepted.

## Eligibility Requirements

- Valid Drivers License, insured or be insurable (unless otherwise stated)
- Leech Lake Band Member preference, MCT, and other Native American preference applies
- Meet all education and experience requirements

## Documents Requested

- Valid Minnesota drivers license
- Other documents may be requested - *\*Refer to the position description on the Job Summary to determine which forms are needed.*

## Intake Procedure

- All positions require a LLBO application.
- Apply in person at the Human Resources office.
- Download an application from the Band website at [www.llojibw.org](http://www.llojibw.org).
- Mail, fax or hand deliver your application to the Human Resources office.

Please submit cover letter, resume, credentials, references and transcripts for positions requiring a degree above a high school diploma or G.E.D.

*\* If the position you are applying for is considered Safety Sensitive & listed in the Job Summary as "Must pass a criminal background check", please fill out the BCA Background Release Form and submit it with your application.*

*\* If you are applying for a position that requires you to drive a vehicle you MUST submit a LLBO Request of Check for Driving Record From prior to an interview being offered.*

*Continue to next page...*



## Administration

### Contact

(218) 335-3698 Phone  
1-800-631-5528 Toll-free  
(218) 335-3697 Fax

[llhr@llbo.org](mailto:llhr@llbo.org)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**FREE  
NOTARY PUBLIC  
SERVICES**

Human Resources offers **FREE**  
**NOTARY PUBLIC**  
**SERVICES** to  
employees and  
the general public.

**PLEASE CALL  
(218) 335-3698  
FOR AVAILABILITY**

*A Notary Public is a  
state-appointed official  
who administers oaths  
and serves as an  
impartial witness when  
important documents  
are signed.*



## Human Resources - Services for LLBO Employees

Human Resources provides many services to employees, including a Benefits plan that provides medical and dental insurance, 401(k) 403(b) plans, Employee Assistance Program, Compensation Specialist, and Training opportunities.

### 401(k) / 403(b)

Leech Lake Band of Ojibwe Retirement Plan was established to help most of us look forward to our retirement years. For most of us retirement planning consists of using our personal savings and investments such as the Social Security benefits to which both you and your employer contribute; the Band adopted 401(k)/403(b) Plan in the sincere hope that it will help provide you with financial security during your retirement years.

### Benefits Department

The Leech Lake Band of Ojibwe Benefits Office administers the employee benefit package to eligible LLBO employees. These benefits include; medical, dental, life, and disability insurance. We offer supplemental life, critical illness, whole life, long term disability and accidental insurances as voluntary plans made available to eligible employees.

### Employee Relations Department

#### Employee Assistance Program

The Employee Assistance Program (EAP) has been established to identify, interpret and address employee concerns regarding personal and/or organizational situations that affect job performance and productivity and to meet the challenges of seeking

workable and satisfying solutions for employee's, their families, and organizations. We strive for the highest standards of employee work relations in order for our reservation programs to continue to operate at their fullest potential in a safe and healthy work environment.

**Confidentiality** - All information received in the employee assistance program is kept strictly confidential, unless you give EAP written permission to disclose information to your designated person.

There will be no adverse action taken against an employee as a result of visiting the EAP office. Participation in this program will not jeopardize an employee's job security, promotional opportunity or reputation.

### Training Department

The Human Resources Training Department offers various training opportunities throughout the year. The training manager creates and distributes a monthly calendar announcing detailed information for each specific training being offered. Employees may also see the training schedule on the bands website. Employees are encouraged to attend training offered by Human Resources and most trainings are free of charge.

## Internal Audit Department

The Internal Audit Department provides an independent and objective review and assessment of the activities, operations, financial and internal controls designed to add value and improve the Leech Lake Band of Ojibwe operations. We accomplish this task through audits that use a systematic review of operational, financial, and performance reviews designed to evaluate and improve the effectiveness of applicable policies and procedures.

The Internal Audit Department is under the authority and direct supervision of the Leech Lake Band of Ojibwe Secretary/Treasurer.

### **Administration**

#### **Contact**

(218) 335-3037 Phone  
1-800-442-3909 Toll-free

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

Che We Complex  
Corner of 6th Street &  
60th Avenue  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.



### **Education Division**

#### **Contact**

(218) 335-8253 Phone  
1-866-638-7738 Toll-free  
(218) 335-8339 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Eight (8) school districts  
on or near the Leech Lake  
Reservation

## **Johnson O'Malley Program**

The Johnson O'Malley (JOM) Program provides financial assistance to eligible students in eight school districts on or near the Leech Lake Reservation. Each district's respective JOM Parent Committee establishes policies and procedures regarding financial assistance for school related activities.

The Johnson O'Malley Act, passed in 1934, although it has been amended various times, its main objective has remained the same: to ensure that Indian Children receive the educational opportunities that might not otherwise be provided. The JOM program was redesigned in 1958 to be a supplementary program to provide special services to meet the unique and specialize educational needs of Indian students attending public and tribal schools.

Indian Education Committees are elected from parents or legal guardians of eligible Indian students. The purpose of the JOM Parent Committee is to bring about the most effective Indian education program possible. To achieve this, the Indian Education Committee shall participate fully in planning, development, implementation, and evaluation of the JOM Program.

All JOM projects are required to submit a yearly education plan. This is the written document that outlines the plan for providing programs to meet the unique and specialized education needs of Indian Students. It identifies:

- the needs of the Indian students;
- the goals and objectives to be accomplished;
- procedures to be followed; and
- methods to be used in evaluating the program.

#### **Eligibility Requirements**

- Member of a federally recognized tribe or be able to provide proof of 1/4 combined blood to qualify
- 3 years old by December 31 through grade 12

#### **Documents Requested**

Proof of Enrollment

# KOJB 90.1 FM “The Eagle” Radio Station

KOJB 90.1 FM broadcasts to the Leech Lake Reservation from our tower in Bena with studios in Cass Lake, MN. K287AD also rebroadcasts 90.1 FM to the Bemidji area on 105.3 FM.

The Leech Lake Band has pledged by tribal resolution to operate KOJB as a nonprofit and noncommercial broadcast service in accordance with Section 73.503 of the FCC. Funding for KOJB was provided through generous support from the Public Telecommunication Facilities Program (PTFP), the Blandin Foundation, the Shakopee Mdewakanton Sioux Community, the Otto Bremer Foundation and the MN Arts & Cultural Heritage Fund.

KOJB airs music, Leech Lake current events, Minnesota Chippewa Tribe current events, locally produced programs, voices from Tribal Elders, sporting events, Pow Wows and more. The educational mission of KOJB is to enhance the history, language, and way of life of the Anishinaabe people as well as air national Native American media and noncommercial programming.

## Membership

KOJB is a listener supported radio station. Membership financial support is needed to keep us on the air. Become a member today and you will receive continuous quality programming, a thank you gift, monthly emailed newsletter and email notices of special events.

## Volunteer Opportunities

Local volunteers are an important part of KOJB. Radio experience is NOT required; training will be provided. Volunteers are needed to host radio shows, help fundraise, or to perform various offices duties.

## Underwriting

Underwriting is financial support to KOJB in exchange for mention of the business on-air. KOJB acknowledges its business contributors throughout the day. We have underwriting packages to fit everyone. Underwriting contributions are considered donations.

## Donations

Donations of cash and CD's from our listeners is greatly appreciated. Community donations are necessary to continue operations.

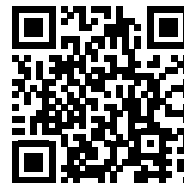
## Public Service Announcements

Announcements for community events, birthdays and anniversaries are announced Monday - Friday during our morning show.

KOJB does not provide free time to broadcast messages that advocate a point of view or course of action on a public issue.

## Live Stream

You may log on to our website at [www.kojb.org](http://www.kojb.org) and listen live to KOJB 90.1FM.



## Administration

### Contact

(218) 339-KOJB Phone  
(218) 335-4400 Phone  
(218) 335-7288 Fax

### Website

[www.kojb.org](http://www.kojb.org)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Studio Location

6920 Little Wolf Rd NW  
Cass Lake, MN 56633

### Office Hours

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation & surrounding area





**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7416 Phone  
1-800-442-3942 Toll-free  
(218) 335-7452 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Service Area**

Minnesota Chippewa  
Tribe



## Land Department

The Leech Lake Land Department is responsible for the administration and management of all Tribal, Band and allotted lands as it relates to surface and subsurface leasing, permitting and rights-of-way, land acquisition and disposal, trust estates planning and implementation of land use ordinances; in order to maximize utilization of Indian lands, generate revenue, assure all land transactions are advantageous to the Indian landowner; promote trust land consolidation activities and trust estate planning.

The Land Department's priority is to increase the Reservation trust land base, through land acquisition by purchase or exchange.

### Leases

- Residential: Free use residential leases are available to tribal members, must be enrolled in LL Band to be eligible for lease on Band land. MCT members are eligible for leases on tribal lands.
- Recreational Lakeshore leases are available on established Lakeshore leasing tracts on Cass Lake, Boy Lake and Leech Lake. Currently there are no Vacant Lots, however, information can be requested where the Lessee has improvements for sale. Lakeshore lease rental rates are based on a percentage of the Lakeshore Appraisals provided by the Bureau of Indian Affairs.
- Commercial and Agricultural leases, Sand and Gravel Permits or other Right of Way Easements are available on Indian lands for a lease/Permit fee as established.
- Land Use/Building Permits: Any person leasing Indian lands (Tribal, Band Allotments) or any member of an Indian tribe owning fee lands within the reservation boundaries are required to obtain Permits through this office, for any type of development, construction or any other ground disturbance activities.
- A permit cannot be issued without approval by all DRM Programs (see Project Review Check Sheet).

### Allotments

Allotments: Acquisition and Disposal, Leasing and Rights-of-way Services Provided:

- Acquisition and Disposal: Trust to Trust: Individual heirs are eligible to sell, convey or gift deed their trust (allotted) land, to the Leech Lake Band or other owner in the allotment. (Land Consolidation). The trust land owner must request an Application (to sell, gift deed) in writing, providing name (as enrolled), date of birth, Allotment Nos. or names of parents they inherited from.
- Leasing and Rights-of-way: All individual heirs are eligible to lease lands, for residential purposes (25 CFR 162); and any person, company, or government is eligible for rights-of-way and easements, provided 25 CFR 169 is followed, and consents are granted. See "Leases" Section for a sample application. All land use requests whether lease, temporary use permit or right-of-way requests must be approved by all DRM Programs (see Project Review Check Sheet).

# Leech Lake Behavioral Health Services

We are committed to providing holistic (mental, spiritual, emotional, and physical) services which honor, promote, and support the well-being of Anishinaabe people. Our services include:

- One-on-one Therapy
- Diagnostic Assessment
- Medication Management and Monitoring
- Outreach Case Management
- Family Therapy
- Couples Therapy
- ARMHS (Adult Rehabilitative Mental Health Services)
- CTSS (Children's Therapeutic Support and Services)
- Children's Mental Health Services (specialized for ages 0-5 years of age).
- Domestic Violence Re-Education Groups

Each new recipient is required to meet with a therapist to complete a Diagnostic Assessment.

## Hours of Operation

Monday - Friday, 8:00 a.m. - 4:30 p.m.  
Groups as scheduled

## Service Area

Leech Lake Reservation, enrollee or descendent and other Native American Tribes

## Eligibility Requirements

All ages, all incomes

## Documents Requested

Insurance card, if applicable

## Intake Procedure

- Walk-in
- Call for information
- Appointment
- Referral
- Other: Crisis situation

## Anishinaabe Seven Teachings

1. Debwewin (Truth)
2. Zoongidi'ewin (Courage)
3. Manaaji'idiwin (Respect)
4. Gwayakwaadiziwin (Integrity)
5. Zaagi'idiwin (Love)
6. Nibwaakaawin (Wisdom)
7. Dabasendizowin (Humility)

## Human Services

### Contact

(218) 335-3050 Phone  
(218) 335-4410 Fax

### Emergency

#### EMERGENCY 911

(218) 335-8277 Tribal Police  
(218) 335-3252 IHS Security

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

16123 Grant Utley Ave. NW  
Cass Lake, MN 56633

### Satellite Clinic

Ball Club Clinic - 3rd  
Thursday of each month  
(218) 246-2394

### MPLS Urban Office

(612) 721-0331 Phone  
(612) 729-7834 Fax  
1113 E. Franklin Avenue  
Suite 210  
Minneapolis, MN 55404



**Health Division  
Nursing Department**

**Contact**

(218) 335-4511 Phone  
1-800-282-3389 Toll-free  
(218) 335-4541 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

119 Aspen Avenue  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
Tuesday  
8:00 a.m. - 6:30 p.m.

**Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Leech Lake Diabetes Clinic

The Leech Lake Diabetes Clinic (LLDC) and Program specializes in the treatment and medical management of people living with diabetes and its co-morbidities, as well educating the Leech Lake community on Diabetes Prevention. Clinical appointments are offered in Cass Lake, Bemidji, Ball Club, Inger and Onigum. Clinic visits can include physical examinations, laboratory tests, diagnoses, medication prescriptions and diabetic foot exams. The medical record process is used in assisting patients achieve the standards of care for diabetes. Referrals are made as needed.

The clinic provides Diabetes Self-Management Education/Training (DSME) and Medical Nutrition Therapy (MNT) for patients, families, and friends. The information is offered in individual and group settings, classes and community events. This includes education on healthy food choices, carbohydrate counting, blood glucose self-monitoring, physical activity, weight loss, medications, insulin use, insulin pump use, smoking cessation, coping, depression, behavior change and support.

The LLDC has achieved accreditation with the American Diabetes Association (ADA), which demonstrates that education is being done according to the National Standards, and all education plans are individualized, using an approved curriculum.

The LL Diabetes Program provides events and education on prevention and awareness for the general community, which includes blood sugar screenings, cooking classes, support groups, talking circles, health fairs, fitness and wellness programs, weight loss challenges and foot care clinics. There are scheduled events with youth to emphasize awareness and prevention of diabetes, and the benefits of healthy eating and physical activity by using the W.O.L.F. (Work Out – Low Fat) curriculum and summer and winter family diabetes prevention camps. Presentations have been made at Women's Services, Half-way Houses, schools, Boys and Girls Clubs, etc. These events/classes are offered throughout the reservation.

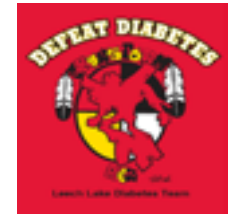
LLDC provides seminars/workshops on Diabetes for the Tribal staff, IHS staff members, community organizations and surrounding areas. We participate in workgroups and practice grant program management, reporting, budget preparation, policy and procedure development and collaborate with many entities.

**Eligibility Requirements**

Enrolled in a federally recognized tribe

**Intake Procedure**

Walk-in, Appointments, Referral needed



## Leech Lake Financial Services, Inc.

Leech Lake Financial Services, Inc. (LLFS) promotes economic well-being and community development for the Leech Lake Reservation community with financial and developmental products and services.

By Resolution, the LLBO RBC approved the establishment of LLFS as a non-profit corporation created under Title 8 of the LLR Tribal Court Code. A separate entity, indirectly owned by the Band, LLFS has a 7 member board of directors comprised of area bankers, planners, educators, lawyers and accountants. LLFS has its own offices and policies with two full-time employees.

LLFS operates on a federal Technical Assistance grant from the U. S. Treasury. The goal of the grant is to have LLFS certified as a Community Development Financial Institution (CDFI). The grant provides funding for all but operating expenses, like rent, phone and accounting. The Band fills in the gaps where the grant dollars may not be applied.

### Our Products

Whether you are starting a business or starting a favorable credit history, LLFS has products designed for members of the Leech Lake Reservation community.

**Small Business Loans** - From \$5,000 to \$50,000 and above, LLFS uses a USDA revolving loan fund to provide capital to business on the LLR and within 25 miles of the reservation boundaries.

**Credit Builder Loans** - Low interest loans up to \$1,000 are available for any employee who can collateralize enough leave hours to cover the amount of the loan, and owes no debts to the Band.

### Our Training

Communities with strong financial awareness in the citizenship are healthier, more vibrant, and have less crime. Communities that provide education and

access to capital for citizens realize more meaningful employment and a higher quality of life.

**Business 101** - A class designed for entrepreneurs, Business 101 provides the “how to” bring an idea to a fruition as a business, and all the steps in between. The class is a requirement for participants in the Small Business Loan Program.

**Building Native Communities** - With curriculum from First Nations Development Institution and Oweesta, the LLFS are certified trainers for providing financial skills specifically tailored to the LLBO community. This is the education component to the Credit Builder Loan Program.

**Credit Building on the Rez** - Taught by GP Anderson, a senior certified credit professional, over 120 community members have been trained in credit building, repair and establishment in 2013.



### Contact

(218) 335-7206 Phone  
(218) 335-7201 Fax

### Mailing Address

P.O. Box 848  
Cass Lake, MN 56633

### Physical Location

213 2nd Street NW  
Cass Lake, MN 56633  
*Located next to the Cass Lake American Legion.*

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation





**Governed by the Housing Board of Directors**

#### **Contact**

(218) 335-8280 Phone  
(866) 223-2233 Toll-free  
(218) 335-8367 Fax

#### **Website**

[www.llboha.org](http://www.llboha.org)

#### **Mailing Address**

P.O. Box 938  
Cass Lake, MN 56633

#### **Physical Location**

611 Elm Ave NW  
Cass Lake, MN 56633

#### **Service Area**

Leech Lake Reservation

## **Leech Lake Housing Authority**

### **Our Mission**

The mission of the Leech Lake Band of Ojibwe Housing Authority is to develop affordable homes and housing opportunities for all Native American families on the Leech Lake Reservation, to provide efficient/sensitive services that lead to self-sufficient tenant/home owners and healthy safe communities.

### **History**

The Leech Lake Housing Authority was formed by the Leech Lake Reservation Business Committee on September 1, 1963 (Ordinance 63-01) and has been in existence for over 50 years to date.

The reformation of a Housing Authority and in independent Board of Commissioners, consisting of six (6) Band Members is a requirement to enter into funding contracts through the U.S. Department of Housing and Urban Development.

### **Governing Body**

The Leech Lake Housing Authority is governed by a Board of Commissioners comprised of 6 Band Members, two members are elected from each district to represent the constituents residing in that district. The Board develops policy for the administration to utilize in the day-to-day operations of the Housing Authority. Currently the Board meets two times a month to conduct business.

### **Programs**

#### **Low Income Rental Program**

A RENTAL program for lower income families, follows U. S. Median Income Guidelines.

#### **Mutual Help Home buyers Program**

The Mutual Help Program gives low income persons the opportunity to achieve home ownership of a home through the Department of Housing and Urban Development. The Mutual Help Home buyer's program is administered by the Leech Lake Band of Ojibwe Housing Authority.

# Leech Lake Housing Authority

## Low Income Housing Tax Credit Program

The LIHTC Program is an indirect Federal subsidy used to finance the development of affordable rental housing for low-income households. The LIHTC Program, which is based on Section 42 of the Internal Revenue Code, was enacted by Congress in 1986 to provide the private market with an incentive to invest in affordable rental housing. Federal housing tax credits are awarded to developers of qualified projects. Developers then sell these credits to investors to raise capital (or equity) for their projects, which reduces the debt that the developer would otherwise have to borrow. Because the debt is lower, a tax credit property can in turn offer lower, more affordable rents.

## Resident Services Program

The Resident Services Program provides many services to our residents. “We are here to help you.” Our program has specific goals and objectives to meet the needs of the residents, while complying with regulations that govern the Leech Lake Band of Ojibwe Housing Authority.

## Homeless Program

It is the mission of the Leech Lake Homeless Program to empower people who are homeless in and around the Leech Lake Reservation, by assisting them to find and maintain permanent housing. To educate the broader community about the causes of homelessness and helping to find solutions through community efforts.

## Supportive Services for Rural Homeless Youth (SSRHY)

It is the mission of the SSRHY Project to provide confidential, non-judgmental services to homeless, runaway and at-risk youth on the Leech Lake Reservation.

## Application Process

Applications are accepted at the Housing Authority office or by mail, email or fax. Upon receiving a complete application the application will be placed on a waiting list for an applicants choice of area. Applicants receive notice of their eligibility.



## AFTER HOUR EMERGENCY

(218) 759-6035 Phone

What is considered an emergency:

- No heat
- No water
- Electrical problems
- Sewer backing up
- Broken water lines
- Frozen pipes

What is not considered an emergency:

- Plugged toilets
- No hot water
- Leaky sink
- Pest control



## **Economic Development**

### **Contact**

(218) 335-7217 Phone

leechlaketelecom@  
llojibwe.org

### **Address**

We will be located in the  
Che We Complex  
Corner of 6th Street &  
60th Avenue  
Cass Lake, MN 56633

### **Tentative Store Hours**

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
Saturday  
9:00 a.m. - 12:00 p.m.

### **Area Served**

Within tribal lands of  
the Leech Lake Band of  
Ojibwe

# **Leech Lake Telecommunications Company, LLC**

Leech Lake Telecommunications Company LLC is a telecommunications company owned and operated by the Leech Lake Band of Ojibwe. The company will provide broadband (internet) and wireless telephone services to all citizens and businesses who reside within the boundaries of the Leech Lake Band of Ojibwe tribal lands. The telecommunications industry is changing fast and the products and technologies available to the consumer will be state-of-the-art quality.

More information will be coming soon. Please call for more information.

### **Documents Requested for Services**

Proof of Residency

### **Fees For Services**

Fees are based on services and purchases - *more information coming soon.*

# Leech Lake Tribal College

Leech Lake Tribal College provides quality higher education grounded in Anishinaabe values. It is governed by Tribal College Board of Trustees.

Leech Lake Tribal College offers programs in the following technical and academic fields of study. Please refer to the Student Handbook and Programs of Study on the website for details. The programs currently offered at the Tribal College are:

## Associate of Arts Degree

- Early Childhood Education
- Indigenous Leadership
- Liberal Education
- Liberal Education with STEM Emphasis

## Associate of Science

- Forest Resources
- Natural Science

## Associate of Applied Science Degree

- Business Management
- Law Enforcement

## Diploma

- Construction Electricity
- Residential Carpentry

## Certificate

- Child Development Associate

## Eligibility Requirements

Any applicant who is 18 years of age or older and has earned a high school diploma or GED prior to admission may be admitted as a regular student.

## Admission Procedure

Leech Lake Tribal College has an open admissions policy.

Admissions applications are available upon request via mail, phone, fax, E-mail or available for print at the college website.

Leech Lake Tribal College is committed to a policy of non-discrimination. The college does not discriminate against individuals based on race, creed, color, national origin, gender, sexual orientation, or age. The college does not deny access to an otherwise qualified student based on that applicant's mental or physical disability.



## **An Educational Institution**

### Contact

(218) 335-4200 Phone  
(218) 335-4281 Fax

### Website

[www.lltc.edu](http://www.lltc.edu)

### Mailing Address

P.O. Box 180  
Cass Lake, MN 56633

### Physical Location

6945 Littlewolf Road NW  
Cass Lake, MN 56633

### Service Area

Leech Lake Reservation  
and surrounding  
communities



**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7441 Phone  
1-800-442-3922 Toll-free  
(218) 335-7430 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.



## Leech Lake Underground Storage Tank Compliance Program

The Leech Lake Underground Storage Tank (UST) Program offers compliance assistance and inspections to facilities that are federally regulated by the Environmental Protection Agency (EPA). As of 2014, there are 13 gas stations and 7 resorts that meet the requirements to be federally regulated within the Leech Lake Reservation boundaries. The UST Compliance Coordinator meets with each facility owner once a year with a follow-up visit within six months. The goal of these visits is to work with the owners/operators on compliance with guidelines/checklist developed by US EPA to ensure compliance, the UST Compliance Coordinator assists in these inspections. The overall goal of the Leech Lake Compliance Coordinator is to receive Tribal UST Inspector Credentials. After credentials are received, the Leech Lake UST Program will conduct inspections on the Leech Lake Reservation on behalf of the US EPA, while reporting to EPA.

## Legal Department

Empowered to oversee the Tribe's legal affairs, provides legal analysis, legal representation, and represents the tribe's legal positions. Works most directly with Tribal Executive, Council and indirectly with Administration.

The Legal Department's mission is to provide legal representation, support and advice in connection with tribal government administration, program development and tribal business for Leech Lake Band of Ojibwe.

The LLBO Legal Department does not represent individuals or handle criminal cases. Also, the information presented here does not promise services or representation. This is for informational use only.

LLBO Band Members seeking legal representation may want to contact Anishinaabe Legal Services or The Regional Native Public Defense Corporation for assistance.

### **Administration**

#### **Contact**

(218) 335-3673 Phone

(218) 335-3676 Fax

#### **Address**

190 Sailstar Drive NW

Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday

8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation

**Division of Resource Management**

**Contact**

(218) 335-7400 Phone  
1-800-442-3942 Toll-free

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Specialty Hours**

License Agents may be available outside of regular business hours.

**Service Area**

Leech Lake Reservation

# License Department

See next page for license information.

**Eligibility Requirements**

- Leech Lake Band Member; or
- Federally Recognized Tribe and resident of Leech Lake Reservation

**Documents Requested**

- Leech Lake Tribal ID or proof of Leech Lake Enrollment
- Tribal ID from other federally recognized tribe
- Valid Identification
- Proof of Disability - for Window Permit
- Proof of residence
- Youth under the age of 16 need a gun and safety permit for big game hunting

**Intake Procedure**

Walk-in or call for more information.

**Fees**

- See next page or call for specific fee schedule
- Permits are free of charge to people 55 years +

**Method of Payment**

Cash, check or money order

*Please note: Hunters are encouraged to use bullets that do not contain lead to prevent poisoning in humans and wildlife, like eagles that feed on gut piles.*

**2014-2015 LEECH LAKE RESERVATION LICENSE AGENTS**

Ball Club

Mary Bebeau  
33699 Co. Rd. 39  
Deer River, MN 56636  
(218) 246-9697

Bena

Shirley Young  
619 1st Ave. W  
Bena, MN 56626  
(218) 665-2275

Cass Lake Area

Levi Brown  
06357 163rd St. NW  
Cass Lake, MN 56633  
(218) 308-0806

Onigum

Victor Thompson  
5029 Pine Point Lane NW  
Walker, MN 56484  
(218) 547-4090

S. Lake

Gary Charwood  
50598 E. Natures Trail  
S. Lake, MN 56681  
(218) 760-7955

Sugar Point

Alvin White  
10263 Sugar Point Dr. NW  
Federal Dam, MN 56641  
(218) 760-2275  
Monday - Friday  
7:00 a.m. - 3:00 p.m.

Inger

Geraldine Howard  
53759 Pine Tree Drive  
Deer River, MN 56636  
(218) 659-2120  
(218) 259-9833

All Other Areas

Go to LL DRM Office.

PERMIT/LICENSE	DATES & SEASON LIMITS
<b>Personal Use Fishing</b>	
Angle, Personal Netting, Spearing & Fish House. <i>No Fee for Fish House.</i> \$2.00 Separately, \$4.00 Combination of 2, \$5.00 for all 3 (LLBO only)	
Angling, Game Fish	May 10, 2014 - March 31, 2015
Angling, Non-game Fish	May 1, 2014 - March 31, 2015
Angling, Perch/Pan Fish	Continuous season ( <i>no limits imposed</i> )
Spearing, Game Fish	December 1, 2014 - March 31, 2015
Spearing, Non-game Fish	May 1, 2014 - March 31, 2015
Personal Gill Netting Lakes	May 10, 2014 - March 31, 2015 (LLBO Members only)
Personal Gill Netting Stream	June 14, 2014 - March 31, 2015 (LLBO Members only)
<b>Commercial Rough Fish &amp; Bait Harvesting - LLBO Members ONLY</b>	
\$4.00 Netting, \$3.00 Minnow, \$3.00 Leeching. Available at the DRM office only.	
Commercial Gill Netting	September 1, 2014 - March 31, 2015

PERMIT/LICENSE	DATES & SEASON LIMITS
<b>Other Licenses</b>	
Wild Rice Harvesting \$2.00 Individual.	Call for Rice Bed Opening/Closings & Dates. Available at DRM office & LLR License Agents.
Bough Harvesting \$3.00 Individual.	<i>Call for season dates.</i>
Open Burning Permits No fee	<i>Permits will not be issued during extremely dry conditions. No cost for permit.</i>
ATV, Snowmobile, or Watercraft	\$1.00 registration fee New registrations, transfers, or duplicates.

PERMIT/LICENSE	HUNTING, TRAPPING & WATERFOWL DATES & SEASON LIMITS
Deer, Small Game & Trapping	\$2.00 Separately, \$4.00 Combination of 2, \$5.00 For all 3.
Survey attached to permit on the number of deer taken and age of deer. This data is used for the population assessments.	
<b>Big Game Season &amp; Season Limits</b>	
White Tailed Deer, Bucks or Does	September 1, 2014 - December 31, 2014, Limit: One (1)
Black Bear	September 1, 2014 - October 31, 2014, Limit: One (1)
<b>Small Game Season &amp; Season Limits</b>	
Rabbits & Squirrels	Continuous Season - No limit
Ruffed Grouse, Woodcock, Common Snipe, and Sora Rail	September 1, 2014 - December 31, 2014 Daily bag limit: six (6), Possession: Twelve (12)
<b>Trapping Season &amp; Season Limits</b>	
Beaver	October 11, 2014 - May 10, 2015, No limit
Coyote	Continuous Season - No Limit
Fox, Mink/Muskrat, Raccoon	October 11, 2014 - February 28, 2015, No limit
<i>The furbearers listed below require LLR trappers to obtain state export tags from the DRM office in Cass Lake. Three (3) day grace period for tagging furs after the end of the season date listed.</i>	
Bobcat	November 15, 2014 - January 31, 2015, Limit: Five (5)
Fisher	November 15, 2014 - January 31, 2015, Limit: Four (4)
Pine Marten	November 15, 2014 - January 31, 2015, Limit: One (1)
River Otter	October 11, 2014 - April 30, 2015, Limit: Four (4)
Canada Lynx	<b>No Season, Federally protected, (report sightings to DRM)</b>
<b>Migratory Waterfowl</b>	
Ducks, Coots, Mergansers	September 20, 2014 - December 31, 2014 Daily bag limit: Ten (10) in any sex or combo with the exception of the following restrictions: Daily limit may not contain more than Five (5) Pintails, five (5) Canvasbacks, & five (5) Blackducks.
Geese ( <i>land or water</i> )	September 1, 2014 - December 31, 2014 Daily bag limit: Ten (10), all species, in any sex or combo.

### **Administration**

### **Contact**

(218) 335-3750 Phone

(218) 335-3731 Fax

support@llojibwe.org

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Service Area**

Leech Lake Reservation,  
Twin Cities Office,  
Duluth Office

## **Management Information Systems (MIS)**

The mission of the MIS Division is to deliver and maintain the highest level of informational technology for use by the Tribal Council and its staff in order to assist in achieving a continuing advancement of productivity and efficiency for the ultimate betterment of the Leech Lake Band of Ojibwe.

The MIS Administration is charged with the organization and execution of the telecommunications and informational infrastructure of the LLBO.

The Telecommunications Department is charged with providing and maintaining telephone communications to over 2000 desktops and modems.

The Network Department is charged with the installation and maintenance of the LLOjibwe computer network and 300 plus desktop PC's and peripherals.

Eligible participants are all of the LLBO employees and Departments including: Gaming, Tribal College and HUD.

We also repair computers for Leech Lake Enrolled Elders at no fee when necessary.

*For the llbo.org network, see Information Technology, page 56.*

# Manidoo Ningadoodem (Family Spirit) Program

The Manidoo Ningadoodem (Family Spirit) Program is currently the largest, most rigorous, and only evidence-based home-visiting program designed specifically for Native American families. Over 1,000 Native families have received Family Spirit services since its inception. The program is designed to be delivered by Native American paraprofessionals as a core strategy to support young, Native parents from pregnancy to 3 years postpartum. It is an honor and privilege to provide this comprehensive program to interested families.

## Program Objectives

- Increase parenting knowledge and skills
- Address maternal psychosocial risks that could interfere with positive child rearing
- Promote optimal physical, cognitive, social/emotional development for children ages 0-3
- Prepare children for early school success
- Ensure children get recommended well-child visits and health care
- Link families to community services that address specific needs
- Promote parents' and children's life skills and behavioral outcomes across the lifespan

## How often do we meet?

Our Health Educators will do home visits with you weekly, monthly, or whatever your schedule allows. You can follow the specially designed curriculum of 63 lessons or choose just the lessons you want to learn about. You will be offered visits from early pregnancy until your child's third birthday.

Walk-in or call for more information.

## Eligibility Requirements

- Leech Lake Band Member
- Any woman who is pregnant and/or has a child younger than 3 years old can participate. It is especially useful for young mothers under the age of 22 or at-risk mothers

## Documents Requested

Leech Lake ID Card

## Fees

None



## Health Division

### Contact

(218) 335-7235 Phone  
1-800-282-3389 Toll-free  
(218) 335-4560 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

312 1st Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday-Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation and the surrounding 25 mile radius including, Beltrami, Cass, Hubbard and Itasca Counties.



**Health Division  
Home Health Care  
CHR Program**

**Contact**

(218) 335-4507 Phone  
(218) 335-4508 Phone  
1-800-282-3389 Toll-free  
(218) 335-8219 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

118 2nd Street NW  
Cass Lake, MN 56633

## Medical Transportation Program

### Medical Transportation Program (MTP)

This program is offered through the CHR program of the Health Division. CHR employees provide transportation for you in Tribal Vehicles to your medical appointment. Eligibility for this program are Leech Lake Band members, Band members from other reservations, and non-band members. May or may not be enrolled in a MN Health Care Program.

Priority List: 1. Elders; 2. Diabetics/Dialysis; 3. Chemo/Cancer Patients; 4. Heart Patients; 5. Disabilities; & 6. Remaining Population.

### Medical Transportation Reimbursement Program (MRP)

This program will pay for the most cost effective way to get you to the closest provider with the level of care you need. Patient must be enrolled in a MN Health Care Program.

This reimbursement will pay for you to drive your own vehicle, have a family member take you or a friend. Eligible reimbursement cost includes mileage at a rate of .20 per mile and parking fees, as well as, lodging and meals if your required medical attention isn't available locally. If you are required to have someone go with you (such as a mother of a child) those expenses are also eligible for reimbursement. This program does not have a priority list.

### Medical Volunteer Driver Program (MVP)

This program offers medical transportation by a registered volunteer driver, who will transport you to the closest provider capable of providing the level of care you need. This program pays the volunteer driver directly (Reimbursed at .51 per mile) and the service is provided at no cost to you. If you are required to have someone with you (such as a mother of a child) this program transports you at no cost as well. Patient must be enrolled in a MN Health Care Program. This program does not have a priority list.

# Minnesota Tribal Resources for Early Childhood Care

Minnesota Tribal Resources for Early Childhood Care (MnTRECC) provides services throughout the state of Minnesota in cooperation with Child Care Aware and Minnesota Tribal Child Care Programs. MnTRECC serves as a foundation and a link where child care and other early childhood programs can gain access to resources and information that will enhance and strengthen the child care delivery system for American Indian Children and families throughout Minnesota.

## Eligibility Requirements

Guidelines for eligibility for services through MNTRECC as an American Indian Child Care provider or program:

### Family Child Care

- Be an enrolled member of a federally recognized tribe, or
- Be a first or second generation descendent of an enrolled member, or
- Be licensed by a Tribal Government

### Center-Based and School Age Care Programs

- Be licensed by a Tribal Government, or
- Be funded by a Tribal Government, or
- Provide services that are specifically focused to benefit American Indian Children

### Family, Friend or Neighbor Caregivers

- Be an enrolled member of a federally recognized tribe, or
- Be a first generation or second generation descendant of an enrolled member

## Documents Requested

Tribal ID

## Intake Procedure

Call for more information

## **Education Division Early Childhood Development**

### Contact

(218) 335-8381 Phone  
1-800-551-0969 Toll-free  
(218) 335-8255 Fax

### Website

[www.llboearlychildhood.com](http://www.llboearlychildhood.com)  
[www.mntrecc.org](http://www.mntrecc.org)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Dikinaagan Complex  
16120 60th Avenue NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Statewide (11 Federally  
Recognized Reservations  
and the Twin Cities)

## Health Division

### Contact

(218) 335-4546 Phone  
1-800-282-3389 Toll-free  
(218) 335-4560 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

312 1st Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

# Nutrition Services Program

We provide expert nutrition education and consultation for a variety of nutrition related diseases as well as the prevention of those diseases.

Our Goals include:

- Increase the knowledge of general nutrition across the lifespan.
- To provide one-on-one nutrition/medical nutrition therapy counseling for prevention and treatment in weight control and other nutrition related diseases.
- To prevent nutrition related diseases in all age groups.
- To promote healthy eating in pregnancy.
- To educate food service employees on food safety and sanitation.
- To provide economic methods and consumerism for shopping.
- To increase awareness of the relationship of diet to the risk of diabetes.

Some of our services include:

- One-on-one assistance for weight loss
- Help in controlling or preventing diabetes or other nutrition related diseases
- Help in establishing meal plans
- Cooking classes
- Prenatal nutrition education
- Food safety/sanitation training and education
- School/program nutrition education
- Menu planning
- Nutrition Supplement Program for enrolled members of any recognized tribe for health conditions/unintentional weight loss
- Other services as requested

Nutrition Supplement Program for clients that have been prescribed medical supplements for health conditions.

### Eligibility Requirements

Leech Lake Band Member

### Documents Requested

Proof of income

### Intake Procedure

- Walk-ins welcome
- Referral Needed
- Call for more information

# Occupational Therapy

We provide a comprehensive, high quality rehab program to the members of the Leech Lake Band of Ojibwe, through convenient community access to highly skilled occupational therapists that utilize the latest technology and use of evidence-based practice techniques. Services are currently being provided at the following community clinics: Ball Club, Bemidji, and Cass Lake.

We also provide:

- ADL assessment
- Outpatient OT rehab
- Pool therapy
- Pre-employment screening
- FCE's

Chiropractor services are now available in Bemidji and Ball Club. These services will be extended to Cass Lake once the fitness center expansion is complete.

## Eligibility Requirements

Open to all IHS eligible patients

## Intake Procedure

Referral is needed

## Health Division

### Contact

(218) 444-7186 Phone  
(218) 444-2460 Fax

### Address

705 5th Street, Suite D  
Bemidji, MN 56601

*We are located on 5th Street in Bemidji, on the North side of the road between the post office and the railroad tracks.*

### Hours of Operation

Monday-Thursday  
7:30 a.m. - 5:30 p.m.

### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

**Division of Resource Management**

**Contact**

(218) 335-7426 Phone  
1-800-442-3942 Toll-free  
(218) 335-7430 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Service Area**

Leech Lake Reservation

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

## Ojibwe Fisheries

We sell netting materials and wild rice.

**Construct**

- Gill nets – made to specifications
- Fyke net repair
- Net repair available by Ojibwe Fishery Technicians

**Wild Rice**

- You may purchase wild rice in one (1), five (5), or fifty (50) pound bags.
- Bulk orders are 100 pounds or more.

**Eligibility Requirements**

Special Leech Lake Band Member prices on Wild Rice.

**Documents Requested**

Proof of enrollment for member discount

**Fees**

- Based on product
- Please call for prices

**Ojibwe Wild Rice**

Traditionally Hand Harvested by Native Americans.

Revenues from sales go toward next years crop for tribal members.

100% Organic  
100% Natural

Order by phone or stop by the  
Division of Resource Management  
15756 State 371 NW  
Cass Lake, MN 56633

1-800-442-3942

The advertisement features a background of wild rice grains. At the top, the text 'Ojibwe Wild Rice' is written in a white, serif font against a black background. Below this, the text 'Traditionally Hand Harvested by Native Americans.' is written in a white, serif font against a light brown background. A green leaf graphic contains the text '100% Organic' and '100% Natural'. A dark brown box contains the text 'Order by phone or stop by the Division of Resource Management 15756 State 371 NW Cass Lake, MN 56633'. At the bottom, the Leech Lake Band of Ojibwe logo is displayed, featuring a red circle with a yellow triangle and a white triangle inside, and the text 'LEECH LAKE BAND OF OJIBWE'. The phone number '1-800-442-3942' is written in white at the very bottom.

# Opioid Treatment Program

It is the mission of the Leech Lake Opioid Treatment Program to provide community based, culturally focused substance addiction recovery services that will promote holistic health and a drug free lifestyle for our clients, their families, and our communities. To follow a sacred path of healthy living for the betterment of our people and our communities well being.

## Requirement for Treatment

Our clients MUST follow all requirements to remain on our program:

- Orientation is required for all new clients
- Daily dosing of Suboxone
- Must attend groups and meetings weekly
- Meet with the assigned alcohol/drug counselor or case manager weekly
- Remain illicit substance free

## What we offer to our Clients

- Cultural activities and events
- Daily on site groups and meetings
- Counseling and case management
- Safe and private dosing environment
- Medical referrals as required or requested by nursing staff or doctors
- Transportation to and from on site and off site appointments with verification
- Assistance with housing, education, day care, and employment applications

## Eligibility Requirements

Must be enrolled in a Federally Recognized Tribe or a descendent

## Intake Procedure

Walk-in or call for more information

## Method of Payment accepted

Money orders and insurance

## Administration

### Contact

(218) 335-4514 Phone  
(218) 335-4580 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

110 Balsam Avenue NW  
Cass Lake, MN 56633

### Hours of Operation

7 days a week

### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

**Human Services  
A & D Program**

**Contact**

(218) 335-8324 Phone  
1-866-216-7245 Toll-free  
(218) 335-8307 Fax

**Address**

6364 US Highway 2 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
10:00 a.m. - 7:00 p.m.

**Service Area**

Leech Lake Reservation

## Outpatient Adolescent Treatment Program

We provide services and education to the youth, as well as families, on alcohol and drug dependency. This program is designed to provide more structured treatment than the relapse prevention program.

Education consists of:

- Alcohol abuse
- Drug abuse
- Co-occurring disorders
- Cross addiction
- Stress reduction - for adolescence and family
- This program is culturally supportive

### Eligibility

- Adolescent males and females ages 12-18
- Reside on the Leech Lake Reservation
- Referral from Rule 25 Assessment

### Documents Requested

- Rule 25 Assessment Referral
- Proof of enrollment
- Social Security Card
- Birth Certificate

### Intake Procedure

- Referral is needed
- Appointment Needed
- Rule 25 Assessment completed

### Fees & Method of Payment

MA, PMAP, CCDTF

## Outpatient Treatment Program (Men)

The Leech Lake Men's Outpatient Treatment Program is committed to meeting the therapeutic needs of individual clients through the efficient and convenient provision of clinically effective services. It is committed to basing its services on a high level of respect, for the clients and his needs. Men's outpatient is committed to remaining a strong stable human service provider. Organizational decisions will be made to ensure the program's performance as a quality community resource.

### Eligibility Requirements

- Adult - Male 18 years of age and over
- Non-residential services depend on income guidelines
- Must be enrolled in a federally recognized tribe

### Documents Requested

- Minnesota State ID
- Minnesota Drivers License
- Social Security Number

### Intake Procedure

- Call to make an appointment.
- A Rule 25 is appointment is set on the first available time slot with an assessor.
- Complete the Rule 25 assessment.
- You will be placed according to your Rule 25 assessment.

### Fees

Depend on funding eligibility

### Method of Payment

- Medical Assistance
- State of Minnesota, Consolidated Chemical Dependency Treatment Fund

### Human Services A & D Program

#### Contact

(218) 335-8308 Phone  
1-866-216-7245 Toll-free  
(218) 335-8307 Fax

#### Address

6095 161st Street NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties



**Human Services  
Child Welfare  
Family Preservation**

**Contact**

(218) 335-4448 Phone  
(218) 335-4447 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

## Parent Support Outreach Program (PSOP)

Parent Support Outreach Program (PSOP) is being piloted on the Leech Lake Reservation to test the success of early intervention services for families that were reported for child maltreatment and it was determined that Family Preservation services would be beneficial.

This program serves families with children under the age of 11. Eligibility includes referrals from the community and also self-referrals. Participation is voluntary and provides early intervention service that builds upon protective factors that strengthen families. By making resources available, families can be supported in keeping their children safe and out of the formal child protection system, as well as work toward economic stability.

Services PSOP will assist with:

- Case Managers will assist each family in meeting their basic needs in housing, utilities, food, new employment and other case management services.
- If you are not already in a CD program upon entry into the program, you will be asked complete a Rule 25 or documentation of a Rule 25 recently completed.

### Eligibility Requirements

The Child Protection Unit will ask for some basic information to see if you qualify for Family Preservation services. If you qualify for services your information will be forwarded to the Family Preservation Program. The Manager will then contact you and refer you to a Family Preservation Case Manager.

- Must fall under the Federal Poverty Guidelines
- Child Under the age of 11 years
- Parent and/or child must be a Leech Lake Band Member

### Order of Priority

- One or more parents involved in a Chemical Dependency Treatment Program
- Teenage Mother
- Homelessness
- Families with more than 3 children

# Patient Benefits Program

The Patient Benefits Coordinators assist people with:

- County Assistance Programs
- MN Care Program
- Medicare info
- Social Security info
- MNSure info

## Eligibility Requirements

- Open to general public
- Need not be an enrolled member
- Income - determined by State Guidelines

## Documents Requested

Determined by state and federal guidelines

## Intake Procedure

- Walk-ins welcome
- Call for more information
- Appointment ok
- Referral may be needed

## Health Division

### Contact

(218) 335-4571 Phone  
(218) 335-4500 Phone  
1-800-282-3389 Toll-free  
(218) 335-4578 Fax

### Mailing Address

P.O. Box 97  
Cass Lake, MN 56633

### Physical Location

The Nest Building  
6055 16th Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation  
and outline area

## Personal Care Assistance Assessment Program

A Personal Care Assistant (PCA) Assessment is provided at no charge in the home of elders and people with disabilities. Persons can request this assessment through the Leech Lake Band rather than going through their county social service office. It can also be requested through the Personal Care Assistance agency that a person has chosen, which will then send a referral to the Leech Lake Health Division to request the assessment.

A Public Health Nurse does the assessment and determines the amount of time that can be authorized, based on State and Federal guidelines. The participant chooses an agency to provide the services, which can be from any agency in the state.

### Health Division

#### Contact

(218) 335-4531 Phone  
(218) 335-4545 Phone  
1-800-282-3389 Toll-free  
(218) 335-4560 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

120 Second Street NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.  
*Hours outside of regular  
business hours may be  
arranged.*

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

#### Eligibility Requirements

- Must be Native American or in a household with a Native American
- Must live on the Leech Lake Reservation or in Beltrami, Cass, Hubbard, or Itasca County
- Must be eligible for Medical Assistance
- Must need help with at least one of these: dressing, eating, bathing, or toileting

#### Documents Requested

- Proof of residency
- Proof of age

#### Intake Procedure

- Walk-in
- Call for more information
- You may call to set up an in-home appointment

## Planning Department

The Tribal Development Division's mission is to access federal, state, public and private resources to support divisions, programs and services to the Leech Lake population and assist tribal government in developing plans to expand infrastructure. Tribal Development's guiding principles are to access other resources first, before accessing general funds generated by gaming and other revenue streams.

The Leech Lake Reservation Tribal Development Division strives to improve its services to divisions, programs and community of the reservation. In order to have effective communication and successful grant applications, we find it essential to adopt a policy establishing procedures for providing assistance. It's our prime objective to improve record-keeping systems, financial management and establish a protocol and line of communication within the LLBO governmental structure.

We have an open door policy. Please call for more information.

### Fees

Approval of grant may require a fee for services rendered by Tribal Development Division. Applicable accounting procedures.

### **Tribal Development**

#### **Contact**

(218) 335-4492 Phone  
(218) 335-8309 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

113 Main Street  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation



## **Education Division**

### **Contact**

(218) 335-8253 Phone  
1-866-638-7738 Toll-free  
(218) 335-8339 Fax

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Service Area**

Leech Lake Reservation

## **Post Secondary Grant Program**

The Post Secondary Education Program provides grants to enrolled members of the Leech Lake Band of Ojibwe who plan to attend a higher education institute in Minnesota or out-of-state. Interested full-time, part-time, graduate study students or short-term training students are also encouraged to apply.

### **Eligibility Requirements**

- Leech Lake Band Member
- Plan to attend a higher education institute in Minnesota or out-of-state

### **Documents Requested**

- Enrollment verification
- Transcripts, if applicable

### **How to apply for financial aid. There are 3 main steps to your search for financial aid:**

The FAFSA (Free Application for Federal Student Aid) will give you an idea of the kinds of financial aid available to you and how much you can anticipate for college expenses. Financial aid offices use the information from your FAFSA to determine your eligibility for grants, loans, and work-study programs. The FAFSA can be completed after January 1st. You should have the following information ready when you apply:

- Social Security number (parents' Social Security numbers, if parent information is required);
- Your drivers license number, if you have one;
- Federal tax information or tax returns, including W2 information, for yourself, your spouse (if you are married) and for your parents if you are providing parent information.

Next, apply for the Minnesota Indian Scholarship Program. The online application is recommended and available on the website at [www.ohe.state.mn.us/mPg.cfm?pageID=149](http://www.ohe.state.mn.us/mPg.cfm?pageID=149).

Finally, fill out the Leech Lake Post Secondary Grant Program Application and mail to:

Education Division, Attention: Dorothy  
Leech Lake Band of Ojibwe  
190 Sailstar Drive NW  
Cass Lake, MN 56633

# Purchasing Department

The Purchasing Department assists programs with procurement and process requisitions.

## Requisition Process:

Completely fill out Requisition Form	Account number
Department info	Total (quantity X amount each)
Suggested vendor	Authorizing signature (division director)
Item number if available	Attach supporting documentation:
Quantity	example: vendor quotes, sole source form,
Unit of Measure - u/m	agreements, specs and/or drawings, samples, misc.
Amount each/price each	documents

## Processing of Requisitions

- Che We Supply calls in the weekly orders on Tuesday, so the purchasing department will require Requisitions to be turned in to purchasing no later than 12:00 noon on Monday for that weeks supply order. Any requisitions turned in after 12:00 noon will be processed in the following weeks order. NO EXCEPTIONS!
- All other vendor procurement/requisitions are to be turned in by 4:00 p.m. Tuesday. (that means any vendor other than Che We Office Supply)

Purchase orders submitted before 4:00 p.m. Tuesday will be available for pick up on Friday morning.

Any requisitions turned in after 4:00 p.m. Tuesday will not be processed, your requisitions will be processed in the following weeks orders.

You can still turn in requisitions after 4:00 p.m. Tuesdays, but keep in mind that your requisitions will not be processed until the following week and available the following Friday.

Emergency procurement: as defined in the purchasing policies /procedures manual will need to have a cover letter attached to the requisition explaining the request for a manual purchase order, the purchasing manager will decide if/when your request will be processed.

## Administration

### Contact

(218) 335-3608 Phone  
(218) 335-8309 Fax

darold.madigan@llbo.org

### Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Human Services  
A & D Program**

**Contact**

(218) 335-8302 Phone  
1-866-216-7245 Toll-free  
(218) 335-8307 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Recovery Maintenance Program

Recovery Maintenance (formerly Aftercare) provides a curriculum that includes Cultural 'Traditional Tools of Healing' blended in with a continuing review of Relapse Prevention education, and utilizing community resources. This group also focuses on AA/NA (steps 6-12) Philosophies with Native American Principles. The program facilitates a Talking Circle. Weekly/daily inventory of (step 10) monitoring materials and possibly other group assignments may be completed each weeks during client education. Practicing Cultural Spirituality.

We periodically, take monthly trips to attend area Sobriety Feasts and Speaker meetings which are a part of each client's support to their recovery environment. This is encouragement for them to gain support, interact and socialize with recovering people. Other examples of Cultural Teaching to help the client maintain sobriety may be learned through reading material about the "Well-briety and the 7 philosophies, Teaching of the Medicine Wheel and the 12 steps, Anishinaabe - 7 Teachings, etc.

The 2nd half of our group session generally brings in a "Guest Speaker" (Elders, Spiritual Advisors, Cultural Leaders or Educators) to volunteer their time to share their Gifts of Knowledge and Wisdom to the group of Anishinaabe Traditions and Teaching. This helps the client apply these as coping skills / strategies to prevent chemical use.

### Requirements of Service

Step down system - Equivalent to approximately 1 year:

Group A - minimum 6 weekly meetings, then step down to;

Group B - for 4 biweekly group sessions, then step down to;

Group C - for a minimum of 2 monthly group sessions, then step down to;

Group D - 2 bimonthly group sessions, then step down to;

Group E - 1 Trimonthly group session.

All to include 1:1 individual therapy including possible service coordination. This program is up to 12 months, pending progress and accomplishing goals in their individualized Recovery Plan.

### Eligibility Requirements

Individuals are referred from recommendations from a Rule 25 or a CD Primary Treatment Care Provider.

### Intake

Referral needed, call for more information

## Relapse Prevention Program

Relapse Prevention provides components of a curriculum that includes an emphasis on the relapse process. Persons will gain knowledge that relapse is not the event of using drugs/ alcohol, but it starts long before using occurs. Early recognition and identification of personal warning signs, symptoms, and other triggers that create the urges and cravings to use - is important for the client to understand recidivism and relapse issues. They will develop insight and build strength to help improve awareness and identify the risk factors to prevent substance abuse. Implementing coping skills and strategies in personal recovery to prevent relapse are few of the basic ingredients towards helping them learn how to prevent use.

This program is intermediate in intensity in between Optx and Recovery Maintenance. This program is comprised of structured 1 day per week, 2 hour sessions, with a curriculum that blends Culture with the abstinent-based model of recovery. The program utilizes group and individual therapy.

Once the client completes Relapse Prevention programming, they may be referred into Recovery Maintenance for our Continuum of CD services.

### Responsibilities of Clients Include

- Minimum requirement of services will be 12 weeks (3 months).
- 1:1 Individual Therapy Sessions
- Subject to Random UA's
- Attend Group
- and more

### Eligibility Requirements

Individuals are referred from recommendations from a Rule 25 or a CD Primary Treatment Care Provider.

### Intake

- Referral needed
- Call for more information

### Human Services A & D Program

#### Contact

(218) 335-3631 Phone  
1-866-216-7245 Toll-free  
(218) 335-8307 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Location

16126 John Moose Drive  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. -4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties



# Rezycle

Reservation Services  
Solid Waste Department

## Contact

Cass Lake Solid Waste  
(218) 335-4160 Phone  
1-888-321-8517 Toll-free  
(218) 339-5288 Garage  
(218) 335-6485 Fax  
*Call Garage after 4:30 p.m.*

## Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

## Physical Location

Headquarters Cass Lake  
6250 152nd Street NW  
Cass Lake, MN 56633

## Hours of Operation

Monday - Friday  
7:00 a.m. - 4:30 p.m.  
Saturday  
8:00 a.m. - 4:30 p.m.



## Rezycle

The Recycling Center is located at the main transfer station just south of Cass Lake. This project was made possible from continued Tribal Government support, a grant from the US Department of Energy, and several smaller grants from the US Environmental Protection Agency, Minnesota Pollution Control Agency, Indian Health Service, and Cass County. The new center enables Leech Lake Solid Waste to properly handle and manage waste material and recyclables, as well as, provide a more efficient and safer way for the public/community to dispose of these items.

A large part of the success is due to increased recycling by the Leech Lake community and its band members. Through continued support from entire Reservation, Leech Lake Solid Waste staff is committed to caring about waste management for the betterment of the Leech Lake Band of Ojibwe, its members, and the surrounding community.

## Acceptable Drop Off Includes

Tires, appliances, scrap metal, used motor oil, paint, batteries, e-waste, furniture, mixed solid wastes, #1 & #2 plastics, aluminum, tin, glass, paper, & corrugated cardboard.

## Annual Rezycle Day



Leech Lake Solid Waste hosts the Annual Rezycle Day Event every fall, usually in November (look for flyers), and is open to the public. The location of the venue will change every year to accommodate the entire Leech Lake Reservation and surrounding community.

See *Solid Waste*, page 108.

## TOP 10 REASONS TO **Rezycle**

- 10. It preserves Mother Earth's natural resources.** Recycling reduces our dependency on raw materials.
- 9. Reduces pollution.** Preserves water, air, and land.
- 8. Saves water.** Less water is needed to produce products.
- 7. Saves money.** Reduces need for raw materials, which keeps manufacturing costs down.
- 6. Reduces the need for landfill sites.** Less destruction to land and resources.
- 5. Reduces waste.** Care about what it is you throw away.
- 4. It's EASY!** Put it in the bin next to the trash.
- 3. Creates Jobs.** Recycling provides 4 jobs compared to 1 job at a landfill.
- 2. Can help those in need.** Recycling gently used clothes and furniture helps families in need.
- 1. Reduce, Reuse, **Rezycle**, Respect.** Because this land is 4R kids!



# Safety Department

The Health and Safety Program is responsible for the health and safety concerns of the employees and guests at the Palace Casino and Hotel, Northern Lights and Hotel, White Oak Casino and all other programs of the Leech Lake Reservation.

## Reporting Workplace Injuries

Supervisor or Employee will determine:

- The type of transportation needed to a health care facility.
- Will send Physician's Report Form and Leech Lake Band of Ojibwe Employee Return to Work Plan with the employee.
- Employee's Physician fills out forms and returns them to employee.
- These forms must be completed and returned to supervisor immediately after treatment. They are also required before the employee can return to work.

In the event of an injury the Employee must notify his/her supervisor within 24 hours to complete the **Employer's Report of Industrial Injury Form**. This form is for our insurance carrier so they have information in the event of a Worker's Compensation Claim.

This form needs to be completed as soon as possible; a recommendation is to immediately fax a copy to Health & Safety Director before sending over the original.

- Send the Original to Health & Safety Director at the Regulatory Board Office
- Keep a copy for department records
- Keep a copy in the employee's Personnel File

Supervisor will start (before the end of your shift) a **Supervisor's Accident Investigation Report**. They will then sit down with the employee and complete the report. This form is used for internal investigation into the illness/injury. It will indicate the corrective actions needed to be taken to prevent future accidents.

- Send the Original to Health & Safety Director at the Regulatory Board Office
- Keep a copy for department records
- Keep a copy in the employee's Personnel File

Employee's Physician fills out a **Leech Lake Band of Ojibwe Employee Return to Work Plan**, and returns form to supervisor. If the employee is unable to return to regular duty, it is the Supervisor's responsibility to find the employee work within the physician's restrictions. Notify the Health & Safety Director if you are unable to find transitional work for the injured employee.

- Send the Original to Health & Safety Director at the Regulatory Board Office
- Keep a copy for department records
- Keep a copy in the employee's Personnel File

## Leech Lake Gaming

### Contact

(218) 335-7504 Phone  
1-866-690-4828 Toll-free  
ext 7504  
(218) 335-7067 Fax

### Address

16641 69th Avenue NW  
Cass Lake, MN 56633  
*Located next to the Palace Casino.*

### Hours of Operation

Monday - Friday  
7:30 a.m. - 4:30 p.m.

**Reservation Services  
Dept. of Public Works**

**Contact**

(218) 335-4160 Phone  
(218) 335-3710 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Sanitation Department

It is the mission of the Leech Lake Band of Ojibwe Reservation Services to improve the conditions and quality of life for the Band Members, by providing quality services through collaboration of all available services.

The Sanitation Department provides maintenance of community water systems. Also provides services to other Divisions within Leech Lake Reservation.

We do not assist with rental units.

# Small Vehicle Repair

The Small Vehicle Garage provides repair services for automobiles for Leech Lake Band Members at no cost. Applicants must provide their own parts.

## Eligibility Requirements

Leech Lake Band Member

## Documents Requested

A waiver may be required, call for details.

## Intake Procedure

Call to make an appointment.

## Priority

1. Elderly Leech Lake Band Member, 55 years and older
2. Handicapped Leech Lake Band Member
3. Leech Lake Band Member

## Fees

Applicants must provide their own parts.

## Please note:

*Small Vehicle Repair is not responsible for warranty on parts that are brought in.*

*Small Vehicle Repair is not responsible for any damages, lost/stolen items if vehicle is left on DPW compound.*

*Small Vehicle Repair does not store vehicles that do not have parts for repairs and/or unrepairable vehicles.*

**Reservation Services**  
**Dept. of Public Works**

## Contact

(218) 335-8393 Phone  
(218) 335-8313 Garage  
1-800-442-3909 Toll-free  
(218) 335-3710 Fax

## Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

## Physical Location

DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633

## Service Area

Leech Lake Reservation



**Reservation Services  
Dept. of Public Works**

**Contact**

Headquarters: Cass Lake  
(218) 335-4160 Phone  
1-888-321-8517 Toll-free  
(218) 339-5288 Garage  
(218) 335-6485 Fax  
*Call Garage after 4:30 p.m.*

**Mailing Address**

For all Sites  
190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Headquarters Cass Lake  
6250 152nd Street NW  
Cass Lake, MN 56633  
*See specific site location directions.*

## Solid Waste

Leech Lake Solid Waste provides the use of transfer stations throughout the reservation. We provide residential curb side garbage pick-up (for a fee - free to elders and handicapped band members), roll off bin services for demo and mixed solid waste, dumpster bin rental and tip up & we accept recyclable materials. *See Rezytle, page 104.*

**Service Procedure**

To receive curb side trash removal service you must pay the fee and complete the Application For Service Form. Leech Lake Band employees may have this service payroll deducted. Please call for Curb side Pick-up schedule.

**Method of Payment** - Check, money order or payroll deduction (LLBO employees).

**Acceptable Drop Off** - household hazardous waste, household garbage, tires, appliances, scrap metal, used motor oil, paint, batteries, e-waste, furniture, mixed solid wastes, #1 & #2 plastics, aluminum, tin, glass, paper, & corrugated cardboard.

SITE	HOURS	DIRECTIONS
Ball Club	Tues. - Sat. 8am-4:30pm	From Ball Club go 2 miles north on Hwy 39 to station sign at Whispering Pines Road.
Bena	Tues. - Sat. 8am-4:30pm	From Hwy 2 in Bena go 1 mile south on County Road 8 to the station sign on the east side of the road.
Cass Lake	Mon. - Fri. 7am-5:30pm Saturday 8am - 4:30pm.	Go 2 miles south of Cass Lake on Hwy 371 then left on county Road 146 sign.
Inger	Tues. - Sat. 8am-4:30pm	From Highway 46 north of Ball Club turn right on County Road 35 then turn on the first right after crossing the Inger Bridge and follow BIA Road 12.
Onigum	Tues. - Sat. 8am-4:30pm	From Hwy 200 - east of Northern Lights Casino take Onigum Road north to the Onigum Community Center then right on Cedar Point Road to station sign.

FEES	CURBSIDE PICKUP	TRANSFER STATION	RECYCLING
Leech Lake Band Member	\$20.00 month Fill out application & we bill you.	Free with proof of enrollment.	Free
Non-band Member	\$20.00 month Fill out application & we bill you.	\$3.00 bag - must purchase a \$12.00 punch card from Teals.	Free
Elder & Handicap Band Member	Free - Fill out application.	Free	Free

# Statewide Health Improvement Program (S. H. I. P.)

Statewide Health Improvement Program (S. H. I. P ) is an integral part of Minnesota's nation-leading 2008 health reform law that strives to help Minnesotan's lead longer, healthier lives by preventing the chronic disease risk factors of tobacco use and exposure, poor nutrition and physical inactivity. S.H.I.P. seeks to create sustainable, systemic changes in schools, work sites, communities and health care organizations that make it easier for Minnesotans to incorporate healthy behaviors into their daily lives. The Leech Lake Band of Ojibwe's S.H.I.P. program focuses on policy, systems, and environmental changes where we live, work, learn and play.

## Eligibility Requirements

Leech Lake Tribal Members Only



## Health Division

### Contact

(218) 335-4524 Phone  
(218) 335-4560 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

120 Second Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation

# Tribal Assistance Program

## Administration

### Contact

(218) 335-3626 Phone  
1-866-582-0224 Toll-free  
(218) 335-3630 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

115 Sixth Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Band  
Members only

Tribal Assistance oversees the following programs:

- Elder & Disabilities Program, *see page 46*
- Energy Assistance, *see page 50*
- Training Programs: DWP, FSS, MFIP, *see page 113*
- Veterans Services, *see page 124*

An application must be filled out for ANY request.

We assist with Funeral Costs for Leech Lake Band Members.

- \$5000.00 for funeral expenses of a Leech Lake Band Member
- \$500.00 funeral donation to the Leech Lake Band Member handling arrangements (this is to be used for items needed for the funeral)
- \$250.00 funeral donation to non-band members handling arrangements of a Leech Lake Band Member (this is to be used for items needed for the funeral)

We assist with Emergency Medical Expenses.

- This must be a life threatening medical emergency
- You must apply for this donation 3-4 days BEFORE your scheduled appointment to receive services

We assist Elders & Handicap individuals on a case-by-case basis.

	ELIGIBILITY REQUIREMENTS	DOCUMENTS REQUESTED
Funeral	Leech Lake Band Members ONLY.	<ul style="list-style-type: none"> <li>• Proof of enrollment</li> <li>• Funeral statement or Obituary</li> </ul>
Emergency Medical Expenses	Leech Lake Band Members ONLY.	<ul style="list-style-type: none"> <li>• Proof of enrollment</li> <li>• Medical appointment verification</li> <li>• CHR denial (218-335-4507 CHR)</li> </ul>
Elders Elders can be assisted once, up to \$300 each Fiscal Year, July 1st - June 30th.	<ul style="list-style-type: none"> <li>• 55 years and older</li> <li>• Leech Lake Band Member</li> </ul>	<ul style="list-style-type: none"> <li>• Proof of enrollment</li> <li>• Other - based on an individual basis</li> </ul>

## Tribal Community Clinics

The Community Clinics provide Medical Services, Nursing Services, Women's Clinic, Well-Child Clinics, Diabetic Clinic, Podiatry Services and Mental Health Clinic to residents on or near the Reservation. Services include:

- Contraception
- Depression Screenings
- Health Education
- Immunizations (all ages)
- Maternal Child Health Programming
- Physical Exams
- Pre-pregnancy Counseling
- Pregnancy Testing
- Reproductive Health
- STD (including HIV) testing, treatment & consulting

Call for more information or one of our clinics to make an appointment.

### Eligibility Requirements

Anyone eligible to receive services through IHS

### Documents Requested

None

### TRIBAL COMMUNITY CLINICS

#### Ball Club Clinic

30995 Arctic Drive  
Deer River, MN 56636  
(218) 246-2394 Phone  
(218) 246-8695 Fax  
Monday, Wed., Friday  
8:00 a.m. - 4:30 p.m.

#### Bemidji Clinic

705 5th Street, Suite D  
Bemidji, MN 56601  
(218) 444-7186 Phone  
(218) 444-2460 Fax  
Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Bena Clinic

(218) 665-5303 Phone  
(218) 665-5310 Fax  
Monday - Friday  
8:00 a.m. - 4:30 p.m.  
Medical Provider:  
Monday & Thursday  
9:00 a.m. - 4:00 p.m.

#### Inger Clinic

53736 County Road 146  
Deer River, MN 56636  
(218) 659-2764 Phone  
(218) 659-2625 Fax  
Tues., Wed. & Fri.  
8:00 a.m. - 4:30 p.m.

#### Leech Lake Diabetes Clinic

*See page 76*

#### Wadiswan "The Nest" Clinic

*See page 125*

#### Onigum Clinic

(218) 547-0521 Phone  
(218) 547-0522 Fax  
Thursday (*with the  
exception of 1st Thursday  
of each month*)

### Health Division

### Nursing Department

### Contact

(218) 335-4500 Phone  
1-800-282-3389 Toll-free  
(218) 335-8219 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633



### **Administration**

#### **Contact**

(218) 335-3682 Phone  
(218) 335-3685 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties

## **Tribal Court**

The mission of Leech Lake Tribal Court is to establish a fair and effective justice and dispute resolution system founded upon Ojibwe culture and values for all native people residing within the territorial jurisdiction of the Leech Lake Band; to protect and preserve the natural and trust resources of the Leech Lake Band of Ojibwe; and to promote peace and public safety within the Leech Lake Reservation.

*See Bamenim Anishinaabeg Program, page 24.*

### **Directions to Court**

The Courtroom is located on the second floor (East) of the Facilities Center, 16126 John Moose Drive NW, Cass Lake, Minnesota. From the Highway 2 frontage road, go north on John Moose Drive NW (the street to the east of the Leech Lake Reservation Tribal Council Offices and the Dairy Queen) two blocks to the log two-story building.

### **Case Filing Procedures**

There is a \$25.00 filing fee for all new civil actions. If you cannot afford the filing fee, you can request that it be waived by filing a Fee Waiver form.

### **Court Fines**

Fine payments can be made at the Tribal Court Administration Office, or at the Leech Lake Accounting Office (located in the upper level of the Facilities Center, 16126 John Moose Drive NW, Cass Lake). Checks and money orders should be made payable to "Leech Lake Tribal Court." The court also has community service options. Please contact the court for more information.

### **Attorney Admission Procedures**

Attorneys may appear on behalf of any party in any proceeding before the court, provided they are licensed to practice. A license to practice may be issued by the Tribal Court upon filing with the Court Administrator an affidavit attesting that the applicant is licensed to practice law before the highest court of any state. A photocopy of said license shall be submitted with the affidavit. The Applicant must also file an Affidavit that he/she is familiar with the Constitution of the Minnesota Chippewa Tribe, by-laws of the Minnesota Chippewa Tribe and the Leech Lake Band, the Tribal Codes and Ordinances, Title 25 of the United States Code and Title 25 of the Code of Federal Regulations. There is a \$100 application fee for admission to practice before the Leech Lake Tribal Court.

## Tribal Employment & Training Programs

The Leech Lake Employment & Training Program provides services to all eligible Leech Lake Enrollees who are receiving Minnesota Family Investment Program (MFIP). The Tribal Employment and Training Program can assist with limited supportive services to help clients maintain their jobs, do job search, GED/High School and training.

### **Diversionary Work Program (DWP)**

Diversionary Work Program (DWP) is a four (4) month intense job search program, it is expected to divert families from having to apply for MFIP.

### **Family Stabilization Services Program (FSS)**

FSS is for current or post - 60 months participants who meet the eligibility criteria. Requires documentation by a qualified professional.

### **Minnesota Family Investment Program (MFIP)**

### **Native Employment Work (NEW) Program**

MFIP/DWP clients are encouraged and expected to work. Job skills/Job Club classes are available on a weekly basis.

Education is encouraged - provided the education received will ensure that clients will have employment in that specific area and the job is available. G.E.D./High School and short term training is also encouraged.

### **Tribal Assistance**

#### **Contact**

(218) 335-3626 Phone  
1-866-582-0224 Toll-free  
(218) 335-4498 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

115 Sixth Street NW  
Cass Lake, MN 56633

#### **Hours**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard,  
& Itasca Counties



#### **Administration**

#### **Contact**

(218) 335-8359 Phone

(218) 335-3733 Fax

#### **Mailing Address**

190 Sailstar Drive NW

Cass Lake, MN 56633

#### **Physical Location**

405 Grant Utley Avenue

Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday

8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation

## **Tribal Employment Rights Ordinance (T.E.R.O.)**

The primary purpose of the TERO program is to enforce tribally enacted Indian Preference law to insure that Indian/Alaska Native people gain their rightful share to employment, training, contracting, subcontracting, and business opportunities on and near reservations and native villages.

A tribe's authority to enact and enforce an Indian/Native employment preference law is grounded in its inherent sovereign powers of self-government. This legal doctrine is the most basic principle of Indian Laws and is supported by a host of Supreme Court decisions. These decisions have held that, "Inherent sovereign powers derive from the principle that certain powers do not necessarily come from delegated powers granted by express acts of Congress, but are inherent powers of a limited sovereign which have never been extinguished." Tribes have a basic relationship with the federal government as sovereign powers. This is recognized in both treaties and Federal statutes. The sovereignty of tribes has been limited from time to time by treaties and Federal legislation; however, what have not been expressly limited remains within tribal sovereignty.

Walk-in or call for more information.

## **Tribal Engineering**

The Engineering Department works with all Leech Lake Band of Ojibwe Programs in major construction efforts.

We direct and develop projects throughout the entire cycle from the initial concept through successful completion. We oversee design and construction on all work sites.

**Reservation Services**  
**Dept. of Public Works**

**Contact**  
(218) 335-4461 Phone

**Mailing Address**  
190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Address**  
DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633



### **Administration**

**In the event of an emergency call 911**

### **Contact**

(218) 335-8277 Phone  
1-888-622-9225 Toll-free  
(218) 335-8297 Fax

### **Mailing Address**

P.O. Box 187  
Cass Lake, MN 56633

### **Physical Location**

6242 U.S. Hwy 2  
Cass Lake, MN 56633

### **Hours of Operation**

Tribal Police operates 24 hours per day, 7 days a week.

### **Service Area**

Leech Lake Reservation

## **Tribal Police Department**

The Leech Lake Tribal Police serves the public in partnership with our community, to protect life and property, prevent crimes and resolve problems.

The Leech Lake Band of Ojibwe Tribal Police Department is committed to a Loyal Partnership of Public Service, the prevention of crime and the preservation of the peace, safety and order within the Leech Lake Reservation. We are committed to fostering an atmosphere of mutual respect with all citizens' civil liberties who we make contact by rendering service in a professional and courteous manner. Instill Officer dedication and pride by maintaining a quality work environment, along with effective training and leadership that will result in community based policing. We will provide the citizens of the Leech lake Reservation a safe, crime free environment and promote positive family growth through effective law enforcement and community education.

### **Animal Control**

Our Animal Control Department patrols and responds to calls for service regarding animal complaints throughout the Reservations.

We also work in conjunction with Leech Lake Legacy. Leech Lake Legacy is an all-volunteer, non-profit organization that began in May 2011.

Leech Lake Legacy's mission is to provide ongoing support of animals in communities of need through transport, and spay/neuter and vaccination clinics, while empowering pet owners to properly care for their animals and develop concrete efforts to improve the lives of their pets.

Leech Lake Legacy believes that by working together and collaborating with a larger network of animal welfare organizations in Minnesota, we will be able to do more for the animals and the pet owners of Leech Lake Reservation.

### **Dispatch**

Our dispatch center is open 24 hours a day and 7 days a week waiting to take your call.

### **Domestic Violence**

If you are a woman experiencing domestic violence please call us to speak with an officer or call Women's Services immediately at (218) 335-3560.

For your safety we can help you obtain Protection/ Harassment Orders.  
<http://www.thehotline.org/>  
National Domestic Violence Hotline: 1-800-799-SAFE (7233)

### **Home Security Checks**

The Leech Lake Tribal Police Department is pleased to offer the ability to have our officers check on your home while you are away on vacation or out of town. Please call the police department at (218) 335-8277 to set up a security check for your home.

# Tribal Police Department

## Investigations

Our Investigators specialize in a variety of Investigations. Our Domestic Violence investigator focuses primarily on the education and prevention of domestic violence. Our Criminal Investigator focuses primarily on prevention of crime on the reservation and prosecution of those who commit crimes within the Reservation. We also have Investigators who focus on the drugs, gangs, and firearm crimes within the reservation. They work in conjunction with several federal agencies and the Minnesota BCA.

## Meth Coordinator

Our Meth Coordinator goes into the communities and schools across our Leech Lake Reservation and educate people young and old about the dangers of methamphetamine and other drugs. They set up informational booths and presentations containing information about Methamphetamines and other drug prevention and awareness materials.

## Patrol

Our Patrol Division Consist of 15 Patrol Officers and 4 Patrol Sergeants. We patrol in the housing communities and surrounding areas: Cass Lake area, Ball Club, Oak Point, Winnie Dam, Smokey Point, Inger, Squaw Lake, Onigum, Bena, Pennington, Sugar Point, Kego Lake and Battle Point. We also assist the City of Cass Lake Police Department, Cass County Sheriff, Itasca County Sheriff, Beltrami County Sheriff, Hubbard County Sheriff and the Minnesota State Highway Patrol with incidents.

## Prescription Drug Drop Program

Empty your medicine cabinet of unused, unnecessary or expired prescription medication immediately. You can do so by dropping off your unused, unwanted medications at the Leech Lake Tribal Police Department 7 days a week 24 hours a day. Participants can drop off prescription drugs with no questions asked. The box is located in the general public entry way to the Tribal Police Department.

## Ride Along Program

The Leech Lake Tribal Police Department (LLTPD) offers a Ride-along program to members of the community. The program offers an inside look to the department's operations, education, community involvement, community policing philosophy and day-to-day activities involving law enforcement. The program consists of public participation through familiarizing participants with police work and how the community can help prevent and deter crime through education and awareness.

## School Liaison

Our school resource officers provide a liaison to the Bug-O-Nay-Ge-Shig School and the Cass Lake-Bena Elementary School. Both officers assist with the school administration to provide a safe and educational environment for the students of their respective schools.

## Contact

(218) 335-8277 Phone  
1-888-622-9225 Toll-free  
(218) 335-8297 Fax



LLTPD Animal Control works in conjunction with Leech Lake Legacy. Leech Lake Legacy is an all-volunteer, non-profit organization that began in May 2011 to assist the animal care needs of the Leech Lake Reservation.

We provide wellness clinics, spay/neuter clinics & host the Great Puppy Roundup.

[www.leechlakelegacy.org](http://www.leechlakelegacy.org)

# Tribal Roads and Maintenance Department

## **Administration**

### **Contact**

(218) 335-4403 Phone  
(218) 335-4409 Fax

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Roads Compound  
314 1st Street NE &  
Spruce Avenue  
Cass Lake, MN 56633

### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Service Area**

Leech Lake Reservation

The Leech Lake Tribal Roads and Maintenance Department serves 117 miles of BIA roads on the Leech Lake Reservation.

### **Planning**

Roads that need to be rebuilt, proposed road for housing projects and multi-use trails.

### **Surveying**

Roads that need to be rebuilt, proposed roads, right-of-way surveying, boundary surveying and cross sections.

### **Design Plans**

Which includes dirt work quantities, profiles which show old and new road alignment and cross sections.

### **Construction Staking**

Alignment for new roads also includes subgrade, ditches, class 5, culverts and bituminous.

### **Maintenance**

Building roads, plowing roads, pot hole and crack sealing roads, graveling roads, grading roads and mowing ditches.

Please call for more information.

# Tribal Security

Tribal Security safeguards the offices, businesses and compounds of the Leech Lake Band of Ojibwe. We represent the Reservation in a professional and courteous manner. We cooperate with local law enforcement in serving the people of the Leech Lake Reservation.

## **Administration**

**In the event of an emergency call 911**

### **Phone**

(218) 335-3703

### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

### **Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### **Hours of Operation**

We operate 24 hours a day, 7 days a week.

### **Office Hours**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### **Service Area**

Leech Lake Reservation



### **Tribal Development**

#### **Contact**

(218) 335-7290 Phone  
1-800-442-3909 Toll-free  
Ext. 7290  
(218) 335-3630 Fax

#### **Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Hours of Operation**

Please call for Tribal  
Transit route and  
schedules.

#### **Office Hours**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **We Serve**

All portions of U. S.  
Corridor between  
Bemidji to Grand Rapids.

## **Tribal Transit**

Routes to Bemidji and Grand Rapids.

Busses operate Monday thru Friday, with major holidays and scheduled RBC holidays off.

Handicapped Accessible buses.

#### **Fees**

Free Children 5 and under and Adults 55+  
\$1.00 Children 6-17  
\$2.00 Adults 18 and over

*Please have correct amount or correct pass card.*

#### **Bus Rules**

- Riders are requested to be ready 10 minutes before schedule pick up time. We may not get to you at the exact time schedule because of the large amount of riders we pick up. Please be patient.
- Bus will not return for riders if they are not ready when bus arrives.
- Riders with children are required to provide their own car or booster seats for their children. All children weighing less than 60 pounds are required to have one.
- Bemidji riders must be at a designated pick up point. We will only go off the route up to 3/4 miles if needed - please call ahead to schedule this pick up. Bemidji has designated pick up places.
- No drugs, alcohol or smoking allowed in the bus.
- No fighting, harassment, horseplay or disorderly conduct allowed on the bus.
- No weapons or dangerous objects allowed on the bus.
- No special stops unless approved by management as bus is on a designated run.
- Any swearing or using foul language at the drivers, dispatcher or other riders is reason to withdraw your riding privileges.
- Any complaints about the driver should be addressed to the transportation project manager.
- Please do not leave trash on the floors or seats. We do provide trash cans for your convenience.
- We are not responsible for lost or stolen items.
- We reserve the right to withdraw riding privileges at anytime.

## Truancy Prevention and Intervention Services

This program is responsible for providing services that help prevent students from being introduced to the court system because of unexcused school absences. Contact is made with the parent or guardian at which time school policies are reviewed and options are discussed that will help promote school attendance.

Referrals will occur when a student has seven or more days of unexcused absences at school or unexcused absences for one or more class periods on seven school days. At this time, the school or county sends a report stating that the child is considered "at risk". They are urged to make the referrals as soon as possible so that an intervention does not have to be initiated.

Referrals are made to the Child Protection Intake Worker who first verifies if the child is eligible for services. The Intake Worker then forwards the referral to the appropriate staff for assessment.

### Definition of Truant

In Elementary school, a child is considered truant if they miss part of a day for 7 days.

In Middle school and High school, a child is considered truant if they have an unexcused absence for one or more class periods in 7 school days.

### Definition of Neglect

Neglect is defined as a child needing protection or services because the child is without necessary food, clothing, shelter, education, or other required care for the child's physical or mental health. This is due to the child's parent, guardian, or custodian being unable or unwilling to provide that care.

### Eligibility Requirements

Leech Lake Band Member



**Human Services**  
**Child Welfare**  
**Family Preservation**

### Contact

(218) 335-7286 Phone  
(218) 335-4447 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Service Area

Leech Lake Reservation

### **Administration**

### **Contact**

(612) 729-0554 Phone  
(612) 729-6035 Fax

Behavioral Health Urban  
Office

(612) 276-7052 Phone  
(612) 729-6035 Fax

### **Address**

1113 East Franklin Ave  
Suite 210B  
Minneapolis, MN 55404

### **Service Area**

Seven county metro area:  
Anoka, Carver, Dakota,  
Hennepin, Ramsey, Scott  
and Washington counties



## **Twin Cities Office**

The Twin Cities Office works diligently with the Leech Lake Band of Ojibwe divisions to help find services for Band Members that currently live in the Twin Cities area. We offer the following services: Faxing services, Notary Public services, Resource referrals, Job search tools, DeBahJiMon newspaper, Information board with brochures and more.

### **Eligibility**

- Leech Lake Band Member
- The requirements may change, as determined on an individual basis

### **Documents Requested**

- Proof of tribal enrollment
- Additional documents may be requested

### **Resource Advocate**

The Twin Cities Resource Advocate is available to assist families, single adults and youth (54 and under) with a variety of resources, including:

- once a month activities are held for families and youth; and
- homework help Monday and Wednesday 2:00 p.m. - 4:30 p.m. during the school year.

### **Elder and Disabled Adult Services • Twin Cities Office**

The Twin Cities Elder Advocates assist elder band members with a variety of issues concerning health, welfare, and wellbeing. Must be enrolled in Leech Lake to receive services. We do not provide home health care.

*See page 46 for Leech Lake Elder and Handicap Advocate Program.*

### **Behavioral Health • Twin Cities Office**

We provide case management, information & referrals for Leech Lake band members living in the 7 county metro area. Must be enrolled in Leech Lake and between the ages of 18-54 to receive services.

*See page 75 for Leech Lake Behavioral Health Services.*

### **Tribal Assistance Program • Twin Cities Office**

You must have all documents requested to submit application to the Leech Lake office for approval. Once the documents are faxed it is the applicants responsibility to contact the Leech Lake office for further instruction.

*Please see page 110 for services offered through the Leech Lake Tribal Assistance Program.*

## Urban Child Welfare Program

The Urban Child Welfare Program operates a satellite office in the Twin Cities area for the Leech Lake Child Welfare Department. Case Management activities are provided by the Urban Child Welfare Program in coordination with the surrounding county Social Workers. The role of the Urban Child Welfare Program is to advocate for the needs of the Leech Lake children while in foster care, provide support for families to reunify with their children and ensure the counties are following the provisions of the Indian Child Welfare Act (ICWA).

### Eligibility Requirements

Services provided to families with an open child protection case within the surrounding counties including, but not limited to, Hennepin, Ramsey, Anoka, Carver, Scott, Dakota, Sibley, Washington and Douglas.

### Human Services Child Welfare

#### Contact

(612) 721-0331 Phone  
(612) 729-7834 Fax

#### Address

1113 East Franklin Ave  
Suite 210  
Minneapolis, MN 55404

#### Service Area

Twin Cities and outlying  
areas



### **Tribal Assistance**

#### **Contact**

(218) 335-3677 Phone  
1-877-777-1560 Toll-free  
(218) 335-3656 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Location**

115 Sixth Street NW  
Cass Lake, MN 56633

#### **Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### **Service Area**

Leech Lake Reservation

## **Veterans Services**



The Veterans Services Office provides assistance to all Veterans and their dependents when apply for Federal and State benefits.

Some of the benefits may include:

- Pension
- Disability
- Non-Service Connected Disability
- Health Care
- MACV Assistance
- State Soldiers Assistance Program
- School
- Home Loan

Initiatives of the Leech Lake Veteran Services Program for Veterans in the immediate vicinity

- Medical Transportation and appliances
- Lawn Mowing for Elderly or Disabled Veterans
- Household Moving
- Snow Plow Driveway for Elderly or Disabled Veterans
- Seek avenues for donations such as hospital beds, wheelchairs, canes, crutches, household furniture
- Provide for Shelter for a homeless Veteran and assist to get long term shelter or permanent home
- Gas Assistance to drive to a medical appointment
- Assist families who have a military member who is graduating from Basic Training
- Other types of services

This office also assists the Leech Lake Honor Guard to provide for Memorial Day Services to 41 Cemeteries on the Leech Lake Reservation.

The Leech Lake Veterans Services provides Flags (American, Leech Lake, POW/MIA) to the Band, Division and the Community Centers. This office also provides approximately 1500 flags for Veteran's graves on Memorial Day. This is a great honor to provide flags to our Fallen Comrades. We will donate flag poles to the new RTC Building at 190 Sailstar Drive NW.

#### **Eligibility**

- Served in the United States Military
- Applicants must meet eligibility requirements to qualify for certain programs

# Wadiswan (The Nest)

We are a monitoring program for prenatal, postpartum women and children ages 0-21.

## SERVICES AVAILABLE

- Provides a system to regularly monitor children ages 0 to 21 years old for appropriate growth and development.
- Facilitates the referral of the women and children requiring further assessments and early intervention services.
- Support positive parenting skills.
- Home safety checks to assist parents in their efforts to keep their children healthy and safe.
- Promote traditional parenting practices with role clarifications.
- Provide clinical appointments with health care providers for women and children.
- Home visits
- Parent education/support
- Growth & development assessments
- Home safety education and checks
- Group activities
- Child & Teen check-ups
- Immunization clinics
- Nest incentive program
- Childbirth classes
- Breast feeding support
- Prenatal education/support
- Postpartum education/support

## ELIGIBILITY REQUIREMENTS

- Women and children ages 0-21
- Reside on the Leech Lake Indian Reservation
- Must be eligible to receive Medical Assistance

## DOCUMENTS REQUESTED

Proof of income

## INTAKE PROCEDURE

Call for more information or to make an appointment.

## Health Division Nursing Department

### Contact

(218) 335-8315 Phone  
1-866-289-5995 Toll-free  
(218) 335-4578 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

6055 161st Street NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

### Area Served

Leech Lake Reservation

**Health Division  
Elder & Disability Services**

**Contact**

(218) 335-4531 Phone  
(218) 335-4548 Phone  
(218) 335-7226 Phone  
1-800-282-3389 Toll-free  
(218) 335-8219 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Address**

312 1st Street NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m.-4:30 p.m.  
*Other hours as arranged  
and 24-hour access to the  
case manager in case of an  
emergency.*

**Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Waiver Program

A Long Term Care Consultation (LTCC) is provided at no charge in the home of elders and people with disabilities. Anyone can request this assessment through the Leech Lake Band rather than going through their county social service office. The results are used to determine eligibility for services provided to help people stay in their own homes and in their own communities.

A case manager helps people get the services they need and provides regular follow-up. Examples of services that may be provided are homemaker, chore services, personal care assistance, some home modifications, home-delivered meals, LifeCall emergency response systems, home health aide, and nurse visits.

Waiver and Community Support Grant Information. Please call for full requirements of each waiver.

- **Alternative Care (AC):** For those 65 or over who are NOT eligible for Medical Assistance (MA); there is a co-pay based on income, assets, and services needed.
- **Community Alternative Care (CAC):** For those under 65, certified as disabled, eligible for MA, and need care at the level provided in a hospital.
- **Community Alternatives for Disabled Individuals (CADI):** For those under age 65, with a certified disability, who are eligible for MA and need services to remain at home.
- **Community Support Grant (CSG):** For those who are eligible for MA are able to direct and purchase their own care and supports or have a family member, have functional limitations that require community support, live in a natural home setting, are eligible to receive home care services from a MA home care agency, and not participating in the Alternative Care Program.
- **Developmentally Disabled Waiver (DDW):** For those who are eligible for MA based on disability diagnosis, have a developmental disability, meet the ICF/DD level of care criteria, require daily interventions, assessed to need a residential habilitation service, have made an informed choice of waiver services instead of ICF/DD services, and have an assessed need for supports and services over and above those available through the MA state plan.
- **Elderly Waiver (EW):** For those who are at least 65, eligible for MA, and need services to be able to stay at home.
- **Traumatic Brain Injury (TBI):** For those under 65 who have a documented diagnosis of traumatic or acquired brain injury, are certified disabled, are eligible for MA, and need care at the level provided in a nursing home or hospital.

### Eligibility Requirements

- Must be Native American or living in a household with at least one Native American
- Live on the Leech Lake Reservation or Beltrami, Cass, Hubbard, or Itasca County

### Documents Requested

See individual waiver for specific requirements

### Intake Procedure

Call to make an appointment or for more information

## Water Resources Program

The Water Resources Program is responsible to ensure that the future of the Band's water resources are preserved and retain the quality and quantity necessary to continue practicing the inherent traditional, cultural and spiritual ways of life of the people which are also protected by Treaties with the United States Government. Funding for these activities is authorized by Section 106 of the Clean Water Act. The Clean Water Act of 1972 was developed to address growing environmental and public health concerns related to water pollution. The act created mechanisms to regulate discharge of pollutants and to ensure appropriate water quality.

### What We Do

Our responsibility includes a host of activities ranging from monitoring actual water quality and quantity through collecting data, to planning and implementation of projects, development and enforcement of regulations to consultation meetings with other natural resource management agencies to assure the Band's needs are considered and incorporated when activities are proposed within the exterior boundaries of the Leech Lake Indian Reservation.

### Main Tasks

- Review and comment on permit applications pertaining to land use plan permits and proposed activities regarding wetlands and shoreland to minimize potential impacts to aquatic resources from proposed projects.
- Environment outreach and education.
- Water quality planning, assessments and studies: land and stream surveys including water quality, fish consumption reports (tissue samples for organic contaminants, mercury, dioxins and PCB's, invertebrate bioassessments and other studies - all involved with current and continuous projects.
- Individual Septic Treatment systems (ISTS) - Reviewing tribally permitted ISTS applications and perform inspections and inventory.
- Wild rice management.
- Source water, surface water, ground water and wetland protection.
- Development of water quality standards, watershed - based plans and total maximum daily loads (TMDLs)

We share the responsibility of the Summer Youth Experience (SYE), 1 or 2 LL Tribal College STEM interns for 10 weeks from June - August, we also take on short term college interns from LLTC, BSU & Itasca Community College (ICC).

We enjoy partnerships with the U of M Extension, Minnesota Pollution Control Agency (MPCA), Cass, Beltrami and Itasca counties.



**Division of Resource Management  
Environmental Lands**

### Contact

(218) 335-7415 Phone  
1-800-442-3942 Toll-free  
(218) 335-7430 Fax

### Website

[www.llojibwe.org/drm](http://www.llojibwe.org/drm)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.





**Reservation Services  
Dept. of Public Works**

**Contact**

(218) 335-3717 Phone  
(218) 335-3710 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Well and Septic

Provides the construction of sanitation facilities, scattered sites, IHS, HIP and other category homes under PL 93-638, Indian Self Determination Fixed Price Contract. Our program is also responsible to help homeowners with emergency repair of septic systems and installation and repair of waterlines. We also provide services to other Divisions within the Leech Lake Reservation. Homes must be Standard Housing in Good Condition.

Applicants may apply for assistance for the following services:

- New Sanitation Facilities (well and septic installation)
- Repair and/or Replace Sanitation Facilities

### Eligibility

- Leech Lake Band Member
- 18 years of age or older
- Live in our service area

### Documents Requested

The application will be considered incomplete and returned, if the following items are not attached:

1. Title or deed to home or mobile home
2. Proof of land ownership or tribal land lease
3. Proof of household income (applicant and spouse)
4. Sign a Release of Information Form
5. Reimbursement Form (if applicable)
6. Application for Land Use Permit

### Intake Procedure

- Fill out application (application should be updated annually)
- Walk-in's welcome
- Call for more information

### Fees

- Based on income
- Free to Elders 55+ and handicap individuals
- Septic Pumping - \$115

### Method of Payment

- Cash
- Check
- Money order
- Payroll deduction (LLBO employee)

# Well Drilling

The Leech Lake Band of Ojibwe Well Drilling Department works to provide quality well drilling and well abandonment services and to ensure Public Health and protect our valuable ground water resources. Through collaboration of state and local governing agencies, and the educating of homeowners we can ensure an adequate supply of safe quality drinking water for community and private wells on the Leech Lake Reservation for years to come.

Our services include:

- Water Well Drilling
- New Well Construction
- Repair and Rehabilitation of Existing Water Wells
- Well Chlorination
- Water Well Sealing Services
- Well Abandonment Services
- Pump Replacement
- We also provide services to other Divisions within the Leech Lake Reservation

## Eligibility

- Leech Lake Band Members
- 18 years and older
- Live in our service area
- Documented majority ownership interest - land and home ownership

## Documents Requested

- Proof of full-time residency
- Proof of income of all household members over the age of 18

## Intake Procedure

- Fill out application (application should be updated annually)
- Walk-in's welcome
- Call for more information

## Fees

- Fees may apply
- Free to Elders 55+ and handicap

## Method of Payment

Cash, check, money order, payroll deduction (LLBO employee)

## Reservation Services Dept. of Public Works

### Contact

(218) 335-8393 Phone  
1-800-442-3909 Toll-free  
(218) 335-3782 Fax

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

DPW Compound  
16095 60th Avenue NW  
Cass Lake, MN 56633

### Service Area

Leech Lake Reservation  
and 20 mile radius of  
reservation boundaries



**Division of Resource  
Management  
Environmental Lands**

**Contact**

(218) 335-7450 Phone  
1-800-442-3942 Toll-free

**Website**

[www.llojibwe.org/drm](http://www.llojibwe.org/drm)

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.



## Wetland Program

Wetlands are important to the environment in numerous ways. They aid in erosion prevention by holding the soil in place and purify water by filtering it through the vegetation. Wetland plants also help capture and store CO<sub>2</sub> from the atmosphere. Many specialized species of plants, insects, mammals and birds are found only in wetlands.

### Wetland Activities

- Fishing
- Waterfowl Hunting
- Bird Watching
- Canoeing / Kayaking
- Swimming
- Hiking
- Bog Walking
- Boating
- Harvesting Wild Rice
- Berry Picking
- Balsam or Cedar Picking

The formation and role of a wetland is driven by its location in the watershed, the presence of water during significant periods, soil quality and, ultimately, plants and animals. In fact, soils and plants act as “identifiers” for each wetland.

As sediment is deposited along river corridors, opportunistic plants and animals seek out the new habitat and flourish. As these areas mature, the soils change which impact the variety of plant and animal species. Thus new species may colonize. This process is called succession.

At the mouths of rivers (where a river meets the ocean) sediments are often deposited forming alluvial plains. Marsh grasses find these areas desirable. In addition, other plants and many animals are then attracted to these deltas.

Other wetlands are formed by aging lakes that fill-in with sediments. This area supports shrubs and trees adaptable to life in a wet environment.

Sustainable Wetlands depend on:

- Understanding how the parts integrate into the whole system.
- Treating the root of existing problems not just manifestations.
- Understanding nature’s boundaries.
- Learning to live in balance with natural systems.
- You!

## Wildland Fire Program

The purpose of the Leech Lake Wildland Fire Program is to provide services in wildland fire suppression, hazardous fuels reductions in the urban interface, and prescribed fire.

The Leech Lake Fire Program has equipment for supporting and suppressing wildfires. Total Reservation acres within the exterior boundaries are about 865,000. Large fires at Leech Lake occur primarily in the grassy meadows along the rivers and lakes. The U.S. Forest Service has protection responsibility on Reservation lands contracted through the Bureau of Indian Affairs.

The Leech Lake Wildland Fire program offers fire suppression support to the Bureau of Indian Affairs, The United States Forest Service, The Minnesota Department of Natural Resources. While working with the Minnesota Interagency Fire Center for fire support across the United States. Working on Helitack Support, Engine Crews, Hand Crews, Communications, and Supply Units. The main wildfire occurrence is a result of human causes in and/or around the towns of Cass Lake, Ball Club, and Onigum. With a large amount of dry grass and brush around the houses, the wildland urban interface has created an extremely dangerous and complex situation.

### **Division of Resource Management**

#### **Contact**

(218) 335-7440 Phone  
1-800-442-3942 Toll-free  
(218) 335-7430 Fax

#### **Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### **Physical Address**

DRM Compound  
15756 Highway 371 NW  
Cass Lake, MN 56633

#### **Area Served**

Leech Lake Reservation



**Health Division  
Nursing Department**

**Contact**

(218) 335-8386 Phone  
1-866-289-5995 Toll-free  
(218) 335-4578 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Address**

6055 161st Street NW  
Cass Lake, MN 56633

**Hours of Operation**

Monday, Tuesday,  
Wednesday & Friday  
8:00 a.m. - 4:30 p.m.  
Outlying Clinics  
Thursdays.

**Area Served**

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

## Women, Infants & Children (WIC)

WIC is a nutrition education program focused on reducing low birth weight babies, infant mortality, poor growth and childhood obesity. WIC provides breast feeding promotion and support and makes health referrals to registered dietitians, maternity and child health nurses, physicians and other providers. Participants receive nutrition education and vouchers for food.

### Eligibility Requirements

- Pregnant or postpartum women
- Infants and children up to age 5
- Based on income (185% of federal poverty guidelines) for pregnant, postpartum and breast feeding women

A person denied services has the right to request a fair hearing to have the decision reviewed. A fair hearing in writing or verbally may be requested by contacting the WIC Program office in St. Paul. WIC Program, P.O. Box 64882, St. Paul, Minnesota 55164. (800) 657-3942 Toll-free.

### Documents Requested

- Photo ID
- Proof of income (gross income before taxes) - Pay stub
- Proof of residency

### Intake Procedure

- Appointment needed
- Call for more information
- Walk-ins taken if schedule allows

## Women's Services Program

We provide the most sensitive cultural service to those in need of chemical dependency services and domestic violence prevention. To provide a highly professional treatment service response that promotes recovery and changes for a healthy lifestyle without chemical abuse or dependence. To help individuals, families and communities and to empower all and to promote freedom from violence. This program offers group and individual counseling, crisis intervention, emergency shelter along with providing for other numerous needs of women clients. Services include:

- Individual & group counseling
- Transportation services to and from Outpatient Treatment, Continuing Care and Medical Appointments - (218) 335-7250
- Child Care costs with licensed provider
- Referrals to medical and mental health appointments for women and their children
- Referrals to prenatal and postpartum check-ups
- Biweekly case management follow-up sessions
- Referrals for immunizations for women and their children
- Continuing Care on Wednesdays: 11:00 a.m.-2:00 p.m.
- Talking Circle
- Traditional Education
- Positive Parenting Education
- Living skills
- Special Issues Education: HIV, FAS, FAE,
- Women's health issues
- Client's Children Program

### Eligibility Requirements

- 18 years of age or older
- Rule 25 Chemical Use Assessment

### Documents Requested

Referral from Rule 25 Assessor

### Intake Procedure

Referral needed

### Fees & Method of Payment

Consolidated Treatment Funds or Medical Assistance

### Human Services A & D Program

#### Contact

(218) 335-3560 Phone  
1-800-442-3912 Toll-free  
(218) 335-2482 Fax

#### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

#### Physical Address

113 Balsam Avenue NW  
Cass Lake, MN 56633

#### Hours of Operation

Monday - Friday  
8:00 a.m. - 4:30 p.m.

#### Service Area

Leech Lake Reservation,  
Beltrami, Cass, Hubbard  
& Itasca Counties

**Education Division**

**Contact**

(218) 335-8391 Phone  
1-866-638-7738 Toll-free  
(218) 335-8339 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Service Area**

Leech Lake Reservation &  
towns near the reservation

**GED BONUS**

- Must fill out WIA application and see Program Manager for eligibility
- Have a copy of GED certificate or copy of the test scores passes within 1 year
- Must show proof of enrollment in a federally recognized tribe
- Live within our service area of the Leech Lake Reservation
- Show proof of residency

## Workforce Investment Act (WIA)

The Workforce Investment Act (WIA), Adult Program, provides eight (8) weeks of work experience to eligible adults. Must be unemployed for at least a week, live within our service area on or near the Leech Lake Reservation. All applicants age 18 and older are required to attend Job Skills & Club Classes.

Provides short term employment, Job Corps Attendance Clothing Assistance. GED bonus, must have an official copy of GED Certificate, bonus given if certificate is acquired within a year of passing.

**Eligibility Requirements**

- Must be enrolled in a federally recognized tribe
- Must be unemployed for at least 1 (one) full week
- Live in our service area
- Available to work 8 weeks
- Low income

**Intake Procedure**

- Fill out WIA application and see Program Manager for eligibility
- Placement in worksite by request of the employer and what is presently available

**ADDITIONAL TRAINING OFFERED**

- Job Corps Attendance
- Clothing Assistance
- Boilers license training & other short term training fees

**Documents Requested**

- Verify enrollment
- Provide proof of residency
- Verify low income eligibility

## WIA Summer Youth Program

The Workforce Investment Act (WIA), Summer Youth Program, provides five (5) weeks Work Experience to low income eligible youth. Youth ages 14-21 years of age living in our service area. Youth are placed within tribal programs and Non-Profit Organizations during the summer months.

**Eligibility Requirements**

- 14-21 years of age
- Must be enrolled in a federally recognized tribe
- Low income eligibility
- Live in our service area
- Must be unemployed for at least 1 (one) full week
- Available to work 5 weeks

**Documents Requested**

- Verify enrollment
- Proof of residency
- Verify parents income for the past year
- List all persons in household

**Intake Procedure** Same as above

# Youth Division

To participate in our programs please call or walk in for more information.

## Sports and Recreation

We offer activities for area youth. Some of our activities include:

### Cultural Activities

Drum & Dance, Sugar Camp, Ricing, Daughters of Tradition, Sons of Tradition, Basket Making, Learn Medicinal Plants, Talking Circles, Deer Hunting, Fishing, Netting & Trapping, Ojibwe is taught and spoken.

### Sports

Baseball, T-ball, Basketball, Kickball, Football, Boxing, Canoeing, Yoga, Rock Climbing, Walk/Run, Playground Exercise, Open Gym.

### Educational

After school tutoring, computer labs, reading to elders, post secondary, alcohol & drug awareness and prevention.

### Eligibility Requirements

Boys and girls ages 8-18

## Youth Chemical Dependency Prevention Program

Cultural teachings incorporated in aiding prevention. Cultural retreats where cultural teachings and a meal are provided.

### Eligibility Requirements

Ages 6-18 years

### Documents Requested

Proof of age

## Youth Tobacco Prevention Program

Providing Tobacco prevention and cessation, and also education to the youth and family of Leech Lake Reservation.

### Eligibility Requirements

Ages 6+

## Administration

### Contact

(218) 335-4433 Phone  
(218) 335-8389 Fax

[www.whitebison.org](http://www.whitebison.org)

### Mailing Address

190 Sailstar Drive NW  
Cass Lake, MN 56633

### Physical Location

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

### Hours of Operation

Office Hours are  
Monday - Friday  
8:00 a.m. - 4:30 p.m.  
*Activities are held  
according to activity.*

### Service Area

Leech Lake Reservation



**Human Services  
Child Welfare  
Family Preservation**

**Contact**

(218) 335-8370 Phone  
(218) 368-2230 Cell  
(218) 335-4447 Fax

**Mailing Address**

190 Sailstar Drive NW  
Cass Lake, MN 56633

**Physical Location**

Facility Center  
16126 John Moose Drive  
Cass Lake, MN 56633

**Hours of Operation**

Monday - Friday  
8:00 a.m. - 4:30 p.m.

**Service Area**

Leech Lake Reservation

## Youth Living Skills Program

This program is based out of the Family Preservation Program and is available to Foster Care Children that have aged out or will be aging out of our Foster Care Program. We assist young adults to make the transition to self-sufficiency by providing assistance to :

- gain employment;
- enter post secondary training and educational institutions;
- provide personal and emotional support through Family Preservation Program Counseling; and
- provide financial and other appropriate supportive services.

### Supportive Services Include

- Driver's training
- Driver's License or State ID
- Vehicle repairs
- Car insurance
- Job interview/work clothing
- Gas vouchers for transportation to SELF related activities

### Activities include

- One-on-one meetings
- Traditional teachings
- Educational field trips
- Conferences
- Retreat

### Eligibility

- Leech Lake Band of Ojibwe Band Member.
- Native American youth age 14-21 who:
  - Are in a Tribal approved out-of-home placement and likely to remain in placement until age 18 or older.
  - Developmentally disabled youth capable of living independently in the community after aging out of tribal approve out-of-home placement.
  - Leave an out-of-home placement after age 16 for adoption, kinship care, or legal guardianship.
- Young adults age 18-21 who have aged out of a tribal approved out-of-home placement.



# Directory

Accounts Payable.....	(218) 335-8380	Clinic; Onigum .....	(218) 547-0521
Accounts Receivable.....	(218) 335-3643	Clinic; Wadiswan (The Nest) .....	(218) 335-8315
Administration .....	(218) 335-8200	Community Center; Ball Club.....	(218) 246-8210
Adoption Services Program.....	(218) 335-3622	Community Center; Bena .....	(218) 665-5305
Ahnji-Be-Mah-Diz House.....	(218) 335-6880	Community Center; Inger.....	(218) 659-2685
Air Quality Program .....	(218) 335-7429	Community Center; Kego Lake.....	(218) 363-0110
Ambulance .....	(218) 335-6363	Community Center; Mission .....	(218) 339-5322
Anishinaabeg Women's Halfway .....	(218) 335-8288	Community Center; Oak Point .....	(218) 339-5069
Assessment Unit .....	(218) 335-8382	Community Center; Onigum .....	(218) 547-2227
Bamenim Anishinaabeg .....	(218) 335-3682	Community Center; S. Lake.....	(218) 659-4738
Behavioral Health EHDI-MDH .....	(218) 335-7211	Community Center; Sugar Point.....	(218) 654-5274
Benefits; Employee .....	(218) 335-3698	Community Health Reps.....	(218) 335-4507
Brownsfields Program.....	(218) 335-7431	Community Services Emergency Home Repair Prog. ...	(218) 335-3711
Bug-O-Nay-Ge-Shig School.....	(218) 665-3000	Conservation Enforcement .....	(218) 335-7413
Car Seat Program .....	(218) 335-4502	Day Labor (T.E.P.) .....	(218) 335-3555
Che We Express .....	(218) 335-8827	DeBahjiMon.....	(218) 335-8225
Che We Supply.....	(218) 335-6101	Department of Motor Vehicles .....	(218) 335-7111
Child Abuse Prevention Program .....	(218) 335-4448	Diabetes Fitness Center .....	(218) 335-2081
Child and Teen Check-up .....	(218) 335-8349	Division of Resource Management .....	(218) 335-7400
Child Care Aware .....	(218) 335-8205	Duluth Area Office .....	(218) 481-7412
Child Care Services .....	(218) 335-8345	Early Childhood Program.....	(218) 335-8345
Child Protection .....	(218) 335-8270	Early Head Start.....	(218) 335-8345
Child Support Program .....	(218) 335-8600	Economic Development .....	(218) 335-3791
Clinic; Ball Club.....	(218) 246-2394	Elder & Disability Program.....	(218) 335-3626
Clinic; Bemidji.....	(218) 444-7186	Elderly Nutrition Program (ENP).....	(218) 335-8314
Clinic; Bena .....	(218) 665-5303	ENP; Ball Club.....	(218) 246-8537
Clinic; Inger.....	(218) 659-2764	ENP; Bena.....	(218) 665-5313

# Directory

ENP; Inger .....	(218) 659-2140	Heritage Sites.....	(218) 335-8095
ENP; Onigum.....	(218) 547-3995	Home Health Care.....	(218) 335-4500
Emergency Preparedness Program .....	(218) 335-4502	Homeless Program .....	(218) 335-8280
Employee Assistance Program.....	(218) 335-3698	Human Resources Division.....	(218) 335-3698
Energy Assistance Program .....	(218) 335-3783	Human Services Division.....	(218) 335-8273
Enrollment Office .....	(218) 335-3601	Information Technology (IT) LLBO network .....	(218) 335-3581
Environmental Health .....	(218) 335-4500	Internal Audit Department .....	(218) 335-3037
Facilities Management .....	(218) 335-8318	Johnson O'Malley Program.....	(218) 335-8253
Family Preservation Program .....	(218) 335-4448	KOJB 90.1 FM.....	(218) 339-KOJB or (218) 335-4400
Family Violence Prevention .....	(218) 335-3560	Land Department .....	(218) 335-7416
Finance Division.....	(218) 335-3635	Leech Lake Behavioral Health .....	(218) 335-3050
Firewise Program .....	(218) 335-7439	Leech Lake Child Welfare.....	(218) 335-4435
Fish, Wildlife & Plant Program .....	(218) 335-7421	Leech Lake Diabetes Clinic .....	(218) 335-4511
Fleet Management .....	(218) 335-4450	Leech Lake Financial Services, Inc.....	(218) 335-7206
Food Distribution.....	(218) 335-2676	Leech Lake Gaming Division.....	(218) 335-7500
Forestry Department.....	(218) 335-7418	Leech Lake Housing Authority.....	(218) 335-8280
Foster Care Program.....	(218) 335-3622	Leech Lake Telecommunications .....	(218) 335-7217
General Assistance Program (GAP) .....	(218) 335-7400	Leech Lake Tribal College .....	(218) 335-4200
Green Team .....	(218) 335-7429	Leech Lake UST Compliance.....	(218) 335-7441
Head Start; Ball Club.....	(218) 246-8374	Legal Department.....	(218) 335-3673
Head Start; Bemidji.....	(218) 444-8480	License Department.....	(218) 335-7400
Head Start; Bena .....	(218) 665-5312	Management Info Systems (MIS).....	(218) 335-3750
Head Start; Cass Lake .....	(218) 335-8345	Manidoo Ningadoodem Program.....	(218) 335-7235
Head Start; Inger.....	(218) 659-2851	Medical Transportation .....	(218) 335-4507
Head Start; Onigum .....	(218) 547-1420	MN T.R.E.C.C. ....	(218) 335-8381
Health Division.....	(218) 335-4500	Northern Lights Casino.....	(218) 547-2744
Heavy Equipment .....	(218) 335-3712	Northern Lights Express.....	(218) 335-3181

Nutrition Services Program .....	(218) 335-4546	Tribal Assistance Program .....	(218) 335-3626
Occupational Therapy.....	(218) 335-7186	Tribal Court.....	(218) 335-3682
Ojibwe Fisheries .....	(218) 335-7426	Tribal Employment & Training Programs .....	(218) 335-3626
Opioid Treatment Program.....	(218) 335-4514	Tribal Employment Rights Ordinance (T.E.R.O.).....	(218) 335-8359
Outpatient Adolescent Treatment.....	(218) 335-8324	Tribal Engineering.....	(218) 335-4461
Outpatient Treatment Program (Men).....	(218) 335-8308	Tribal Historic Preservation Office .....	(218) 335-2940
Palace Casino .....	(218) 335-7000	Tribal Police Department .....	(218) 335-8277
Parent Support Outreach Program .....	(218) 335-4448	Tribal Roads & Maintenance .....	(218) 335-4403
Patients Benefits Coordinator.....	(218) 335-4571	Tribal Security.....	(218) 335-3703
Payroll .....	(218) 335-3683	Tribal Transit.....	(218) 335-7290
Personal Care Assistance Assess.....	(218) 335-4531	Truancy Prevention Program .....	(218) 335-7286
Planning Department .....	(218) 335-4492	Twin Cities Office .....	(612) 729-0554
Post Secondary Grant Program.....	(218) 335-8253	Urban Child Welfare Program.....	(612) 721-0331
Property/Receiving.....	(218) 335-3701	Veterans Services .....	(218) 335-3677
Purchasing Department .....	(218) 335-3608	Veterans Memorial Building.....	(218) 335-7034
RBC; Front Office .....	(218) 335-8200	Waiver Program.....	(218) 335-4531
Recovery Maintenance.....	(218) 335-8302	Water Resources Program .....	(218) 335-7415
Relapse Prevention.....	(218) 335-3631	Well & Septic.....	(218) 335-3717
Reservation Services Division .....	(218) 335-3717	Well Drilling.....	(218) 335-8393
Reycle Program .....	(218) 335-4160	Wetland Program .....	(218) 335-7450
Safety Department.....	(218) 335-7504	White Oak Casino .....	(218) 246-9600
Sanitation Department .....	(218) 335-4160	Wildland Fire Program.....	(218) 335-7440
Small Vehicle Repair .....	(218) 335-8393	Women, Infants & Children (WIC).....	(218) 335-8386
Small Vehicle Repair Garage.....	(218) 335-8313	Women's Services Program .....	(218) 335-3560
Solid Waste .....	(218) 335-4160	Workforce Investment Act (WIA).....	(218) 335-8391
Statewide Health Imp Program (S.H.I.P.) .....	(218) 335-4524	Youth Division .....	(218) 335-4433
Travel; Finance.....	(218) 335-3643	Youth Living Skills Program .....	(218) 335-8370

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## 2015 Leech Lake Pow Wow Schedule

### Leech Lake Veterans Memorial Traditional Pow Wow

May 2015  
Cass Lake, MN

### Waa Wiye Gaa Maag I Ith Annual Traditional Pow Wow

June 2015  
S. Lake, MN

### Leech Lake 4th of July Traditional Pow Wow

July 2015  
Cass Lake, MN

### Mii-Gwitch Mahnomen Days 53rd Annual Traditional Pow Wow

July 2015  
Ball Club, MN

### Onigum I 7th Annual Traditional Pow Wow

July 2015  
Onigum, MN

### Cha Cha Bah Ning 35th Annual Traditional Pow Wow

August 2015  
Inger, MN



### Wee Gitchie Ne Me I Dim Leech Lake Contest Pow Wow

August 2015  
Cass Lake, MN

### Battle Point I 8th Annual Traditional Pow Wow

September 2015  
Battle Point, MN



*The 2014 Resource & Information Guide was compiled from submitted information from each division and program. Compilation, design, layout and cover photography by Cari Tabor with contact information verified by Katie Gould and Marilyn Miller. Pow Wow information provided by LaVonne Thompson. If you have updates, comments, questions, or corrections, please contact the program in question or the Administration Office at (218) 335-8200.*

See the Pow Wow web pages for more information at: [www.llojibwe.org/powwow/powwow.html](http://www.llojibwe.org/powwow/powwow.html)



Leech Lake Band of Ojibwe  
190 Sailstar Drive NW  
Cass Lake, MN 56633  
[www.llojibwe.org](http://www.llojibwe.org)